2017-2020 Plasterer Memorandum of Agreement
City Employees Local 237, IBT and City of New York

1. **Term:** March 18, 2017 through October 17, 2020 (43 months)

   3/18/2017-10/17/2020

2. **General Wage Increases**

   **Effective Date** | **General Wage Increases**
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   i. March 18, 2017 | 2.00%
   ii. March 18, 2018 | 2.25% compounded
   iii. April 18, 2019 | 3.25% compounded

3. **Conditions of Payment**

   The general wage increases pursuant to Section 2 of this Memorandum of Agreement (MOA) shall be payable retroactively as soon as practicable upon the ratification of this MOA.

4. **Prohibition of Further Economic Demands**

   No party to this agreement shall make additional economic demands during the term of this MOA.

5. **Annuity Fund**

   Effective April 18, 2019, the daily annuity contribution shall be increased to $3.05 per hour actually worked for each day actually worked, up to a maximum of $6,368.40 per annum on behalf of all full-time and full-time per diem employees.

6. **Health Savings and Welfare Fund Contributions**

   The May 5, 2014 and June 28, 2018 Letter Agreements regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, will be attached as an appendix, and deemed a part of this MOA.

7. **Direct Deposit**

   Effective the day after this agreement is ratified, the Employer may require that all newly hired employees be paid exclusively through direct deposit or electronic funds transfer. For employees on direct deposit, the employer will provide pay stubs electronically except where the employee has requested in writing to receive a printed pay stub.
Further, the parties shall work together regarding incumbent employees' enrollment in direct deposit, with the objective of 100% of employees being paid electronically.

8. **Continuation of Terms**

The terms of the predecessor consent determination and related agreements shall be continued except as modified pursuant to this MOA.

9. **Approval of Agreement**

This Agreement is subject to union ratification.

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**FOR THE CITY OF NEW YORK**

BY: [Signature]

RENEE CAMPION
Commissioner of Labor Relations

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**FOR CITY EMPLOYEES UNION, LOCAL 237, I.B.T.**

BY: [Signature]

GREGORY FLOYD
President

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Dated: September 7, 2021
September 7, 2021

Gregory Floyd
President
City Employees Union Local 237
International Brotherhood of Teamsters
216 w. 14th Street
New York, NY 10011

Re: Plasterer NYCHA AWS

Dear Mr. Floyd,

This serves to confirm the parties’ agreement regarding continued negotiation of an alternative work schedule arrangement for Plasterers and Supervisor Plasterers employed by the New York City Housing Authority ("NYCHA").

The parties will continue to negotiate regarding the alternative work schedules proposed by NYCHA and the terms and conditions applicable to employees working such schedules, including the appropriate percentages and ratios for Plasterers and Supervisors that would be assigned to work such schedules. If the parties do not reach agreement by 90 days from the date of this letter agreement and have not mutually agreed to extend negotiations, the City and NYCHA may submit the issue to binding interest arbitration, with an arbitrator agreed to by the parties or selected according to the rules of the Office of Collective Bargaining. The sole issue submitted to the arbitrator shall be whether the alternative work schedules should be adopted under the terms and conditions last proposed by the City in such negotiations.

If the above accords with your understanding, please indicate your agreement by executing the signature line below.

Sincerely,

[Signature]

Renee Campton

ACCEPTED AND AGREED ON BEHALF OF
IBT Local 237

BY: [Signature]
Gregory Floyd
President