

Road to Retirement RESOURCE GUIDE

A Guide to Retirement for City of New York Employees





Road to Retirement Resource Guide

Preparing for Retirement

- What Retirees Want: A Holistic View of Life's Third Age. Ken Dychtwald and Robert Morison (Wiley, 2020)
- 2. Purposeful Retirement: How to Bring Happiness and Meaning to Your Retirement. Hyrum W. Smith (2017)
- Becoming a Life Change Artist: 7 Creative Skills to Reinvent Yourself at Any Stage of Life. Fred Mandell and Katheen Jordan (Avery, 2010)
- 4. Encore: Find Work That Matters in the Second Half of Life. Marc Freedman (Public Affairs, 2007)
- 5. **Second Wind:** Navigating the Passage to a Slower, Deeper and More Connected Life. Bill Thomas, M.D., (Simon & Schuster, 2014)
- 6. Thrive: The Third Metric to Redefining Success and Creating a Life of Well-Being, Wisdom and Wonder. Arianna Huffington (Harmony, 2014)
- 7. Your Life Calling: Reimagining the Rest of Your Life. Jane Pauley (Simon Schuster, 2014)

NYCERS

- ▼ Top 10 Reasons to Join NYCERS Now
- ▼ 5e55 Legal Checklist
- **W** How to Register for MyNYCERS
- The Road to Your NYCERS Retirement

NYCERS' Call Center Hours

- Monday Friday: 8 am 5 pm
- (347) 643–3000 Within NYC
- (877) 669-2377 Toll-Free
- (347) 643–3501 *TTY*
- NYCERS' Fax Number: (347) 643–3884

MyNYCERS: www.mynycers.org



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nyc.gov/workwellnyc









NYCERS Retirement Application Process



View your pension estimate - online or schedule an appointment with a NYCERS Retirement Counselor.

- Contact your agency's Human Resources Personnel or Benefits Coordinator about your leave balance.
- Set your retirement date for the first or second day of a month.

Submit your retirement application along with documentation of proof of your birth to NYCERS. NYCERS will notify the Office of Labor Relations about your retirement.

5

Apply for direct deposit - Your first advance payment will be in the form of a check. You should log in to your MyNYCERS account and click "Update Pension Payment Method" to sign-up for direct deposit for all subsequent pension payments. You can submit Form #38.

6

Complete and return your option selection forms when you receive your option selection package. This will expedite the finalization of your pension benefits. You can submit your option selection forms on line through your MyNYCERS account.





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NYC Deferred Compensation Plan

- NYC DCP: nyc.gov/deferredcomp
- NYCEIRA: nyc.gov/nyceira
- DCP Financial Wellness Center: nyc.gov/deferredcomp
- Online Account Access: nyc.gov/deferredcomp
- Forms Submission: newyrk@voyaplans.com. Include the last 4 digits of your SSN, name and address on all forms. Forms can also be faxed to 844-299-2362.
- DCP Customer Service Center: 212-306-7760
- Send a message: nyc.gov/deferredcomp



Employee Health Benefits

- Health Benefits: nyc.gov/hbp
- Rate Chart: nyc.gov/hbp
- **Health Benefits application:** nyc.gov/hbp (summary of plans tab)
- Health Benefits Videos: nyc.gov/hbp (summary of plans tab)
- **SPD:** nyc.gov/hbp (summary of plans tab)
- Forms/Document Submission:
 NYCRetireesHBP@emblemhealth.com
- Contact Us: healthbenefits@olr.nyc.gov

NYCAPS Central (Active Employees)

212-487-0500 | nycapscentral@dcas.nyc.gov | HealthBenefits@dcas.nyc.gov



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Health Benefits Retiree Checklist

Health Benefits Application Process

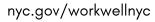
- Apply for retirement at your agency HR department and complete the Health Benefits application.
- Apply for retirement at your pension system. Your HR rep will want to see a copy of the retirement receipt, if available, from your pension system.
- If you are adding a spouse and/or dependent(s) to your health plan, make sure you review the Summary Program Description (SPD) on our website at nyc.gov/HBP to ensure that they are eligible and that you provide the necessary documentation to add them.
- When you have all the necessary documentation to file for retirement, review them with your HR department and make sure they complete section J, if feasible.
- Ensure to watch the Health Benefits short videos on the Health Benefits website.





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Health Benefits Retiree Checklist

MEDICARE ELIGIBILITY



- If you or your spouse/dependent are eligible for Medicare, you will need to apply for Medicare Part A and B to coincide with your retirement date in order to maintain the maximum benefit through the City.
- If you are enrolling in a Medicare advantage plan such as HIP HMO or Aetna, please make sure you contact your plan to complete any necessary applications with them.

SUBMISSION & HEALTH PLAN ID CARDS



- Either your HR department or you may send the documents to the Health Benefits program electronically.
- Once the Health Benefits Program receives your Health Benefits application and it is processed, you should receive new ID cards from your respective health plan in about 7 - 10 business days.

SUPPLEMENTAL BENEFITS FROM UNION/WELFARE FUND



- Please contact your union/welfare fund for how to transition to active employee to retiree status.
- Verify your benefits: Dental, Vision, Supplemental Medical, Prescription Coverage, Optional Life Insurance, or any other of your Union/Welfare Fund benefits.
- As for Management Benefit Fund (MBF) members: Your HR will submit an MBF Form 1061 to update your status to retiree from active member.



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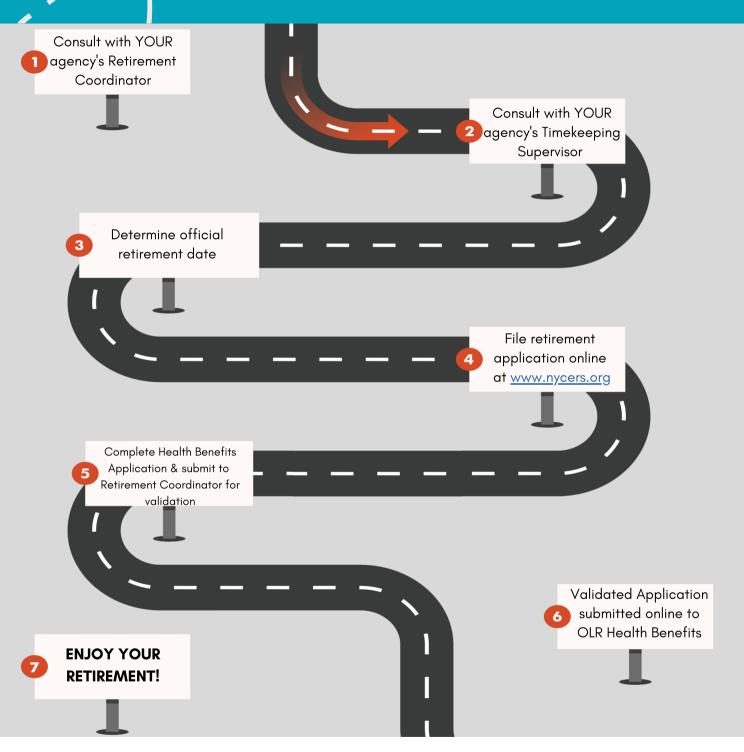
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Agency Roadmap & Retirement Procedure





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