## Settlements Under Mayor de Blasio - 2014

**Contract Summaries: "7-Year" Pattern**

<table>
<thead>
<tr>
<th>Contract Term</th>
<th>DC 37</th>
<th>L300</th>
<th>L237</th>
<th>UPOA</th>
</tr>
</thead>
<tbody>
<tr>
<td>- # Months</td>
<td>88</td>
<td>88</td>
<td>90</td>
<td>88</td>
</tr>
<tr>
<td>FTE's</td>
<td>84,071</td>
<td>775</td>
<td>8,204</td>
<td>691</td>
</tr>
<tr>
<td>Wages: 7-Year Increases</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>Ratification Bonus</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

### Other Cost/(Savings) Elements:

- **Additions to Gross (ATG):**
  - Yes (Only on Last Incr of 3%)
  - Yes (Only on Last Incr of 3%)
  - Applied to ACF (Only on Last Incr of 3%)
  - Yes (Only on Last Incr of 3%)

- **ACF:**
  - 0.52% - 3/3/17
  - 0.52% - 2/23/18
  - 0.84% - 9/26/17
  - 0.52% - 12/28/16

- **Gainsharing Program:**
  - Yes
  - Yes
  - Yes
  - Yes

- **Other:**
  - Implementation of Settlement of Andrews Case

### Health Savings: MLC Agreement

- Yes
  - Yes
  - Yes
  - Yes

### Other Non-Economic Items

- **Due Process for Provisionals:**
  - Yes
  - Yes
  - Yes
  - NA

- **Recruitment and Promotion Committee:**
  - Yes
  - NA
  - NA
  - NA