

Settlements Under Mayor de Blasio - 2014

Contract Summaries: "9-Year" Pattern

	<u>UFT</u>	<u>NYSNA</u>	<u>L1199</u>
Contract Term	11/1/09 - 10/30/18	1/21/10 - 6/5/19	8/5/09 - 8/4/18
- # Months	108	112.5	108
FTE's	117,269	8,001	2,596
Wages: Restructured 4%'s 7-Year Increases	8% 10%	8% 10%	8% 9.35% (0.65% diverted to Childcare)
5 Lump Sums: restructured 4's over 5 Years 2015, 17, 18, 19, 20	Yes 10/1/2015	Yes 12/21/2015	Yes 7/5/2015
Ratification Bonus:	\$1,000	\$1,000	\$1,000
Other Cost Elements:			
Fund for nurses/therapists/hearing officers	Yes - 9/1/14	NA	NA
Childcare/ Eldercare Fund	NA	Yes - 7/21/14	Yes - 8/5/14
Training / Upgrading Fund	NA	Yes - 7/21/14	Yes - 8/5/14
Responsibility Pay	NA	7/21/14 to \$1.00/Hr	NA
Experience/ Longevity Pay	NA	7/21/14 new 30 yr Step (\$500)	NA
Health Savings: MLC Agreement	Yes	Yes	Yes
Other Non-Economic Items			
Labor Management Initiative	Prose Schools	Nursing Practice Councils	NA