



EQUAL EMPLOYMENT NON-DISCRIMINATION POLICY

It is the policy of the New York City Housing Authority to provide equal employment opportunities for all qualified applicants and personnel without regard to **AGE, ALIENAGE OR CITIZENSHIP STATUS, CAREGIVER STATUS, COLOR, CONSUMER CREDIT HISTORY, DISABILITY, FAMILIAL STATUS, GENDER/SEX (GENDER IDENTITY, PREGNANCY, SEXUAL HARASSMENT), MARITAL STATUS, MILITARY STATUS, NATURAL HAIR, NATIONAL ORIGIN, PARTNERSHIP STATUS, PREDISPOSING GENETIC CHARACTERISTICS, PRIOR ARREST OR CONVICTION, PRIOR SALARY HISTORY, RACE, RELIGION, SEXUAL AND REPRODUCTIVE HEALTH DECISIONS, SEXUAL ORIENTATION, STATUS AS A VICTIM OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, SEX OFFENSES OR STALKING, UNEMPLOYMENT STATUS AND TO MAINTAIN AN ENVIRONMENT FREE OF UNLAWFUL HARASSMENT ON ANY OF THE ABOVE-NOTED GROUNDS, INCLUDING SEXUAL HARASSMENT AND RETALIATION.** This policy is in accordance with Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Section 504 of the Rehabilitation Act of 1973, Fair Labor Standard Amendments of 1974, Immigration Reform and Control Act of 1986, The Americans with Disabilities Act of 1990, the ADA Amendments Act of 2008, Civil Rights Act of 1991, and the New York State and City Human Rights Laws.

NYCHA encourages employees and applicants for employment to immediately report any allegation of discrimination, or retaliation they become aware of to the NYCHA Department of Equal Opportunity. Any person who wishes to report or file a complaint of employment discrimination must do so within one year of the allegation of discrimination. **YOU MAY FILE A DISCRIMINATION COMPLAINT (NYCHA Form 036.025)** by contacting the Department of Equal Opportunity's Office of Employment & Fair Housing Investigations from 8:30 AM to 5:00 PM, Monday through Friday:

New York City Housing Authority, Department of Equal Opportunity Office of Employment & Fair Housing Investigations (OEFHI)

90 Church Street, 6th floor
New York, NY 10007
Telephone (212) 306-4468 • Fax: (212) 306-4439 • TTY: (212) 306-4845
deo@nycha.nyc.gov

Or by contacting any of the following federal, state or city human rights agencies listed below:

<p style="text-align: center;">United States Equal Employment Opportunity 33 Whitehall Street New York, NY 10004 (212) 336-3620 (212) 336-3622 (TTY) www.eeoc.gov</p>	<p style="text-align: center;">New York State Division of Human Rights One Fordham Plaza, 4th Floor Bronx, New York 10458 (718) 741-8400 www.dhr.ny.gov</p>	<p style="text-align: center;">New York City Commission on Human Rights 22 Reade Street, 1st Floor New York, NY 10006 (718) 722-3131 • 311 (in NYC) (Voice and TTY) http://www.nyc.gov/cchr</p>	<p style="text-align: center;">US Department Of Labor Employee Disability - FMLA Only Wage & Hour Division 26 Federal Plaza, Suite 3700/3838 New York, NY 10278 (212) 264-8185 • (866) 487-9243 (TTY) https://www.dol.gov/whd</p>
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DEPARTMENT OF JUSTICE HOUSING & CIVIL ENFORCEMENT SECTION U.S. Department of Justice Civil Rights Division

(Disability Complaints only)
U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 New York Avenue
Washington, DC 20530
800 514-0301
TTY: 800-514-0383
You may also file a complaint by E-mail at ada.complaint@usdoj.gov

**There are statutory deadlines for filing complaints with each of the agencies listed above.
Reporters are encouraged contact the respective agency to find out the applicable deadline.**

