

**Section 3 Hiring Data for closed contracts between 1/1/2018-12/31/2020 (per year)**

<b>Year</b>	<b>Total New Hires</b>	<b>Sec 3 Hires</b>	<b>Sec 3 NYCHA Resident Hires</b>	<b>Sec 3 Non-Resident Hires</b>	<b>No. of Contracts Tracked</b>	<b>Non-Compliant Contracts</b>
<b>2018</b>	1845	557	435	122	423	13
<b>2019</b>	1215	400	267	133	216	9
<b>2020</b>	4277	810	542	268	155	24
<b>Total</b>	<b>7337</b>	<b>1767</b>	<b>1244</b>	<b>523</b>	<b>794</b>	<b>46</b>

**HUD Section 3 compliance safe harbor threshold is 30% of new hires**

<b>Year</b>	<b>Total New Hires</b>	<b>Sec 3 Hires</b>	<b>% of Sec 3 Hires</b>
<b>2018</b>	1845	557	30%
<b>2019</b>	1215	400	33%
<b>2020</b>	4277	810	19%*
<b>Total</b>	<b>7337</b>	<b>1767</b>	

\*Note: NYCHA is revising the Final Section 3 SP to align with the new HUD rule for tracking labor hours, improving Section 3 compliance tracking with new software and expanding resident opportunities to improve compliance.