General Decision Number: NY20190003 06/21/2019

Superseded General Decision Number: NY20180003

State: New York

Construction Types: Building, Heavy, Highway and Residential

Counties: Bronx, Kings, New York, Queens and Richmond Counties in New York.

BUILDING & RESIDENTIAL CONSTRUCTION PROJECTS (includes single family homes and apartments up to and including 4 stories), HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/04/2019
1	01/25/2019
2	04/05/2019

3	05/03/2019
4	06/21/2019

ASBE0012-001 12/31/2018

	Rates	Fringes
Asbestos Workers/Insulator Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems	$ 67.86	34.06
HAZARDOUS MATERIAL HANDLER	$ 39.00	12.75

BOIL0005-001 01/01/2017

	Rates	Fringes
BOILERMAKER	$ 55.23	33%+24.12+a

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Thanksgiving Day, Memorial Day, Independence Day, Labor Day and Good Friday, Friday after Thanksgiving, Christmas Eve Day and New Year's Eve

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BRNY0001-001 07/01/2018

	Rates	Fringes
BRICKLAYER	$ 61.37	27.87
MASON - STONE	$ 62.67	30.59

BRNY0001-002 07/01/2018

	Rates	Fringes
Pointer, cleaner and caulker	$ 53.67	27.44

BRNY0004-001 01/01/2019

	Rates	Fringes
MARBLE MASON	$ 59.03	36.67

BRNY0007-001 01/01/2019

	Rates	Fringes
TERRAZZO FINISHER	$ 54.24	35.85
TERRAZZO WORKER/SETTER	$ 55.84	35.87

BRNY0020-001 01/01/2019

	Rates	Fringes
MARBLE FINISHER	$ 47.07	34.43

BRNY0024-001 01/01/2018

	Rates	Fringes
BRICKLAYER		
MARBLE POLISHERS	$ 40.89	26.69

BRNY0052-001 12/03/2018

	Rates	Fringes
Tile Layer	$ 51.40	27.81

BRNY0088-001 01/01/2019

	Rates	Fringes
TILE FINISHER	$ 54.24	35.85

CARP0001-009 07/01/2016

	Rates	Fringes
CARPENTER		
Carpenters	$ 52.50	45.58
Soft Floor Layers	$ 50.50	45.18

CARP0740-001 07/01/2018

	Rates	Fringes
MILLWRIGHT	$ 52.70	52.61

CARP1556-006 07/01/2018

	Rates	Fringes
Dock Builder & Piledrivermen		
DOCKBUILDERS	$ 53.63	50.07

CARP1556-007 07/01/2018

	Rates	Fringes
Diver Tender	$ 48.24	50.07
Diver	$ 67.94	50.07

CARP1556-011 07/01/2018

	Rates	Fringes
Carpenters:		
TIMBERMEN	$ 49.10	49.37

ELEC0003-001 05/10/2017

	Rates	Fringes
ELECTRICIAN		
Electricians	$ 56.00	70.718%+14.75+a
Jobbing, and maintenance and repair work	$ 28.50	51.243%+7.50+a

PAID HOLIDAYS:

a. New Years Day, Martin Luther King, Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day

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ELEC1049-001 03/31/2019

QUEENS COUNTY

	Rates	Fringes
Line Construction (Substation and Switching structures pipe type cable installation and		

maintenance jobs or projects;
Railroad electrical
distribution/transmission
systems maintenance (when
work is not performed by
railroad employees) Overhead
and Underground
transmission/distribution
line work. Fiber optic,
telephone cable and equipment)

Groundman	$ 34.45	23.06
Heavy Equipment Operator	$ 45.93	28.24
Lineman and Cable Splicer	$ 57.41	29.72
Tree Trimmer	$ 30.09	14.12

ELEV0001-002 03/17/2018

	Rates	Fringes
ELEVATOR MECHANIC		
Elevator Constructor	$ 64.48	42.103+a+b
Modernization and Repair	$ 50.49	40.399+a+b

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Good Friday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

b. PAID VACATION: An employee who has worked less than 5 years shall recieve vacation pay credit on the basis of 4% of his hourly rate for all hours worked; an employee who has worked 5 to 15 years shall receive vacation pay credit on the basis of 6% of his hourly rate for all hours worked; an employee who has worked 15 or more years shall receive vacation pay credit on the basis of 8% of his hourly rate for all hours worked.

ENGI0014-001 07/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR (HEAVY & HIGHWAY)		
GROUP 1	$ 92.76	31.15

GROUP 2	$ 76.51	31.15
GROUP 3	$ 78.96	31.15
GROUP 4	$ 77.07	31.15
GROUP 5	$ 75.55	31.15
GROUP 6	$ 72.53	31.15
GROUP 7	$ 73.90	31.15
GROUP 8	$ 71.78	31.15
GROUP 9	$ 70.24	31.15
GROUP 10	$ 67.16	31.15
GROUP 11	$ 62.73	31.15
GROUP 12	$ 64.13	31.15
GROUP 13	$ 64.63	31.15
GROUP 14	$ 48.73	31.15
GROUP 15	$ 45.27	31.15
POWER EQUIPMENT OPERATOR (PAVEMENT-HEAVY & HIGHWAY)		
Asphalt Plants	$ 59.14	31.15+a
Asphalt roller	$ 69.91	31.15+a
Asphalt spreader	$ 71.78	31.15+a
POWER EQUIPMENT OPERATOR (STEEL ERECTION)		
Compressors, Welding Machines	$ 45.34	31.15
Cranes, Hydraulic Cranes, 2 drum derricks, Forklifts, Boom Trucks	$ 76.43	31.15
Three drum derricks	$ 79.54	31.15
POWER EQUIPMENT OPERATOR (UTILITY)		
Horizontal Boring Rig	$ 68.25	31.15
Off shift compressors	$ 56.70	31.15
Utility Compressors	$ 44.98	31.15

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Tower crane

GROUP 2: Rubber Tire Backhoes over 37,000 lbs, Track Backhoes, power shovel, Hydraulic clam shells, moles and machines of a similar type

GROUP 3: Mine hoists and crane, etc. used as mine hoists

GROUP 4: Gradalls, keystones, cranes (with digging buckets), bridge cranes, trenching machines, vermeer cutter and machines of a similar nature

GROUP 5: Piledrivers, derrick boats, tunnel shovels

GROUP 6: All drills, and machines of a similar nature

GROUP 7: Back filling machines, cranes, mucking machines, dual drum pavers

GROUP 8: Mixers (concrete w/loading attachments), concrete pavers, cableways, land derricks, power house (low pressure units), concrete pumps

GROUP 9: Concrete plants, well drilling machines, stone crushers double drum hoist, power house (other than above)

GROUP 10: Concrete mixers

GROUP 11: Elevators

GROUP 12: Concrete breaking machine, Hoists (single drum), load masters, locomotive and dinkies over 10 tons

GROUP 13: Vibratory console

GROUP 14: Compressors (portable 3 or more in battery), tugger machine (caissons), well point pumps, chum drill

GROUP 15: Boilers, (high pressure, compressors (portable, single, or 2 in battery, not over 100' apart), pumps (river cofferdam and welding machines (except where arc is operated by members of local 15) push button machines, all engines irrespective of power (power pac) used to drive auxilliary equipment, air, hydraulic etc.

PREMIUMS ON CRANES (Crawler or Truck):
100' to 149' boom - add .50
150' to 249' boom - add .75
250' to 349' boom - add 1.00
350' to 450' boom - add 1.50

Premiums for Cranes on Steel Erection:
100' to 149' boom - add 1.75
150' to 249' boom - add 2.00
250' to 349' boom - add 2.25
350' to 450' boom - add 2.75
Tower crane - add 2.00

FOOTNOTE:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Columbus Day; Election Day; Thanksgiving Day; and Christmas Day; provided the employee works one day the payroll week in which the holiday occurs.

ENGI0014-002 07/01/2016

	Rates	Fringes
Power Equipment Operator		
BUILDING & RESIDENTIAL		
GROUP 1	$ 71.85	31.15+a
GROUP 2	$ 76.12	31.15+a
GROUP 3	$ 69.39	31.15+a
GROUP 4	$ 63.12	31.15+a
GROUP 5	$ 47.26	31.15+a

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Double drum

GROUP 2: Stone derrick, cranes, hydraulic cranes, boom trucks

GROUP 3: 4 pole Hoist, Single Drum Hoists

GROUP 4: Fork lift, house cars, plaster (platform machine), plaster bucket, concrete pump and all other equipment used for hoisting material

GROUP 5: Compressors, welding machines (cutting concrete work), paint spraying, sand blasting, pumps (with the exclusion of concrete pumps), house car (settlement basis only), all engines irrespective of power (power pac) used to drive auxiliary equipment, air, hydraulic, etc., boilers

Premiums for Cranes:

100'-149' boom	add	1.75
150'-249' boom	add	2.00
250'-349' boom	add	2.25
350'-450' boom	add	2.75
Tower cranes	add	2.00

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Lincoln's Birthday,

Memorial Day, Independence Day, Labor Day, Veteran's Day, Columbus Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day in the payroll week in which the holiday occurs

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ENGI0015-001 07/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
HEAVY AND HIGHWAY		
GROUP 1	$ 65.94	32.95
GROUP 2	$ 63.98	32.95
GROUP 3	$ 60.69	32.95
GROUP 4	$ 57.42	32.95
GROUP 5	$ 39.70	32.95

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cherrypickers 20 tons and over and loaders (rubber-tired and/or tractor type with a manufacturer's rated capacity of six cubic yards and over

GROUP 2: Rubber Tire Backhoes up to and including 37,000 lbs, Basin Machines, Groover, Mechanical Sweepers, Bobcat, Boom Truck, Barrier Transport (Barrier Mover) and machines of a similar nature, Boat Captains, Boat Operators, operation of Churn Drills and machines of a similar nature, Stetco Silent Hoist and machines of a similar nature, Vac-alls, Meyers Machines, John Beam and machines of a similar nature, Ross Carriers and Travel Lifts and machines of a similar nature, Bulldozers, Scrapers, and Turn-a Pulls, Tugger Hoist (used exclusively for handling excavated material), Tractors with attachments, Hyster and Roustabout Cranes, Cherrypickers, Austin Western, Grove and machines of a similar nature, Scoopmobiles, Monorails, Conveyors, Trenchers, Loaders- Rubber-tired and Tractor, Barber Greene, Eimco Loaders and Eimco Backhoes, Mighty Midget and similar breakers and tampers, Curb and Gutter Pavers and Motor Patrol, Motor Graders and all machines of a similar nature, Locomotives ten (10) tons or under, Mini-Max, Break-Tech and machines of a similar nature, Milling Machines, robotic and demolition machines and machines of a similar nature including Bobcat, Pile Rig Rubber-tired Excavator (37,000 lbs. and under), 2 man auger

GROUP 3: Minor Equipment such as Tractors, Post Hole Diggers

and Drivers, Ditch Witch (Walk Behind), Road Finishing Machines, Rollers (five (5) tons and under), Tugger Hoists, Dual Purpose Trucks, Fork Lifts and Dempsey Dumpsters

GROUP 4: Oilers for the following equipment: (all gasoline, electric, diesel, or air operated) gradalls and concrete pumps or similarly equipment manned by two-men

GROUP 5: Oilers for the following equipment: (all gasoline, electric, diesel, or air operated) shovels, cranes (draglines), backhoes, pavers, trenching machines, gunite machines, compressors (3 or more in battery)

Premiums for Cranes:
100'-149' boom - add 1.75
150'-249' boom - add 2.00
250'-349' boom - add 2.25
350'-450' boom - add 2.75
Tower cranes add 2.00

FOOTNOTE:
a. PAID HOLIDAYS: New Year's Day, Lincoln's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Columbus Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day in the payroll week in which the holiday occurs

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ENGI0015-002 07/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
BUILDING		
GROUP 1	$ 65.94	32.95
GROUP 2	$ 63.98	32.95
GROUP 3	$ 57.42	32.95

POWER EQUIPMENT OPERATORS CLASSIFICATIONS
GROUP 1: Oiler
GROUP 2: Oilers on Crawler Cranes, Backhoes, Trenching machines, Gunite machines, Compressors (3 or more in Battery)
GROUP 3: Gradalls: Concrete Pumps, Power Houses - All equipment in same is manned by two (2) men only, Driving Truck Cranes
FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Lincoln's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Columbus Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day in the payroll week in which the holiday occurs

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IRON0040-002 07/01/2018

BRONX, NEW YORK, RICHMOND

	Rates	Fringes
IRONWORKER, STRUCTURAL	$ 50.70	75.42

IRON0046-003 07/01/2018

	Rates	Fringes
IRONWORKER METALLIC LATHERS AND REINFORCING IRONWORKERS	$ 56.28	22.62

IRON0197-001 07/01/2018

	Rates	Fringes
IRONWORKER STONE DERRICKMAN	$ 49.34	39.46

IRON0361-002 07/01/2018

KINGS, QUEENS

	Rates	Fringes
Ironworkers: (STRUCTURAL)	$ 50.70	75.42

IRON0580-001 07/01/2018

	Rates	Fringes
IRONWORKER, ORNAMENTAL	$ 44.65	53.62

LABO0006-001 07/01/2016

	Rates	Fringes
LABORER (Cement and Concrete Workers)	$ 42.48	17.35

LABO0029-001 07/01/2017

	Rates	Fringes
Laborers:		
Heavy		
Blasters (hydraulic trac drill)	$ 47.15	35.49
Blasters	$ 46.27	35.49
Hydraulic Trac Drill	$ 41.29	35.49
Jackhammers, Chippers, Spaders, Concrete Breakers, All Other Pneumatic Tools, Walk Behind Self-Propelled Hydraulic Asphalt and Concrete Breaker	$ 39.34	35.49
Powder Carriers	$ 35.17	35.49

LABO0078-001 12/01/2016

	Rates	Fringes
LABORERS		
BUILDING CONSTRUCTION		
ASBESTOS (Removal, Abatement, Encapsulation or Decontamination of asbestos); LEAD; & HAZARDOUS WASTE LABORERS (Hazardous Waste, Hazardous Materials, Biochemical and Mold Remediation, HVAC, Duct Cleaning, Re-spray Fireproofing, etc)	$ 36.00	16.20

LABO0079-001 07/01/2018

	Rates	Fringes
LABORER (Building		

Construction)
Demolition Laborers
(Interior)
Tier A.....$ 37.44 23.60
Tier B.....$ 26.63 17.57
Mason Tender/General
Laborer.....$ 40.65 28.85

CLASSIFICATIONS

TIER A: Responsible for the removal of all interior petitions and structural petitions that can consist of sheet rock, block or masonry. Also, all structural slab openings for ducts, mechanical, shafts, elevators, slab openings and exterior walls where the building is not being completely demolitioned.

TIER B: Responsible for shoveling of debris into containers, pushing containers from the inside to the outside of the building.

LABO0147-001 07/01/2016

	Rates	Fringes
LABORERS (FREE AIR & TUNNEL).....	$ 72.67	47.72

Maintenance Men, Inside Muck Lock Tenders, Pump Men, Electricians, Cement Finishers, Caulkers, Hydraulic Men, Shield Men, Monorail Operators, Motor Men, Conveyor Men, Powder Carriers, Pan Men, Riggers, Chuck Tenders, Track Men Painters, Nippers, Brakemen, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, Mole Nipper (one (1) Mole Sipper per Working Shaft per Shift for up to and including Two (2) Moles

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LABO0731-001 07/01/2016

	Rates	Fringes
LABORER		
Building, Heavy and Residential Construction		
LABORER: (Asbestos, Lead, Hazardous Waste Removal		

(including
soil)/CEMENT/CONCRETE.....$ 41.00 38.53
UTILITY LABORER.....$ 40.85 38.53

Paid Holidays: Labor Day and Thanksgiving Day

LABO1010-001 07/01/2018

	Rates	Fringes
Laborers:		
HIGHWAY CONSTRUCTION		
Fence Installer & Repairer	$ 42.48	42.21
FORMSETTERS	$ 46.35	42.21
LABORERS	$ 42.48	42.21
Landscape Planting & Maintenance	$ 42.48	42.21
Maintenance Safety Surface	$ 42.48	42.21
Slurry/Sealcoater/Play Equipment Installer	$ 42.48	42.21
Small Equipment Operator (Not Operating Engineer)	$ 42.48	42.21
Small Power Tools Operator	$ 42.48	42.21

FOOTNOTES:

a. PAID HOLIDAYS: Memorial Day, Fourth of July, Labor Day, Columbus Day, Election Day and Thanksgiving Day, provided the employee has worked one (1) day in the calendar week in which the said holiday occurs.

LABO1010-002 07/01/2018

	Rates	Fringes
Laborers-Asphalt Construction:		
Micro Paver	$ 46.95	42.21
Raker	$ 46.35	42.21
Screedperson	$ 46.95	42.21
Shoveler (Production Paving Only)	$ 42.48	42.21
Small Equipment Operator (Asphalt)	$ 42.48	42.21

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* PAIN0009-001 05/01/2019

	Rates	Fringes
GLAZIER	$ 46.05	43.37
PAINTER		
Painters, Drywall Finishers, Lead Abatement Worker	$ 45.70	27.67
Spray, Scaffold and Sandblasting	$ 48.70	27.67

PAIN0806-001 10/01/2018

	Rates	Fringes
Painters:		
Structural Steel and Bridge	$ 49.50	41.88

PAIN1974-001 06/28/2018

	Rates	Fringes
Painters:		
Drywall Tapers/Pointers	$ 47.82	25.21

PLAS0262-001 08/01/2018

	Rates	Fringes
PLASTERER	$ 45.58	26.52

PLAS0262-002 08/01/2018

KINGS AND QUEENS COUNTIES

	Rates	Fringes
PLASTERER	$ 45.58	26.52

PLAS0780-001 07/01/2018

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 51.97	33.56

PLUM0001-001 10/01/2018

	Rates	Fringes

PLUMBER
MECHANICAL EQUIPMENT AND
SERVICE
Any repair and/or
replacement of the
present plumbing system
that does not change the
existing roughing.....$ 42.30 17.11
PLUMBERS:.....$ 68.40 33.80

PLUM0638-001 12/28/2016

	Rates	Fringes
PLUMBER		
SERVICE FITTERS.....	$ 26.30	2.55
SPRINKLER FITTERS, STEAMFITTERS.....	$ 61.81	48.30

Service Fitter work shall consist of all repair, service and maintenance work on domestic, commercial and industrial refrigeration, air conditioning and air cooling, stoker and oil burner apparatus and heating apparatus etc., including but not exclusively the charging, evacuation, leak testing and assembling for all machines for domestic, commercial and industrial refrigeration, air conditioning and heating apparatus. Also, work shall include adjusting, including capacity adjustments, checking and repairing or replacement of all controls and start up of all machines and repairing all defects that may develop on any system for domestic, commercial and industrial refrigeration and all air conditioning, air cooling, stoker and oil burner apparatus and heating apparatus regardless of size or type.

ROOF0008-003 07/01/2018

	Rates	Fringes
ROOFER.....	$ 42.50	33.37

SHEE0028-002 07/31/2014

	Rates	Fringes
SHEET METAL WORKER		

BUILDING CONSTRUCTION	$ 50.91	36.70
RESIDENTIAL CONSTRUCTION	$ 27.22	16.48

TEAM0282-001 07/01/2018

	Rates	Fringes
TRUCK DRIVER		
Asphalt	$ 43.43	48.7025+a
Euclids & Turnapulls	$ 43.53	48.7025+a
High Rise	$ 51.36	48.7025+a

FOOTNOTES:

PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veterans' Day (Armistice Day), Thanksgiving Day, Day after Thanksgiving and Christmas Day. Employees working two (2) days in the calendar week in which a holiday falls are to be paid for such holiday, provided that they shape each remaining workday during such calendar week.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION