



## **EQUAL EMPLOYMENT NON-DISCRIMINATION POLICY**

It is the policy of the New York City Housing Authority to provide equal employment opportunities for all qualified applicants and personnel without regard to **RACE, COLOR, RELIGION, NATIONAL ORIGIN, ALIENAGE AND CITIZENSHIP STATUS, AGE, MARITAL STATUS, PARTNERSHIP STATUS, DISABILITY, PREDISPOSING GENETIC CHARACTERISTIC, SEXUAL ORIENTATION, FAMILIAL STATUS, GENDER/SEX (GENDER IDENTITY, PREGNANCY), CONSUMER CREDIT HISTORY, MILITARY SERVICE, PRIOR SALARY HISTORY, PRIOR RECORD OF ARREST OR CONVICTION, UNEMPLOYMENT STATUS, CAREGIVER STATUS OR STATUS AS A VICTIM OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, STALKING OR SEX OFFENSES AND TO MAINTAIN AN ENVIRONMENT FREE OF UNLAWFUL HARASSMENT ON ANY OF THE ABOVE-NOTED GROUNDS, INCLUDING SEXUAL HARASSMENT AND RETALIATION.** This policy is in accordance with Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Section 504 of the Rehabilitation Act of 1973, Fair Labor Standard Amendments of 1974, Immigration Reform and Control Act of 1986, The Americans with Disabilities Act of 1990, the ADA Amendments Act of 2008, Civil Rights Act of 1991, and the New York State and City Human Rights Laws.

Any person who wishes to report employment discrimination **MAY FILE A DISCRIMINATION COMPLAINT (NYCHA Form 036.025)** by contacting the Department of Equal Opportunity's Office of Employment & Fair Housing Investigations from 8:30 AM to 5:00 PM, Monday through Friday:

**New York City Housing Authority  
 Department of Equal Opportunity  
 Office of Employment & Fair Housing Investigations  
 250 Broadway, 3rd floor  
 New York, NY 10007  
 Telephone (212) 306-4468  
 Fax: (212) 306-4439  
 TTY: (212) 306-4845**

Or by contacting any of the following federal, state or city human rights agencies listed below:

U.S. Equal Employment Opportunity Commission New York District Office 33 Whitehall Street, 5th Floor New York, NY 10004 1-800-669-4000 TTY: 800-669-6820	New York State Division of Human Rights One Fordham Plaza, 4th Floor Bronx, New York 10458 (718) 741-8400 TDD: 1-718-741-8300	New York City Commission on Human Rights 22 Reade Street, 1st Floor New York, NY 10007 (212) 306-7450
(Disability Complaints only) U.S. Department of Justice 950 Pennsylvania Avenue, NW Civil Rights Division Disability Rights Section – 1425 New York Avenue Washington, DC 20530 800 514-0301 TTY: 800-514-0383 You may also file a complaint by E-mail at <a href="mailto:ADA.complaintnt@usdoj.gov">ADA.complaintnt@usdoj.gov</a>		

