

# Healthy and Safe Workplaces

If you are a survivor of Domestic Violence, Sexual Violence, Human Trafficking, or Stalking—

## You have the right to:



**Take time off** to restore your physical, psychological, and economic health or that of a family member.



**Ask your employer for “reasonable accommodations,”** like changing your work location, schedule, or phone number.



**File for unemployment insurance** if you lost or left your job because of the violence – even if you quit, were fired, or relocated due to the violence.



Have any personal **information shared** with your employer remain **confidential**.

## **You cannot be fired or penalized because:**

- You are a victim or survivor of human trafficking, stalking, domestic or sexual violence.
- The person causing you harm decides to harass or make threats to you or others at your workplace.

## **You may have to:**

- Tell your employer about the abuse in order to get reasonable accommodations, and your employer may ask for proof – like a letter from a service provider or a police report.

## **For more information or to ask for help:**

- **Read more** about New York City's Paid Safe and Sick Leave law at [www.nyc.gov/paidsickleave](http://www.nyc.gov/paidsickleave).
- Call the **NYC 24-Hour Domestic Violence Hotline** at **311** or **1-800-621-HOPE (4673)** or visit [www.nyc.gov/NYCHOPE](http://www.nyc.gov/NYCHOPE).
- Call the **NYC Commission on Human Rights** to report a violation at **311** or **718-722-3131** or visit [www.nyc.gov/humanrights](http://www.nyc.gov/humanrights).



[www.nyc.gov/endgbv](http://www.nyc.gov/endgbv)