

2017-2021 Memorandum of Agreement
Allied Building Inspectors, Local 211, IUOE and
the City of New York

1. Term: 3 years, 10 months, and 24 days (46 months, 24 days)

5/10/17 – 4/2/21

2. General Wage Increases

<u>Effective Date</u>	<u>General Wage Increases</u>
a. May 10, 2017	2.00%
b. May 10, 2018	2.25% compounded
c. June 10, 2019	3.00% compounded

3. Conditions of Payment

The general wage increase pursuant to Sections 2.a, 2.b, and 2.c of this *2017-2021 Allied Building Inspectors, Local 211, IUOE Memorandum of Agreement* (“MOA”) shall be payable as soon as practicable upon the ratification of this MOA.

4. Prohibition of Further Economic Demands

No party to this agreement shall make additional economic demands during the term of this MOA.

5. Health Savings and Welfare Fund Contributions

The May 5, 2014 and June 28, 2018 letter agreements regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee will be attached as an Appendix, and are deemed to be part of this MOA.

6. Service Increment

Effective March 10, 2019, Employees who have completed 22 or more years of service in any title covered by this agreement shall receive a service increment in the pro-rata annual amount of \$8,500.

7. HPD Enforcement Division Assignment Differential

Effective June 10, 2019, employees assigned to the Enforcement Division in the Department of Housing Preservation and Development (“HPD”) shall receive an assignment differential in the pro-rata annual amount of \$1,026, in addition to their salary, during their assignment to the Division.

8. Uniform Allowance

Effective June 10, 2019, the Uniform Allowance shall be increased to \$200 per annum.

9. Paid Family Leave

The parties agree to "opt in" to the New York State Paid Family Leave Program, as implemented by the City of New York, as soon as practicable following the execution of this MOA and agree to take the necessary steps to implement.

10. Direct Deposit

Effective the day after this agreement is ratified, the employer may require that all newly hired employees be paid exclusively through direct deposit or electronic funds transfer. For employees on direct deposit, the employer may provide pay stubs electronically except where the employee has requested in writing to receive a printed pay stub.

Further, the parties shall work together regarding incumbent employees' enrollment in direct deposit, with the objective of 100% of employees being paid electronically.

11. Non-Economic Issues

- a. The parties shall establish a labor-management committee to discuss training at HPD, which shall include representatives from HPD and the Office of Labor Relations.
- b. The parties shall establish a labor-management committee to discuss schedule changes for the Emergency Response Team at the Department of Buildings.
- c. The parties shall continue discussion regarding the use of annual leave and compensatory time at HPD and seek to resolve concerns about use of leave.

12. Continuation of Terms

The terms of the predecessor collective bargaining agreement, MOA, and related agreements shall be continued except as modified pursuant to this MOA.

FOR THE CITY OF NEW YORK

BY: _____



RENEE CAMPION

Commissioner of Labor Relations

FOR ABI, LOCAL 211, IUOE

BY: _____



DAVID MCCREDO
President

Dated: May 10, 2019