

**NEW YORK CITY HOUSING AUTHORITY
DEPARTMENT OF EQUAL OPPORTUNITY
OFFICE OF EMPLOYMENT & FAIR HOUSING INVESTIGATIONS
250 BROADWAY, 3rd FLOOR
NEW YORK, NEW YORK 10007**

COMPLAINT OF ALLEGED DISCRIMINATION

EEO CASE NO. _____

I. Identity of Complainant

First Name	Last Name	Employee ID Number	Date
Title		<input type="checkbox"/> Civil Service <input type="checkbox"/> Provisional	
Home Address			
		Home Telephone	
NYCHA Division or Location			
Your Supervisor's Name			
Your Office Address		Your Office Telephone	

II. Status of Complaint

<p>Check one:</p> <p><input type="checkbox"/> This is a request for assistance from the Office of Employment and Fair Housing Investigations in order to conciliate a complaint of alleged discrimination and/or retaliation.</p> <p><input type="checkbox"/> This is a formal complaint of alleged discrimination and/or retaliation.</p>

III. Jurisdiction

<p>A. Have you ever filed this complaint before? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p style="padding-left: 20px;">If yes, please check appropriate box to indicate where you filed this complaint of discrimination and/or retaliation</p> <p><input type="checkbox"/> EEOC <input type="checkbox"/> NY State Division of Human Rights</p> <p><input type="checkbox"/> NY City Commission on Human Rights <input type="checkbox"/> Other (specify) _____</p> <p>B. Did the incident(s) occur within the last twelve (12) months? <input type="checkbox"/> YES <input type="checkbox"/> NO</p>
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IV. Nature of Complaint

A. What is the alleged basis of discrimination? (Check any which apply)

Age (specify) _____

Marital Status (specify) _____

Alienage/Citizenship (specify) _____

National Origin (specify) _____

Color (specify) _____

Race (specify) _____

Disability (specify) _____

Religion (specify) _____

Gender (specify) _____

Sexual Harassment

Military Status

Sexual Orientation (specify) _____

Arrest/Conviction

Victim of Domestic Violence, Stalking or Sex Offenses

Retaliation for filing /opposing /assisting in investigation of complaint

Predisposing Genetic Characteristic

Partnership Status

B. Explain what alleged discriminatory act(s) took place.



C. Name of person(s) you believe discriminated against you (please give name, title and division of each).

D. When did the alleged discrimination occur? Please be as specific as possible as to date(s) and time(s) of occurrence(s).

E. Where did it take place? Please be as specific as possible as to the location of alleged discriminatory act(s).



F. Were there witnesses to the alleged discrimination? Please give name(s), title(s) and division(s) and telephone number(s) of each witness.

G. Did you report the alleged discrimination to anyone? If so, please state the name(s), title(s), division(s) and telephone number(s) of each person to whom you reported.

H. What corrective action do you want taken?



**GOVERNMENT AGENCIES WHICH ADDRESS COMPLAINTS OF EMPLOYMENT
DISCRIMINATION**

Any employee or applicant for employment that believes he or she has experienced discrimination has a right to file a formal complaint with the federal, state or local agencies listed below. A person does not give up this right when a complaint is filed with the Department of Equal Opportunity. The following federal, state and local agencies enforce laws against discrimination:

NEW YORK CITY COMMISSION ON HUMAN RIGHTS

100 Gold Street, Suite 4600
New York, New York 10006
(212) 306-7560

NEW YORK STATE DIVISION OF HUMAN RIGHTS

**(MAIN OFFICE – NO COMPLAINTS – INDIVIDUALS WITH COMPLAINTS ARE USUALLY GIVEN ADDRESS/
TELEPHONE NO. OF NEAREST LOCATION TO INDIVIDUAL)**

1 Fordham Plaza
Bronx, New York 10458
(718) 741-8450

163 West 125th Street, 4th Floor
New York, New York 10027
(212) 961-8650/51/52

55 Hanson Place, Room 304
Brooklyn, New York 11217
(718) 722-2856

175 Fulton Avenue, Suite 211
Hempstead, New York 11550 **(LONG ISLAND)**
(516) 538-1360

UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

New York District Office

33 Whitehall Street, 11th Floor
New York, New York 10004
(212) 336-3620

Note: There are statutory deadlines for filing complaints with each of the agencies listed above. Employees are advised to contact the respective agency where they wish to file a complaint in order to find out the applicable deadline.

I affirm that I have read the complaint of alleged discrimination and that it is true, to the best of my knowledge, information and belief. I affirm that I have read the above notice concerning my rights to file a complaint with federal, state and local civil rights enforcement agencies.

_____ Date

_____ Complainant's Signature

FOR OFFICE USE ONLY

Date

EEO Intake

Date Interviewed _____

By _____

NJL? Yes No





NEW YORK CITY HOUSING AUTHORITY
250 BROADWAY • NEW YORK, NY 10007

TEL: (212) 306-3000 • <http://nyc.gov/nycha>

Date

Re: EEO Case

Dear:

On _____, the Department of Equal Opportunity received your allegations of discrimination. After a careful review of your allegation, DEO has determined that the issues raised are not within its jurisdiction in that your allegations do not allege illegal discrimination under applicable law.

Accordingly, the Department of Equal Opportunity has referred your matter to the appropriate department or departments identified below to address your concerns.

Operations: _____, Office of the Inspector General: _____,
Human Resources: _____, Law Department: _____,
Community Operations: _____,
Other: (*specify*) _____.

It is the policy of the New York City Housing Authority to provide equal opportunity in employment for all qualified personnel and job applicants, and to prohibit discrimination in the terms, conditions or privileges of employment on the basis of race, color, religion, national origin, alienage or citizenship status, age, marital status, partnership status, unemployment status, disability, predisposing genetic characteristics, sexual orientation, gender (gender identity, pregnancy), military status, prior record of arrest or conviction or status as a victim of domestic violence, stalking or sexual offenses and to maintain an environment free of harassment based on any of the above-noted protected grounds, including sexual harassment and retaliation, in compliance with all applicable laws.

Very truly yours,

