EXECUTIVE ORDER NO. 10

June 24, 2015

COMMISSION ON GENDER EQUITY

WHEREAS, it is the policy of the City of New York to ensure that the women of the City live with dignity and equity, and be free from violence and discrimination based upon gender; and

WHEREAS, it is further the policy of the City of New York that women be assured of the benefits of equal opportunity and the full utilization of their talents, no matter their race, ethnicity, class or sexual orientation; and

WHEREAS, it is further the policy of the City of New York generally to promote the economic, social and physical well-being of women, and to develop and support policies that promote opportunities for women in all areas, including, but not limited to, employment, housing, child care, education and health; and

WHEREAS, it is necessary and desirable that the City of New York establish a program for the enactment and implementation of these policies;

NOW THEREFORE, by the power vested in me as Mayor of the City of New York, it is hereby ordered:

Section 1. Establishment of the Commission on Gender Equity. There is hereby established under the direction of the Office of the Mayor a Commission on Gender Equity (hereinafter the "Commission").
(a) The Commission shall consist of a Chair and no fewer than thirty members, and one or more Honorary Members, all of whom shall be appointed by the Mayor and shall serve at the pleasure of the Mayor.

(b) The Chair of the New York City Commission on Human Rights shall serve as a non-voting ex officio member. Members other than the Chair, the ex officio member and any Honorary Member shall be appointed for terms of three years. Members shall serve without compensation.

(c) The Mayor shall appoint an Executive Director of the Commission to assist the Commission in carrying out its duties, and any other such staff as the Mayor authorizes.

§ 2. Duties of the Commission. The Commission shall:

(a) Serve as an advisory group to the Mayor on initiatives and methods to achieve the goals of the Mayor’s platform to reduce inequality, with a focus on gender-based inequality;

(b) Advocate for women and the support programs that have been created to remove barriers to full participation in all areas of women's personal and work lives;

(c) Study the nature and extent of both the intentional and unintentional discrimination that women face in the City of New York, and their impacts on the economic, civic and social well-being of women;

(d) Make recommendations to the Mayor regarding legislative or executive action to improve the lives of women;

(e) Educate the public about women’s issues; and

(f) Support and work collaboratively with the network of organizations in the public and private sectors working to expand opportunities for women.

§ 3. Powers of the Commission.

(a) The Commission is authorized to work in conjunction with federal and state government agencies, where appropriate, and all agencies of the City of New York shall cooperate with the Commission in the performance of its duties.
(b) The Chair may establish such committees of the Commission as may be deemed necessary for the performance and carrying out of its duties and functions.

§ 4. **Prior Order Revoked.** Executive Order No. 29, dated October 25, 2002, is hereby revoked.

§ 5. **Effective Date.** This Order shall take effect immediately.

[Signature]

Bill de Blasio
Mayor