

2017-2021

Local Union 1969, District Council 9, I.U.P.A.T

Glaziers

Memorandum of Agreement

1. Term November 21, 2017 – June 20, 2021  
3 years and 7 months (43 months)

2. General Wage Increases

<u>Effective Date</u>	<u>General Wage Increases</u>
a. November 21, 2017	2.00%
b. November 21, 2018	2.25% compounded
c. December 21, 2019	3.00% compounded

3. Annuity

Effective December 21, 2019, the annuity contribution shall be increased to \$2.51 per hour actually worked up to a maximum of \$17.57 per day.

4. Prohibition of Further Economic Demands

No party to this agreement shall make additional economic demands during the term of this MOA.

5. Health Savings and Welfare Fund Contributions

The May 5, 2014 and June 28, 2018 Letter Agreements regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee will be attached as an Appendices, and are deemed to be part of this MOA.

6. Paid Family Leave

The parties agree to “opt in” to the New York State Paid Family Leave Program, as implemented by the City of New York, as soon as practicable following the ratification of this MOA and agree to take the necessary steps to implement.

7. Continuation of Terms

The terms of the predecessor Consent Determination shall be continued except as modified pursuant to this MOA.

8. Direct Deposit


Effective the day after this agreement is ratified, the Employer may require all newly hired employees be paid exclusively through direct deposit of electronic funds transfer. For Employees on direct deposit, the employer may provide pay stubs electronically except where the employee had requested in writing to receive a printed pay stub.


Further, the parties shall work together regarding incumbent employees' enrollment in direct deposit, with the objective of 100% of employees being paid electronically.

9. Approval of Agreement

This Agreement is subject to union ratification.

FOR THE CITY OF NEW YORK

BY:  SB For RC  
Renee Campion  
Commissioner of Labor Relations

BY:   
Stephen P. Melish  
Business Representative, Local 1969, I.U.P.A.T.

<sup>May 1</sup>  
Date: ~~April~~, 2020