

NEW YORK CITY HOUSING AUTHORITY

OTHER ECONOMIC OPPORTUNITIES (OEO) PLAN

THE OEO PLAN MUST BE COMPLETED IN ADDITION TO THE SECTION 3 HIRING PLAN ONLY IF THERE IS NO COMMITMENT TO HIRE SECTION 3 RESIDENTS AND/OR SUBCONTRACT TO SECTION 3 BUSINESS CONCERNS.

NYCHA DEVELOPMENTS WHERE WORK IS TAKING PLACE:	CONTRACT NO:
CONTRACT AMOUNT:	TYPE OF WORK:
COMPANY NAME:	BUSINESS ADDRESS:
BUSINESS PHONE #:	EMAIL:
FEDERAL TAX #:	PROPOSAL DATE:

A. PLAN OFFICER: Name of Principal Company official who will serve as the Section 3 Plan Officer.

Name _____ Company Title _____

Phone _____ Email _____

B. Justification for Inability to Meet Section 3 Hiring and/or Subcontracting Requirements

Contractor must provide reasonable justification for its inability to hire Section 3 residents and/or subcontract with Section 3 Business Concerns, and its need, therefore, to provide other economic opportunities.

Reason(s) for inability to hire Section 3 residents and/or subcontract with Section 3 Business Concerns:



C. ANALYSIS & PROJECTIONS

In the spaces provided below, please outline your plan to provide other economic opportunities to Section 3 residents and/or Section 3 Business Concerns. Select from the options below. You are encouraged to select more than one option.

1. INDIRECT PARTICIPATION (HIRING SECTION 3 RESIDENTS IN POSITIONS OUTSIDE THE SECTION 3 COVERED CONTRACT)			
JOB TITLE	# OF PROJECTED RESIDENT HIRES	PROJECTED HOURLY WAGE	PROJECTED HOURS/WEEK

2. PAID INTERNSHIP PROGRAM (ALL INTERNS MUST BE PAID AT LEAST THE MINIMUM WAGE FOR AT LEAST 20HRS PER WEEK)		
INTERNSHIP TITLE	INTERNSHIP DESCRIPTION	PROJECTED # OF INTERNS

3. RESIDENT TRAINING PROGRAM				
TYPE OF TRAINING	LENGTH OF TRAINING	CERTIFICATES OR LICENSES PROVIDED	COST PER PERSON	PROJECTED # OF RESIDENTS TRAINED

4. PRE-APPRENTICESHIP TRAINING OPPORTUNITIES			
DESCRIPTION OF TRAINING/TITLE	PROJECTED # OF RESIDENTS TRAINED	PROJECTED HOURLY WAGE	PROJECTED HOURS/WEEK

5. SUPPORT TO SECTION 3 BUSINESS CONCERNS			
BUSINESS SUPPORT OPTIONS	DESCRIPTION OF SUPPORT	PROJECTED # OF S3BC COMPANIES TO RECEIVE SUPPORT	# OF HOURS/VALUE (IN \$)
TECHNICAL SUPPORT/CONSULTING SESSIONS (MIN 80 HRS)			
PURCHASE OF SUPPLIES AND MATERIALS (MIN 3% OF CONTRACT AWARD)			
LOANS, SCHOLARSHIPS OR GRANTS (MIN 3% OF CONTRACT AWARD)			



OUTREACH & RECRUITMENT ACTIVITIES

What actions will your company take to recruit Section 3 residents and Section 3 Business Concerns for the Other Economic Opportunities listed?

- Do you commit to working with NYCHA's Office of Resident Economic Empowerment & Sustainability (REES) to source Category 1 & 2 residents including graduates of the NRTA and other REES partners? _____
- Do you commit to working with property managers to post opportunities? _____
- What other tools will you use to market these opportunities? _____
- How else do you plan to inform the community and resident associations of these opportunities? _____
- What efforts will you make to support Section 3 Business Concerns? _____

E. VENDOR CERTIFICATION

The vendor certifies to comply with the Section 3 regulations. The vendor's Section 3 Plan Officer agrees to meet with NYCHA residents and staff and provide documentation and reports required by NYCHA to confirm compliance with Section 3 requirements. Failure to comply may be deemed a material breach of this contract and may result in sanctions, termination of this contract and/or unsatisfactory performance evaluation, cautions reported, and affect award of future contracts.

Print Section 3 Plan Officer: _____

Signature of Section 3 Plan Officer: _____

Company Title: _____

Date: _____

