

U.S. Department of Justice

United States Attorney Southern District of New York

86 Chambers Street New York, New York 10007 March 15, 2023

By E-mail
Lisa Bova-Hiatt
Interim Chief Executive Officer
New York City Housing Authority
250 Broadway
New York, New York 10007

Bart Schwartz NYCHA Monitor 260 Madison Ave., 3rd Floor New York, New York 10016

Re: Concurrence in NYCHA Transformation: Phase 2 Implementation Plan

Dear Ms. Bova-Hiatt and Mr. Schwartz:

We are writing to advise you that pursuant to Paragraphs 47 and 51 of the Agreement between U.S. Department of Housing and Urban Development ("HUD"), the New York City Housing Authority ("NYCHA") and the City of New York, dated January 31, 2019 ("Agreement"), HUD and SDNY concur in the *NYCHA Transformation: Phase 2 Implementation Plan* ("Phase 2 Implementation Plan"), dated February 16, 2023.

The Agreement provides for NYCHA to adopt an Organizational Plan "setting forth changes to NYCHA's management, organizational, and workforce structure (including work rules), and overarching policies necessary or appropriate to achieve sustained compliance with NYCHA's obligations under [the] Agreement." Agreement ¶ 46. After concurrence by HUD and SDNY, the Organizational Plan will be "final," *id.* ¶ 47, and "NYCHA shall promptly adopt it as its official policy, procedure and course of action and shall use best efforts to implement it," *id.* ¶ 47. The same process applies to the modification of a previously approved Organizational Plan. *Id.* ¶ 51.

NYCHA has addressed the Organizational Plan requirement through the issuance of four separate but interrelated documents: (i) The Transformation Plan, which went into effect in March 2021; (ii) the Phase 1 Implementation Plan, which went into effect in February 2022; (iii) the Organizational Plan Memorandum related to the role of NYCHA's chair, which went into effect on February 12, 2023; and (iv) the Phase 2 Implementation Plan, which we concur in today. Modifications to the Organizational Plan may continue to be made, as appropriate, pursuant to paragraph 51 of the Agreement.

HUD and SDNY view the Phase 2 Implementation Plan as an important step in the process of ensuring that NYCHA housing is "decent, safe, sanitary, and in good repair," as required by HUD regulations. We thank you and your staffs for your significant efforts towards this goal.

Very truly yours,

DAMIAN WILLIAMS
U.S. Attorney for the
Southern District of New York

by:

ROBERT WILLIAM YALEN Assistant United States Attorney (212) 637-2722

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General Deputy Assistant Secretary for Public and Indian Housing U.S. Department of Housing & Urban Development