The DC 37 Med-Team health insurance plan is offered to DC 37 Med-Team active employees and non-Medicare eligible retirees living in the states of New York and New Jersey. You may choose in-network or out-of-network providers. There is no payroll deduction for this plan.

SOME ADVANTAGES OF THE DC 37 MED-TEAM HEALTH INSURANCE PLAN:

- You can get care at any of the more than 185,000 locations in the GHI-CBP (Comprehensive Benefits Plan) and Qualcare networks without a doctor’s referral. GHI’s network has many of the best doctors in the area, including all cancer specialists at Memorial Sloan-Kettering Cancer Center.
- You can receive benefits for covered services even when you choose out-of-network doctors. Remember that your out-of-pocket costs are lowest when you receive care in-network.
- You never need a physician referral to see a specialist.
- No copays are required for in-network office visits and diagnostic tests like X-rays or lab work for unmarried dependent children through the end of the year in which they reach age 19.
- There are educational programs for eligible members to learn to manage chronic conditions such as asthma and diabetes.
- Through the personalized my GHI section of GHI’s website, www.emblemhealth.com/city, you can find a doctor, check you benefits and claim status, order ID cards, keep an online personal health record and more.
- There are discounts on health care products and services and the latest news on consumer health and medical issues on GHI’s website www.emblemhealth.com/city.
- Vision Plan - exams/eyeglasses
- Dental Preferred Plan - for active employees only. 100% coverage for preventative services such as exams, x-rays, cleanings and fluoride treatments for in-network. Basic services such as emergency treatments, sealants, fillings, simple extractions, specialist consultations, periodontics, denture and bridge repair. There is a $2,500 annual maximum. There is a $50/$150.00 deductible and 20 percent coinsurance for out of network providers.

Hospitals: The DC 37 Med-Team Program provides in-network benefits at hospitals located in the states of New York and New Jersey which have been designated by GHI as being part of the network available to members of DC 37 Med-Team.

At a Glance

| Plan Type: | PPO |
| Geographic Service Area | The DC 37 Med-Team health insurance plan is offered to DC 37 Med-Team active employees and non-Medicare eligible retirees living in the states of New York and New Jersey. |
| Does this plan use a network of providers? | Yes. Visit the Web site www.emblemhealth.com/city or call 1-800-624-2414 for a list of participating providers. |
| Do I need a referral to see a specialist? | No |
| Contact Information | D.C. 37 Med Team  
55 Water Street - 23rd Floor  
New York, NY 10041  
1-800-624-2414 (Representatives are available Monday through Friday, 9:00 a.m. to 5:00 p.m. Please identify yourself as a DC 37 member.) |
| Web Site | Emblemhealth.com/city |
### Plan Features

<table>
<thead>
<tr>
<th>Question</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>What is the overall deductible for this plan?</td>
<td>For out-of-network providers is $1,000 individual / $3,000 family. Does not apply to preventive care and generic drugs. Out-of-network co-insurance and co-payment don’t count toward the deductible.</td>
</tr>
<tr>
<td>What is the out-of-pocket limit on my expenses (applies to in-network services only)?</td>
<td>For 7/01/16 – 12/31/16 the limit is $3,425 individual / $6,850 family. For 1/01/17 – 12/31/17 the limit is $7,150 individual / $14,300 family.</td>
</tr>
<tr>
<td>What are the costs for preventive services?</td>
<td>Preventive services are available with <strong>$0</strong> copayments when using a participating provider. 30% co-insurance when using a non-participating provider.</td>
</tr>
</tbody>
</table>
| What are the costs when you visit a health care provider’s office or clinic? | • Primary care visit to treat an injury or illness: $25 co-pay/visit  
  • Specialist visit: $25 co-pay/visit  
  • Other practitioner office visit Chiropractor: $25 co-pay/visit  
  • Preventive care/screening/immunization: No charge  
  • 30% co-insurance when using a non-participating provider. |
| What are the costs if you have a test?                                  | • Diagnostic test (x-ray, blood work): $25 co-pay/visit  
  • Hi-tech Radiology (CT/PET scans, MRIs): $50 co-pay/visit  
  • 30% co-insurance when using a non-participating provider. |
| What are the costs if you have outpatient surgery?                      | Facility fee (e.g., ambulatory surgery center): $50  
  30% co-insurance for non-participating provider  
  Prior approval required  
  Physician/surgeon fees: $25 charge  
  30% co-insurance for non-participating provider. |
| What are the costs if you need immediate medical attention?             | Emergency room services: $150 co-pay/visit  
  30% co-insurance for non-participating provider  
  Emergency medical transportation: Not covered  
  Ground 100% UCR/air 100%  
  Covered at 100% of usual and customary allowance. |
| What are the costs if you have a hospital stay?                         | Facility fee (e.g., hospital room): No charge  
  30% co-insurance for non-participating provider  
  Prior approval required  
  Physician/surgeon fee: No charge  
  30% co-insurance for non-participating provider. |
| What are the costs if you are pregnant?                                 | Prenatal and postnatal care: No charge  
  30% co-insurance for non-participating provider  
  Delivery and all inpatient services: No charge  
  30% co-insurance for non-participating provider  
  Limited to 48 hours for natural delivery and 96 hours for caesarean delivery.  
  Prior approval required. |

### WHAT ARE THE COSTS IF YOU HAVE MENTAL HEALTH, BEHAVIORAL HEALTH, OR SUBSTANCE ABUSE NEEDS?

<table>
<thead>
<tr>
<th>Service</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Mental/Behavioral health    | • $25 co-pay/visit  
  • 30% co-insurance for non-participating provider                                           |
| Outpatient services         |                                                                                             |
| Mental/Behavioral health    | • $250 per continuous stay  
  • 30% co-insurance for non-participating provider  
  • Prior approval required                                                                 |
| Inpatient services          |                                                                                             |
| Substance abuse             | • $25 co-pay/visit  
  • 30% co-insurance for non-participating provider                                               |
| Outpatient services         |                                                                                             |
| Substance abuse             | • $250 per continuous stay  
  • 30% co-insurance for non-participating provider  
  • Par only. Rehab not covered                                                                |
| Inpatient services          |                                                                                             |
## WHAT ARE THE COSTS IF YOU NEED HELP RECOVERING OR HAVE OTHER SPECIAL HEALTH NEEDS?

<table>
<thead>
<tr>
<th>Service</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home health care</td>
<td>• No charge&lt;br&gt;• 30% co-insurance for non-participating provider&lt;br&gt;• Coverage limited to 200 visits/year&lt;br&gt;• Prior approval required</td>
</tr>
<tr>
<td>Skilled nursing care</td>
<td>• No charge&lt;br&gt;• No charge for non-participating provider&lt;br&gt;• Coverage limited to 60 days/year&lt;br&gt;• Prior approval required</td>
</tr>
<tr>
<td>Durable medical equipment (DME)</td>
<td>• No charge&lt;br&gt;• No charge for non-participating provider&lt;br&gt;• Prior approval required for over $2,000</td>
</tr>
<tr>
<td>Hospice service</td>
<td>• No charge&lt;br&gt;• Not covered for non-participating provider&lt;br&gt;• Coverage limited to 210 days per only&lt;br&gt;• Prior approval required</td>
</tr>
</tbody>
</table>

## PRESCRIPTION DRUGS

**WHAT IS THE COST IF YOU NEED DRUGS TO TREAT YOUR ILLNESS OR CONDITION?**

The DC 37 Health and Security Plan provides prescription drug benefits.

Please refer to the Summary of Benefits and Coverage (SBC) for additional information and to see what this plan covers and any cost-sharing responsibilities.