

**LETTER OF SUPPORT
COMMUNITY HIRING STATE LEGISLATION
NEW YORK CITY**

Dear State Legislators:

We are writing to express our strong support for the Community Hiring legislation recently proposed by the City of New York. The City has enormous purchasing power that it should use to create job opportunities for residents of economically disadvantaged communities, in order to aid their resurgence from the COVID-19 pandemic. In a typical year, the City spends about \$10 billion in capital investments, including projects for the construction and rehabilitation of school buildings and parks, and \$17 billion in procuring goods and services, which might include engaging computer programmers to write software or the purchase of cleaning supplies. However, without enabling State legislation, the City cannot, in most cases, require its contractors to hire qualified low-income individuals or residents of low-income communities. This legislation would give the City the ability to require that contractors and others who do business with the City hire such individuals.

The bill would authorize the City to create goals for contractors to employ people from low-income communities and NYCHA residents to perform construction and building service labor. Relatedly, this bill would authorize the City to require contractors to use apprentices, which would expand opportunities in the building trades for residents of low-income communities, offering them a straight shot to the middle class. These provisions would directly address current economic disparities and the impact of COVID-19, which has been particularly acute in communities of color.

For work other than construction or building service labor, this bill would allow the City to create goals for contractors to employ low-income individuals, opening up technology, manufacturing and healthcare careers to individuals from the hardest hit communities. The City's skills training programs and community based organizations' workforce development programs, which focus on low-income individuals, returning citizens, immigrants, people with disabilities, and DOE and CUNY grads, among others, could be used to support the Community Hiring program by supplying qualified candidates for many of these jobs.

This proposal is a game-changer that would allow the dollars the City is spending to have an immediate impact on low-income communities.

By leveraging the economic power of the City, this Community Hiring legislation would help drive economic recovery in low-income communities, which are predominantly communities of color, by ensuring residents have access to good jobs and apprentice opportunities.

For these reasons, we strongly encourage you to support this legislation.

135 SIGNATORY ORGANIZATIONS:

1. 100 Black Men
2. 1199SEIU
3. Academy of Medical & Public Health Services
4. ALIGN
5. Alliance of Families for Justice
6. Allied Building Metal Industries
7. Andromeda Community Initiative
8. Apna Brooklyn Community Center
9. Arab American Association of New York
10. Asian American Federation
11. Association for a Better New York
12. Association of Community Employment Programs for the Homeless
13. Association of Master Painters & Decorators of New York, Inc.
14. Association of Wall-Ceiling & Carpentry Industries of New York
15. Bedford Stuyvesant Restoration Corporation
16. Beyond Our Status Congolese Alliance, Inc.
17. Boilermakers Association of Greater New York, Inc.
18. Boys' Club of New York
19. BronxConnect
20. Brooklyn Workforce Innovations
21. Building and Construction Trades Council of Greater New York
22. Building Contractors Association
23. Building Restoration Contractors Association, Inc.
24. Building Stone and Precast Contractors Association
25. Building Trades Employers' Association of NYC
26. Carroll Gardens Association
27. Casita Maria Center for Arts & Education
28. Catholic Charities Community Services of the Archdiocese of New York (CCCS)
29. Center for Employment Opportunities
30. Center for Family Life in Sunset Park
31. Center for Independence of the Disabled, NY
32. Chhaya Community Development Corporation
33. Citizens Union
34. Committee for Hispanic Children & Families
35. Communications Workers of America District 1
36. Community Voices Heard
37. Consortium for Worker Education
38. Construction and General Building Laborers' Local 79
39. Contractors Association Of Greater New York
40. Day Care Council of New York
41. Democracy at Work Institute
42. District Council 9 Painters and Allied Trades
43. Dress for Success
44. Elevator Manufacturers Association of New York
45. Equus Workforce Solutions
46. Federation for Protestant Welfare Agencies
47. Flatbush Development Corporation
48. General Assembly
49. General Contractors Association
50. Genesys Works New York City
51. GMHC
52. Goddard Riverside Community Center
53. Grace Institute
54. Grant Associates
55. Greater New York & New Jersey Tile Contractors Association
56. Greater New York Floor Coverers Association, Inc.
57. Green City Force
58. Haitian Americans United for Progress
59. Henry Street Settlement
60. High Line
61. Hispanic Federation
62. Independent Electrical Contractors New York Chapter
63. Insulation Contractors Association Of New York
64. International Ecuadorian Alliance
65. Jewish Community Council of Greater Coney Island
66. La Colmena
67. LIFE Camp, Inc.
68. Literacy Assistance Center
69. Loisaida
70. LSA Family Health Service
71. Mechanical Contractors Association of Greater New York, Inc.
72. Muslim Community Network
73. NAACP New York State Conference
74. National Action Network
75. National Electrical Contractors Association (NECA), New York Chapter
76. National Black Leadership Commission on Health

77. National Day Laborer Organizing Network (NDLON)
78. New Immigrant Community Empowerment (NICE)
79. New Women New Yorkers
80. New York Building Congress
81. New York Center for Interpersonal Development
82. New York City Day Labor Coalition
83. New York City Demolition Contractors Association
84. New York City Employment and Training Coalition
85. New York Committee for Occupational Safety and Health (NYCOSH)
86. New York Disaster Interfaith Services
87. New York State AFL-CIO
88. NYC Central Labor Council, AFL-CIO
89. Nonprofit New York
90. Nontraditional Employment for Women
91. Northern Manhattan Coalition for Immigrant Rights (NMCIR)
92. Northwest Bronx Community and Clergy Coalition
93. NPower
94. Opportunities for a Better Tomorrow
95. Pathways to Apprenticeship
96. People's Police Academy
97. Per Scholas
98. Phipps Neighborhoods
99. Plastering and Spray Fireproofing Contractors of Greater New York, Inc.
100. Rebuilding Together NYC
101. Reel Works
102. Roofing and Waterproofing Contractors Association
103. Sapna NYC
104. Sheet Metal and Air Conditioning Contractors' Association of New York
105. Sheet Metal and Air Conditioning Contractors' Association of Long Island
106. Stanley M. Isaacs Neighborhood Center
107. Street Corner Resources
108. Streetwise Partners
109. Structural Steel Painting Contractors Association of New York, Inc.
110. Subcontractors Trade Association
111. STRIVE
112. Talk Hiring
113. Teamsters Local 237
114. The Cement League
115. The Edward J. Malloy Initiative for Construction Skills
116. The Doe Fund
117. The HOPE Program
118. The Hoisting and Scaffolding Trade Association, Inc.
119. The Knowledge House
120. The Osborne Association
121. The Urban Wild
122. Transnational Villages Network
123. Union Settlement
124. United Way
125. Upper Manhattan Empowerment Zone
126. Upwardly Global
127. Urban Strategies of NY
128. Urban Upbound
129. Window & Plate Glass Association of New York
130. Women for Afghan Women
131. Workers Justice Project (WJP)
132. Yankasa Association of USA
133. Yemeni American Merchants Association
134. Youth Action YouthBuild
135. YouthBuild NYC Collaborative