

Memorandum of Agreement
April 14, 2016

WHEREAS, the undersigned parties desire to enter into amendments to their collective bargaining agreement, including the 2008-2016 MOA, to cover the employees represented by the Union;

WHEREAS, the undersigned parties intend by this 2016 MOA to cover all economic and non-economic matters and to incorporate the terms of this MOA into the collective bargaining agreement covering the period from January 1, 2008 to December 31, 2016,

WHEREAS, the undersigned parties intend by this 2016 MOA to continue all of the same terms and conditions specified in the collective bargaining agreement terminating on December 31, 2007, as modified by the 2008-2016 MOA, including applicable side letters, except as modified or amended below, and

WHEREAS, the undersigned parties intend to eliminate the indirect system of Custodial Services and perform Custodial Services through a not-for-profit corporation with Local 891 Custodian Engineers ("CEs") serving as Department of Education ("Department") employees and site managers;

1. Salaries

Effective July 1, 2016, Local 891-represented Custodian Engineers' annual salaries will be based on the applicable Maximum Permissible Retainage identified in Appendix C to the Collective Bargaining Agreement, as modified by the 2008-2016 MOA.

2. Transition Bonus

A lump sum cash payment in the amount of \$10,000 shall be payable on or before December 31, 2016, upon ratification of this Agreement to those Local 891 bargaining unit members who are on active payroll as of the day of ratification. The lump sum cash payment shall be pensionable, consistent with applicable law.

For circumstances that were not anticipated by the parties, the First Deputy Commissioner of Labor Relations may elect to issue, on a case-by-case basis, interpretations concerning the application of Section 2 of this MOA. Such interpretations shall not be subject to any contractual dispute resolution procedures.

3. Mergers

Effective July 1, 2016, Article XXX of the Collective Bargaining Agreement shall read as follows:

- The Department may merge all buildings up to and including 89 thousand square feet. This limit will be the subject of continued labor/management discussion between the parties, and may be adjusted (down) by mutual agreement. The list of buildings intended to be merged for the 2016-2017 school year is attached to this agreement as Appendix A. In no event shall the number of permissible mergers be fewer than 247.
- The salary for all Custodian Engineers for all merged assignments shall be based on the higher of either (a) the applicable salary based on Paragraph 1 above (MPR), calculated based on the square footage for the primary assignment plus twice the square footage of the merged assignment; or (b) the applicable salary for the Custodian Engineer's primary (parent building) assignment only plus \$9,908; whichever is greater.
 - Unless agreed otherwise, the \$9,908 shall be increased by future collective bargaining (salary percentage) increases, as per the past practice of the parties.
 - Examples:
 - A Custodian Engineer is assigned to a building that is 150,000 square feet. A building that is 50,000 square feet is merged. The annual salary for the assignment will be the greater of (a) the MPR in Appendix C for 250,000 square feet, $150,000 + (50,000 \times 2)$, or (b) the MPR in Appendix C for 150,000 square feet + \$9,908.
 - A Custodian Engineer is assigned to a building that is 290,000 square feet. A building that is 40,000 square feet is merged. The annual salary will be the highest MPR (277,000+) in Appendix C, plus \$9,908.
- The primary assignment for purposes of calculating salary is the largest assignment (parent building) by square footage.
- Once a building is merged, it shall not be de-merged unless discussed with a Joint Committee on merged buildings of Local 891 and the Department.
- For any assignments de-merged to effectuate this MOA or to ensure future operational efficiencies, a Custodian Engineer of a previously merged assignment that has had the merged building removed will continue to receive no less than the current salary he/she was earning until they transfer, or for up to three years; whichever occurs first. In order to remain eligible to receive the higher salary, the employee must apply for any transfer opportunities at assignments equal to or greater than the MPR their salary is based upon.

- Building allocations for each building are to be identified separately.
- Only one building (child) may be merged with a second (parent) and the continued merged status shall be subject to Joint Committee discussion as above.
- In the event the Department merges an assignment of 89,000 square feet or less in which there is a CE permanently assigned, that CE will be given the opportunity to bid on an assignment off the transfer/vacancy list. If he/she is not awarded a transfer, they have the right to remain in their assignment, but may be required to accept a merged building assignment.

4. Contracting-Out

Article XVI Section 4 of the Collective Bargaining Agreement will be replaced by the following:

Effective as soon as practicable after the execution of this agreement, other than the role of the not-for-profit corporation as the employer of custodial helpers, Local 891 shall have exclusive jurisdiction over the day-to-day supervision of all custodial helpers in school buildings. During the period of exclusive jurisdiction, the Department may not utilize a for-profit contractor (i.e. a FMS vendor) for custodial services. The Department may adopt the “direct system” at any time, but that will not impair Local 891’s exclusive jurisdictional rights under this paragraph. This would not prevent the Department and/or the not-for-profit corporation from using a contracted vendor for administrative or consulting functions (e.g. payroll) in connection with custodial services. The provisions of this paragraph shall expire on December 31, 2027.

5. Lump Sum Payments stemming from the 2007 – 2009 round.

Those employees who died while in active service from January 1, 2008 through June 30, 2020 shall be eligible for a single lump sum payment on their behalf equivalent to the amount they would have received if they had received 4% increases on 1/1/08 and 1/1/09, which had not already been paid.

6. Employment of School Cleaning Staff

Local 891 Custodian Engineers will no longer be an employer, and the parties will amend relevant portions of the collective bargaining agreement to reflect this change. Custodial helpers will be employed by the not-for-profit corporation who will supply the custodial helpers to the schools. The custodial helpers may not be employed under FMS.

Custodian Engineers can recommend potential candidates for employment by the NFP as custodial helpers.

For employees newly hired after transition to the new system is complete, Custodian Engineers must select from at least three candidates per position, where practical, provided by the NFP as potential candidates to be assigned as custodial helpers.

Nothing contained in this Section shall preclude the not-for-profit from transferring employees from one work location to another for operational reasons.

The parties agree to form a labor management committee to discuss any other transition issues, including outstanding custodial helper-related arbitrations or lawsuits and the processes for hiring and discipline in light of these changes.

Custodian Engineers will be represented and indemnified by the Department, consistent with the current contract and with the General Municipal Law, in litigation, human rights charges, or other proceedings that are pending at the time of transition from the indirect system, and/or that occurs thereafter.

7. Budgets

Upon implementation, the contractual building allocations shall be eliminated except that the MPR (salary) schedules shall remain. The Department shall have the right to determine the appropriate labor and supply budget for each school building.

Each school shall be budgeted for the period from the transition from the indirect system through June 30, 2017, based upon the current custodial allowance for day school schedule +/- 10%.

For the fiscal year 2018 (i.e. July 1, 2017 through June 30, 2018) and beyond, each CE will be notified in advance as to what the base school allocation will be for the upcoming school year. Beginning with fiscal year 2018, it is anticipated that such notification will occur before May 1, to be effective July 1. The CE, in consultation with the Principal, will be responsible for establishing a building plan which will fit within that base budget.

All allocations based upon extra activities outside the school day shall be eliminated. However, school allocations will be supplemented and adjusted by the Department based upon the volume of extra activity at the site, as well as emergency conditions or other operational changes which may occur during the year.

8. Other Financial Items

- Custodial bank accounts will be closed and eliminated.
- Custodian Engineer held worker's compensation insurance policies will be eliminated. The Department will absorb any costs associated with

payroll audits by the NYSIF and any new costs associated with the transition to the not for profit as employer of custodial helpers.

- Custodian Engineers will promptly request and participate in payroll audits by their worker's compensation insurance carrier once their insurance policy is cancelled. Custodian Engineers will surrender to the Department any refunds paid to them. The Department will bear the cost of any balance due the insurance carrier.
- Custodian Engineers will be responsible, under the terms of the existing collective bargaining agreement, for any payroll or worker's compensation issues up to the day before employees are transitioned to the not-for-profit.
- Processes that are currently managed financially through the Custodial Payroll system (e.g. – Permits, Space Sheets, DAR's, Audit, etc.) will be modified and integrated into the new financial management systems.
- Custodians will be responsible for managing to building budgets provided by the DOE, but will no longer have personal financial liability.
- All deficits (from the inception of the use by the Department of 1099s to report CE compensation to the present) at the time of implementation of this agreement will be used to reduce the amount of current excess or otherwise waived.
- The reimbursement for travel between merge building sites shall be eliminated. Travel reimbursement for other official business will continue consistent with other DSF employees.
- The Legal Defense account contribution will be reallocated to the Local 891 Annuity Fund.

9. Custodial Rating System

The parties will form a labor/management committee of equal representation to address the rating system in light of the overall systemic changes. Any changes will be approved by mutual consent of the parties.

10. Work Schedules

Employees hired into the Local 891 collective bargaining unit after May 1, 2016, may be assigned any of the following work schedules, at management's discretion:

- 6am-3pm
- 7am-4pm
- 8am-5pm

After they complete their one year probation, they may request a change to any of the other available work schedules. The decision on such requests will be made by the Division of School Facilities on a case-by-case basis and shall not be subject to

contractual dispute resolution procedures. Custodian Engineers may also request a 9am-6pm work schedule with the approval of the Division of School Facilities.

Custodian Engineers hired before May 1, 2016 shall continue to be assigned to the 8am-5pm schedule, except for those currently approved to work a different schedule. Custodian Engineers hired before May 1, 2016 may request to be changed to any of the three additional work schedules with the approval of the Division of School Facilities.

Custodian Engineers are not required to be physically present for after school activities or times outside their normally scheduled hours, and their duties shall remain consistent with the job specification.

11. Education

A relevant two year associate's degree, or four year degree (e.g. engineering technology, construction technology, construction management, building management) from an accredited College/University will be treated as the equivalent to a Stationary Engineer License (High Pressure Boiler Operator) for promotional purposes.

12. Emergencies

The parties' settlement with regard to extra work performed during Hurricane Irene and Hurricane Sandy shall be applied to future City-wide emergency conditions in which school buildings' use as shelters require extra work performed by Custodian Engineers.

13. Release Time

City/DOE agree to an additional release time position with pay, for a total of three positions. The union will also be allotted one release time position, which the Union will continue to reimburse the Department that employee's actual cost.

14. Labor/Management Committee

Upon ratification a joint committee of the parties will be formed to incorporate language changes only necessitated by the MOA. No other sections will be modified. The joint committee of the parties will meet further, but only by mutual agreement of the parties, to modify or delete obsolete sections of the existing CBA, the intent being to craft a new consolidated agreement.

15. Civil Service

Nothing in this agreement shall be construed to change the civil service status of current or future Local 891 represented Custodian Engineers. Neither this Agreement, nor any current or new responsibilities of the Custodian Engineers shall be construed to change their status as competitive class civil servants and may not be used as evidence in any case in which managerial or confidential status is at issue.

Custodian Engineers do not have direct involvement and participation in the negotiating process on behalf of the Department nor do they have direct and powerful influence on policy formulation at the highest levels of management; accordingly, their eligibility for collective bargaining status as Department employees will continue unimpaired.

16. Economic Pattern

Upon establishment of a civilian economic pattern for the period beginning in 2017 (“the successor agreement”), Local 891 and the City will promptly commence expedited negotiations and Local 891 will be offered an economic package consistent with the net cost of the pattern established.

17. Other Negotiations

This Agreement is not contingent upon, or subject to, negotiations between the City/Department and/or the not-for-profit corporation and any other union.

18. Savings Clause

In the event that any provision of this Agreement is found to be invalid or unenforceable, such invalidity shall not impair the validity and enforceability of the remaining provisions thereof. In the event that the underlying system (i.e. the not for profit employer) is no longer viable, the other provisions of this Agreement will be presumed valid, Custodian Engineers may employ custodial staff unless the Department adopts the “direct system,” and the parties shall meet and negotiate the effect on the terms of this Agreement. Local 891 shall not support, directly or indirectly, any challenge related to the creation or operation of the not-for-profit corporation.

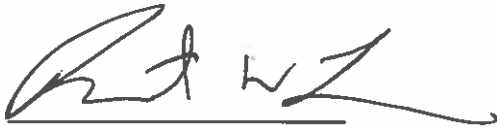
19. Continuation of Terms

All of the terms and conditions of the parties' collective bargaining agreement terminating on December 31, 2007, as modified by the parties' 2008-2016 MOA, including applicable side letters and interpretations, shall remain in effect except as modified by this 2016 MOA.

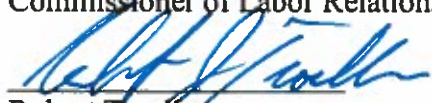
20. Ratification

This Agreement is subject to ratification by the Union, and adoption by the Board of Education.

AGREED AND ACCEPTED:



Robert W. Linn
Commissioner of Labor Relations, City of New York



Robert Troeller
President/Business Manager, Local 891 I.U.O.E, AFL-CIO



Lawrence Becker
Chief Executive Officer, New York City Department of Education



April 14, 2016

Robert J Troeller, Business Manager / President
International Union of Operating Engineers
Local 891
63 Flushing Avenue (Unit 358)
Brooklyn, NY 11205

Dear Mr. Troeller:

The parties agree to the following procedure related to a one-time transfer, as soon as possible after ratification and adoption, in order to effectuate the provisions of this 2016 Memorandum of Agreement:

- 1) **All** Custodian Engineers, regardless of time served in their present assignment, will be eligible for transfer on the next effective vacancy list (One time only).
- 2) All available assignments will be listed on the next vacancy list.
- 3) A second vacancy list will immediately follow, listing all assignments available after the results of the first vacancy list are determined.
- 4) Custodian Engineers awarded assignments from the first vacancy list are **NOT** eligible for transfer on the second vacancy list.
- 5) If a Level II assignment is not accepted by a Level II Custodian Engineer, the assignment may be selected by a qualified, eligible Level IR. If no Level IR selects the assignment, a qualified, eligible Level I with the most seniority shall receive the assignment. Appendix A to the MOA will be published and disseminated by the Department to all Custodian Engineers immediately before the first transfer list is promulgated.
- 6) The transfer move date for both lists will be implemented on the same day.
- 7) All vacancy lists thereafter will be pursuant to Article IV of the Collective Bargaining Agreement between the parties.
- 8) A delayed transfer may be required to implement the terms of this side letter.

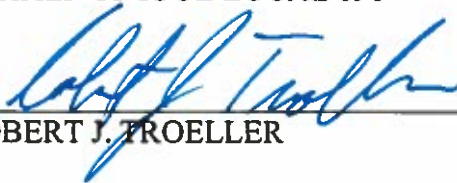
If the above accords with your understanding, please execute the signature line provided below.

Very truly yours,



John Shea

AGREED AND ACCEPTED ON
BEHALF OF IUOE LOCAL 891



ROBERT J. TROELLER



April 14, 2016

Robert J Troeller, Business Manager / President
International Union of Operating Engineers
Local 891
63 Flushing Avenue (Unit 358)
Brooklyn, NY 11205

Dear Mr. Troeller:

Nothing in this 2016 Memorandum of Agreement shall prohibit the Chancellor (or the Chancellor's designee) and/or the NFP from issuing directives related to second jobs in the school system for Local 891 Custodian Engineers. Such decisions shall not be subject to Local 891's grievance procedure or an improper practice claim from Local 891.

If the above accords with your understanding, please execute the signature line provided below.

Very truly yours,

John Shea

AGREED AND ACCEPTED ON
BEHALF OF IUOE LOCAL 891

ROBERT J. TROELLER




April 14, 2016

Robert J Troeller, Business Manager / President
International Union of Operating Engineers
Local 891
63 Flushing Avenue (Unit 358)
Brooklyn, NY 11205

RE: Clarification Regarding Exclusive Jurisdiction

Dear Mr. Lipton:

The parties agree that the amendments to Article XVI, Section 4 shall not be construed to limit the DOE's right to contract-out or to otherwise change the system of custodial operations after January 1, 2028. Local 891 acknowledges that it does not have exclusive jurisdiction over the work after January 1, 2028. Consequently, after January 1, 2028 DOE has the right, without restriction from the collective bargaining agreement, to change the system of custodial operations, including contracting directly with private contractors, without agreement of the union.

Very truly yours,

Lawrence Becker

AGREED AND ACCEPTED ON
BEHALF OF IUOE LOCAL 891



ROBERT J. TROELLER



April 14, 2016

Robert J. Troeller
President
Local 891, International Union of Operating Engineers
63 Flushing Avenue (Unit 358)
Brooklyn, New York 11205

Dear Mr. Troeller:

The parties agree that after the execution of this 2016 Memorandum of Agreement, it is the intent of the Department to fill all vacancies for Custodial Engineer using the current civil service list number 3057 promulgated by the New York City Department of Citywide Administrative Services, consistent with Section 4 of the 2016 Memorandum of Agreement. In the event the list is exhausted or it expires, the Department will fill Custodial Engineer vacancies consistent with applicable civil service law and rules.

Sincerely,

Lawrence E. Becker

AGREED AND ACCEPTED:

Robert J. Troeller



April 14, 2016

Robert J Troeller, Business Manager / President
International Union of Operating Engineers
Local 891
63 Flushing Avenue (Unit 358)
Brooklyn, NY 11205

Dear Mr. Troeller:

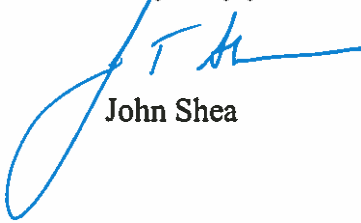
This letter is in response to the Union's query regarding the provision of supplies to Custodian Engineers.

The Department intends to continue its current practice of purchasing materials through the DOE integrated supplier, SDI, for a period of time to allow Custodian Engineers to operate uninterrupted during the transition.

It is the Department's intent to transition to a supplies purchasing system that utilizes the current DOE FAMIS system, known as Shop DOE (or similar system). We expect to begin to publicly procure supplies through rationally-arranged commodities group contracts and enter such supplies items in the DOE on-line catalog system. It is envisioned that Custodian Engineers would log onto the on-line system and place orders for supplies, materials and some services (e.g. - dust mop service). Purchase orders would be generated by the system, and assigned to a supplies budget code specific to the individual building. Custodian Engineers (and DOE management/supervisors) shall monitor order status through the system. Budget codes for supplies are expected to be separate from labor or other budgets. There will be a management approval process for all orders placed through the system.

Custodian Engineers will still have the ability to purchase small items on an urgent basis either in a manner comparable to the current system or other system to be determined by the Department.

Very truly yours,

A handwritten signature in blue ink, appearing to read 'J. Shea', with a large loop on the left side and a horizontal line extending to the right.

John Shea

Appendix A

Count	BLDG	Sq. Ftg.	City	Zip Code	District	Merge with	Merge Sq. Ft.	Merge CE name	Merge CE title
1	K086	37	BROOKLYN	11237	32	K480	202	Ferrer, Mario	CE2
2	Q098	37	QUEENS	11363	26	Q415	290	Kruse, Scott	CE2
3	Q798	37	QUEENS	11106	30	Q445	268	Federico, Paul	CE2
4	Q056	38	QUEENS	11418	27	Q480	256	Marmo, Steven	CE2
5	Q094	38	QUEENS	11363	26	Q067	148	Maddaloni, Jr., Peter	CE2
6	X172	38	BRONX	10452	9	X148	157	#N/A	#N/A
7	X311	38	BRONX	10462	11	x078	91	Finerty, Michael	CE1R
8	R011	39	STATEN ISLAND	10304	31	R435	320	Cappello, Robert	CE2
9	X163	39	BRONX	10457	9	x022	132	Burke, Kevin	CE1R (prov)
10	K814	40	BROOKLYN	11207	19	K615	177	Pizzo, Michael	CE2
11	K908	40	BROOKLYN	11218	15	K321	91	#N/A	#N/A
12	X292	40	BRONX	10462	11	X083	131	Stewart, Rupert	CE2
13	X108	41	BRONX	10461	11	X089	106	DiNiscia, Frank	CE1R
14	X170	41	BRONX	10452	9	x053	98	Baltera, Henry	CE1R
15	K857	42	BROOKLYN	11207	19	K166	143	Lubniewski, Joseph	CE2
16	M661	42	MANHATTAN	10003	2	M475	201	Ramirez, Joseph	CE2
17	X206	42	BRONX	10468	10	X306	169	Ortega deGreen, Sylvia	CE1R
18	X211	42	BRONX	10457	10	X015	126	Gamble, John	CE1R
19	Q036	43	QUEENS	11412	29	Q136	92	McPartland, Stephen	CE1
20	K366	43	BROOKLYN	11236	18	K066	106	Vega, Enio	CE1R
21	K763	43	BROOKLYN	11215	13	K327	143	Ageda, Adrian	CE1R
22	M895	43	NEW YORK	10029	4	M101	119	Duarte, Bertha	CE1R
23	Q075	43	QUEENS	11385	24	Q849	138	Stecker, Theodore	CE2
24	Q707	43	QUEENS	11366	25	Q168	121	D'Amico, Joseph	CE1R
25	X314	43	BRONX	10470	11	X096	134	Lydon, Michael	CE1
26	Q028	44	QUEENS	11368	24	Q721	123	#N/A	#N/A
27	K370	44	BROOKLYN	11224	21	k225	102	Granato, Louis	CE1R
28	M190	44	MANHATTAN	10028	2	M158	106	Rea, Michael	CE1R (prov)
29	M814	44	MANHATTAN	10032	6	M028	102	Casey, Stephan	CE1R
30	Q009	45	QUEENS	11378	24	Q153	117	Meehan, Peter	CE1R
31	X035	45	BRONX	10451	9	X055	123	#N/A	#N/A
32	K112	45	BROOKLYN	11228	20	K176	92	#N/A	#N/A
33	K819	45	BROOKLYN	11207	19	K420	344	Pedersen, David	CE2
34	K849	45	BROOKLYN	11218	22	k405	260	Zapata, Jr., Frank	CE2
35	M883	45	MANHATTAN	10011	2	M600	288	Trifun, George	CE2
36	Q374	45	QUEENS	11422	29	Q138	99	#N/A	#N/A
37	Q892	45	QUEENS	11412	29	Q192	150	Dellacava, Joseph	CE2
38	K137	46	BROOKLYN	11233	23	K271	190	Diaz, Dagoberta	CE2
39	K806	46	BROOKLYN	11217	15	K802	123	#N/A	#N/A
40	K855	46	BROOKLYN	11203	20	k114	104	#N/A	#N/A
41	X016	47	BRONX	10470	11	X103	96	Lukic, Steven	CE1R
42	K107	47	BROOKLYN	11215	15	K293	158	Aureli, Richard	CE1R
43	Q595	47	QUEENS	11432	28	Q095	96	#N/A	#N/A
44	Q054	48	QUEENS	11418	28	Q142	152	Cetina, Robert	CE1R
45	m114	48	MANHATTAN	10182	2	M099	115	Madine, Keith	CE2
46	M451	48	MANHATTAN	10011	2	M070	150	Negron, Albert	CE2
47	M933	48	MANHATTAN	10001	2	M535	379	Burns, Gerard	CE2
48	X087	48	BRONX	10466	11	X105	109	Miller, Joseph	CE2
49	Q633	48	QUEENS	11434	29	Q109	116	Polosino, Arthur	CE2
50	M183	49	MANHATTAN	10065	2	M480	287	Schauer, Eric	CE2
51	K130	50	BROOKLYN	11218	15	K094	95	Purtill, Daniel	CE1R
52	K824	50	BROOKLYN	11225	17	K590	105	Linehan, James	CE1R
53	X175	50	BRONX	10464	11	X106	128	Giattino, Jr., Joseph	CE1
54	X878	50	BRONX	10460	12	X066	109	#N/A	#N/A
55	X014	51	BRONX	10461	8	X192	146	McNamara, Edward	CE2
56	K085	51	BROOKLYN	11238	13	K020	92	#N/A	#N/A
57	K735	51	BROOKLYN	11226	22	k197	104	Ferrara, William	CE1R
58	Q132	51	QUEENS	11413	29	Q490	260	Gaddis, Jr., Arthur	CE2
59	Q015	52	QUEENS	11413	29	Q059	141	Stiles, Robert	CE2
60	K264	52	BROOKLYN	11209	20	K102	97	Schroder, John	CE1
61	M110	52	MANHATTAN	10002	1	M022	151	Marinero, Stephen	CE2
62	M876	52	MANHATTAN	10032	6	M090	161	Pego, Jose	CE2
63	Q667	53	QUEENS	11101	30	Q801	335	O'Hara, Austin	CE2
64	K153	54	BROOKLYN	11229	21	k410	249	Morton, James	CE2
65	M486	54	MANHATTAN	10036	2	M488	208	#N/A	#N/A

Appendix A

66	Q313	54	QUEENS, NEW YORK	11104	24	Q229	110	Hennin, Keith	CE1R
67	Q882	54	QUEENS	11435	28	Q040	106	Herlihy, Frank	CE1R
68	K247	55	BROOKLYN	11204	20	K259	128	Porta, Anthony	CE2
69	M034	55	MANHATTAN	10009	1	M064	134	Swift, Christopher	CE1R
70	M874	55	MANHATTAN	10010	2	M460	319	#N/A	#N/A
71	X059	55	BRONX	10457	10	x020	142	William, Alan	CE1R
72	X205	55	BRONX	10458	10	X026	124	Ittner, William	CE1R
73	X465	55	BRONX	10457	9	X070	127	O'Neill, Michael	CE2
74	K151	56	BROOKLYN	11207	32	K291	206	Androsiglio, George	CE2
75	M446	56	MANHATTAN	10002	1	M056	153	Carlone, John	CE2
76	Q179	56	QUEENS	11365	26	Q216	126	Maseroni, Timothy	CE1R
77	Q280	56	QUEENS	11372	30	Q456	98	Celentano, Joseph	CE1R
78	Q045	57	QUEENS	11436	27	Q223	102	Guzman, Eric	CE1R
79	X826	57	BRONX	10453	10	x034	102	Schembri, Charles	CE1R
80	K135	58	BROOKLYN	11203	18	k415	247	Samberg, Andrew	CE2
81	M263	58	MANHATTAN	10034	6	M098	98	#N/A	#N/A
82	Q397	58	Queens	11103	30	Q452	300	Campbell, Brian	CE2
83	X037	59	BRONX	10463	10	X045	120	Gilmore, Vincent	CE1R
84	K008	60	BROOKLYN	11201	13	K265	139	Gronbacher, Roger	CE1R
85	K048	60	BROOKLYN	11204	20	k505	283	Jacobs, Frederick	CE2
86	M015	60	MANHATTAN	10009	1	M020	92	Casano, James	CE1
87	R001	60	STATEN ISLAND	10307	31	R006	97	Toppino, Daniel	CE2
88	X879	60	BRONX	10460	12	x067	111	#N/A	#N/A
89	Q031	61	QUEENS	11361	26	Q074	121	Sullivan, John	CE2
90	K254	61	BROOKLYN	11235	22	k495	300	Vilar, Keith	CE2
91	X254	61	BRONX	10458	10	X141	170	Miskimmon, Dennis	CE2
92	X973	61	BRONX	10460	12	x077	130	Hall, Stephen	CE2
93	Q099	62	QUEENS	11415	28	Q072	147	Zink III, Charles	CE2
94	X058	62	BRONX	10457	9	X082	107	#N/A	#N/A
95	M116	62	MANHATTAN	10016	2	M620	261	Fogarty, Martin	CE2
96	M169	62	MANHATTAN	10128	2	M198	91	#N/A	#N/A
97	M340	62	NEW YORK	10011	2	M868	112	#N/A	#N/A
98	X498	62	BRONX	10462	11	x111	109	#N/A	#N/A
99	Q885	62	QUEENS	11372	30	Q600	159	Jarrett, Marcia	CE1R
100	X843	62	BRONX	10468	10	X080	138	King, Michael	CE1R
101	K075	63	BROOKLYN	11221	32	K296	157	Corrao, Maurizio	#N/A
102	K290	63	BROOKLYN	11207	19	K224	101	#N/A	#N/A
103	K864	63	BROOKLYN	11226	19	k222	94	Astarita, Anthony	CE1
104	Q022	64	QUEENS	11355	25	Q107	110	King, Patrick	CE1R
105	Q130	64	QUEENS	11361	26	Q430	260	Chiappetta, Gary	CE2
106	X042	65	BRONX	10457	9	X090	104	Mejia, Eduardo	CE1R
107	Q146	65	QUEENS	11414	27	Q063	109	Brener, Aleksander	CE1R
108	K159	65	BROOKLYN	11208	19	K202	114	#N/A	#N/A
109	K913	65	BROOKLYN	11221	32	k057	133	Losasso, Robert	CE1R
110	X392	65	BRONX	10459	8	x052	137	Carey, Thomas	CE1R
111	Q052	66	QUEENS	11434	29	Q134	91	Zaremba, Christopher	CE1
112	Q112	66	QUEENS	11101	30	Q404	107	Fung, Timothy	CE2
113	R055	66	STATEN ISLAND	10312	31	R455	373	Ryan, Jr., William	CE2
114	K987	67	BROOKLYN	11221	16	K324	171	Dinapoli, James	CE1R
115	M187	67	MANHATTAN	10040	6	M218	175	Thomas, Clifford	CE2
116	X011	68	BRONX	10452	9	X104	103	#N/A	#N/A
117	K155	68	BROOKLYN	11233	23	k332	95	#N/A	#N/A
118	K907	68	BROOKLYN	11212	17	K335	102	#N/A	#N/A
119	R062	68	STATEN ISLAND	10309	31	R056	95	Rivera, Sean	CE2
120	Q118	69	QUEENS	11412	29	Q033	117	Karpoich, Matthew	CE2
121	K097	69	BROOKLYN	11223	21	K281	153	Fassano, Steven	CE2
122	K199	69	BROOKLYN	11230	21	K525	375	Reilly, Joseph	CE2
123	K209	69	BROOKLYN	11235	21	k303	152	Scalice, Salvatore	CE2
124	K331	69	BROOKLYN	11209	20	K485	152	Astarita, Joseph	CE2
125	M338	69	MANHATTAN	10036	2	M912	208	#N/A	#N/A
126	Q049	70	QUEENS	11379	24	Q102	123	Hughes, Joseph	CE1
127	X018	70	BRONX	10451	7	x001	96	#N/A	#N/A
128	X025	70	BRONX	10455	7	x043	97	#N/A	#N/A
129	Q155	70	QUEENS	11420	27	q108	135	Core, Victor	CE1R
130	K894	70	BROOKLYN	11233	23	K263	131	Persaud, Anthony	CE1R
131	Q891	70	QUEENS	11101	24	Q152	107	Pantelides, Aris	CE1R

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132	X036	71	BRONX	10472	8	x125	146	Randazzo, Joseph	CE1R
133	X041	71	BRONX	10467	11	X113	155	Joyce, James	CE2
134	X112	71	BRONX	10466	11	x121	97	#N/A	#N/A
135	K798	71	BROOKLYN	11208	19	K007	96	Carbone, Stephen	CE1R
136	M281	71	NEW YORK	10016	2	M104	122	Wise, Matthew	CE2
137	X338	71	BRONX	10453	9	x110	94	Glendon, Martin	CE1
138	X027	72	BRONX	10455	7	x049	114	#N/A	#N/A
139	X032	72	BRONX	10458	10	x085	99	#N/A	#N/A
140	Q068	72	QUEENS	11385	24	Q091	92	Ng, Ning	CE1R
141	X044	72	BRONX	10457	12	x084	176	Junkovic, Alekcl	CE2
142	Q195	72	QUEENS	11422	29	Q231	160	#N/A	#N/A
143	K132	72	BROOKLYN	11211	14	k049	155	#N/A	#N/A
144	K191	72	BROOKLYN	11233	17	K625	146	Cunningham, Kevin	CE1R
145	K270	72	BROOKLYN	11205	13	K117	147	Rampersad, Trevor	CE1R
146	K743	72	BROOKLYN	11216	13	K307	93	#N/A	#N/A
147	Q290	73	QUEENS	11385	24	Q093	125	Reynolds, Steven	CE2
148	Q320	73	QUEENS	11385	24	Q113	97	Dorney, Patrick	CE1R
149	X177	73	BRONX	10467	10	X279	97K	#N/A	#N/A
150	K194	73	BROOKLYN	11229	22	K278	134	Pomarico, John	CE2
151	K268	73	BROOKLYN	11203	18	K232	122	Lossmanm, Frank	CE1R
152	M001	73	MANHATTAN	10038	2	M124	93	Stefanopoulos, Dimitrios	CE1R
153	M166	73	MANHATTAN	10024	3	M118	140	Lori, Alfred	CE2
154	R045	73	STATEN ISLAND	10310	31	R043	186	VanWettering, Richard	CE2
155	X050	74	BRONX	10460	12	X098	143	Williams, Stephen	CE2
156	Q140	74	QUEENS	11434	28	Q100	99	Eckler, Wayne	CE1R
157	Q312	74	QUEENS	11101	30	Q126	116	Marzec, John	CE1R
158	Q339	74	QUEENS	11377	30	Q010	93	Nadden, Bernal	CE1R
159	K241	74	BROOKLYN	11225	17	K600	200	O'Neill, Scott	CE2
160	M072	74	MANHATTAN	10029	4	M013	150	Ortiz, Anthony	CE2
161	X076	75	BRONX	10469	11	X127	128	Kavaliertatos, Gerasimo	CE2
162	K167	75	BROOKLYN	11213	17	K390	150	Mark , Curtis	#N/A
163	K376	75	BROOKLYN	11237	32	K383	176	Fitzpatrick, Sean	CE2
164	K909	75	BROOKLYN	11238	17	K914	97	Miano, Patrice	CE2
165	M061	75	MANHATTAN	10009	1	M040	106	Fioto, Lisa	CE1R
166	M176	75	MANHATTAN	10034	6	M052	137	Chavarria, Armando	CE1R
167	M191	75	MANHATTAN	10023	3	M485	388	Sesack, George	CE2
168	M194	75	MANHATTAN	10030	5	M010	179	Howell, Joseph	CE2
169	M837	75	MANHATTAN	10023	3	M490	399	Mitchell, John	CE2
170	M971	75	MANHATTAN	10038	2	M343	108	#N/A	#N/A
171	X054	76	BRONX	10458	10	X368	162	Cisek, Charles	CE1R
172	X057	76	BRONX	10457	12	X102	141	McGreal , Adele	CE1R
173	X065	76	BRONX	10454	7	X139	137	Donovan, Neil	CE1R
174	K255	76	BROOKLYN	11229	22	K234	123	Fiumara, Eugene	CE1R
175	M510	76	MANHATTAN	10002	1	M131	180	O'Neill, Gary	CE2
176	M816	76	MANHATTAN	10128	2	M646	102	Reilly, Michael	CE2
177	Q086	77	QUEENS	11432	28	Q620	232	Johnson, Jr., Henry	CE2
178	X061	77	BRONX	10460	12	X115	111	#N/A	#N/A
179	Q215	77	QUEENS	11691	27	Q465	227	Wagner, Alan	CE2
180	k093	77	BROOKLYN	11216	13	K258	142	Donaldson, David	CE1R
181	K179	77	BROOKLYN	11218	20	k220	109	#N/A	#N/A
182	K186	77	BROOKLYN	11214	20	K200	102	Rittenhouse, William	CE1R
183	K215	77	BROOKLYN	11223	21	K228	121	Gentile, Glenn	CE2
184	K249	77	BROOKLYN	11226	17	K092	112	#N/A	#N/A
185	X093	78	BRONX	10473	8	x152	91	#N/A	#N/A
186	K029	78	BROOKLYN	11201	15	K142	138	Torres, Emmanuel	CE2
187	K161	78	BROOKLYN	11225	17	K061	140	DeJesus , Stephen	CE1R
188	K178	78	BROOKLYN	11233	23	K150	95	#N/A	#N/A
189	K183	78	BROOKLYN	11212	23	k308	118	Acuna, Jesus	CE2
190	K190	78	BROOKLYN	11207	19	K422	116	#N/A	#N/A
191	M140	78	MANHATTAN	10002	1	M025	159	Waters, Kevin	CE2
192	M970	78	MANHATTAN	10030	5	M540	163	Mateo, Julio	CE2
193	X023	79	BRONX	10457	10	x193	175	McGraw, Wilbert	CE2
194	X062	79	BRONX	10455	8	x075	109	Burgess, Damian	CE1R
195	M096	79	MANHATTAN	10035	4	M045	175	Reider, Steven	CE2
196	K015	80	BROOKLYN	11231	15	K051	113	Somma, Carmine	CE1R
197	K054	80	BROOKLYN	11205	13	K023	98	#N/A	#N/A

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198	K212	80	BROOKLYN	11214	21	K540	282	Wagner, Robert	CE2
199	K221	80	BROOKLYN	11213	17	K189	99	Scalici, Angelo	CE1R
200	X972	80	BRONX	10473	8	x060	113	Markaj, Gjergi	CE1R
201	X064	81	BRONX	10452	9	x117	115	Heleno, Walter	CE1R
202	Q260	81	QUEENS	11368	24	Q315	133	Zitolo, Joseph	CE1R (prov)
203	K012	81	BROOKLYN	11233	17	k138	148	Anastasia, Alexander	CE1R
204	K269	81	BROOKLYN	11210	22	k078	156	Doherty, Hugh	CE2
205	Q254	82	QUEENS	11418	27	Q137	155	Casciano, Alan	CE2
206	K262	82	BROOKLYN	11233	16	K021	91	#N/A	#N/A
207	M144	82	MANHATTAN	10027	3	M081	92	Medina, Jose	CE1
208	M387	82	MANHATTAN	10040	6	M048	94	#N/A	#N/A
209	K046	83	BROOKLYN	11205	13	K113	147	#N/A	#N/A
210	K106	83	BROOKLYN	11221	32	K145	112	#N/A	#N/A
211	K213	83	BROOKLYN	11207	19	k013	120	#N/A	#N/A
212	M137	83	MANHATTAN	10002	1	M002	91	Guarino, Anthony	CE1
213	M615	83	MANHATTAN	10013	2	M641	109	Mullen, Brian	CE1R
214	K056	84	BROOKLYN	11238	13	K033	146	Milazzo, Donny	CE1R
215	K091	84	BROOKLYN	11203	17	K470	248	Bromm, Robert	CE2
216	K272	84	BROOKLYN	11236	18	K279	103	Dellaria, Charles	CE2
217	M019	84	MANHATTAN	10003	1	M060	120	#N/A	#N/A
218	M197	84	MANHATTAN	10037	5	M030	148	Thomas, Carlos	CE2
219	X063	85	BRONX	10456	9	X126	96	#N/A	#N/A
220	K031	85	BROOKLYN	11222	14	K610	144	Alaimo, Giovanni	CE2
221	K158	85	BROOKLYN	11207	19	k292	163	Sirabella, Frank	CE2
222	K250	85	BROOKLYN	11206	14	K120	97	#N/A	#N/A
223	K845	85	BROOKLYN	11215	15	K088	142	Carroll, William	CE2
224	M007	85	MANHATTAN	10035	4	M079	100	Robertin, Peter	CE1
225	M175	85	MANHATTAN	10030	5	M136	113	#N/A	#N/A
226	X005	86	BRONX	10455	7	X151	171	Jacoby, Louis	CE2
227	K131	86	BROOKLYN	11219	15	K169	103	#N/A	#N/A
228	K273	86	BROOKLYN	11207	19	k072	124	#N/A	#N/A
229	Q111	87	QUEENS	11101	30	Q141	119	Kehoe, James	CE2
230	X047	87	BRONX	10472	12	x116	174	Kavalieratos, John	CE2
231	X092	87	BRONX	10457	12	x136	161	Joyce, Robert	CE2
232	Q270	87	QUEENS	11422	29	Q135	100	Keener, Robert	CE2
233	X161	87	BRONX	10455	7	X184	175	Swift, Bernard	CE2
234	K038	87	BROOKLYN	11217	15	K655	129	Sweeney, Christopher	CE2
235	K148	87	BROOKLYN	11206	14	K147	142	Ramos, Marcos	CE1R
236	X154	88	BRONX	10454	7	X162	188	McCaffrey, Dennis	CE2
237	K276	88	BROOKLYN	11236	18	K068	154	Maderich, John	CE2
238	M009	88	MANHATTAN	10024	3	M470	232	Bolger, Philip	CE2
239	k287	89	BROOKLYN	11201	13	K580	244	#N/A	#N/A
240	K305	89	BROOKLYN	11216	13	K313	111	#N/A	#N/A
241	K309	89	BROOKLYN	11221	16	K304	91	#N/A	#N/A
242	K865	89	BROOKLYN	11221	32	K274	103	#N/A	#N/A
243	M882	89	MANHATTAN	10001	3	M011	96	#N/A	#N/A
244	X029	90	BRONX	10451	7	X655	164	Hamer, Marcel	CE1R
245	K005	90	BROOKLYN	11233	16	K026	124	Hellman, Wolfgang	CE2
246	K437	90	BROOKLYN	11218	15	K564	157	#N/A	#N/A
247	M824	90	MANHATTAN	10004	2	M282	136	#N/A	#N/A