# 2020 Pay Calendar

## Holidays:
- 01/01 - New Year’s Day
- 01/20 - Martin Luther King Jr. Day
- 02/12 - Lincoln’s Birthday*
- 02/17 - Presidents’ Day
- 05/25 - Memorial Day
- 07/03 - Independence Day (Observed)
- 07/04 - Independence Day
- 09/07 - Labor Day
- 10/12 - Columbus Day
- 11/03 - Election Day
- 11/11 - Veterans Day
- 11/26 - Thanksgiving Day
- 12/25 - Christmas Day
- 01/01/21 - New Year’s Day

*Floating Holiday. Only employees hired before 7/1/2004 are eligible for this holiday.

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### Paydays
- March 2020: 25
- June 2020: 25
- October 2020: 7
- November 2020: 3
- December 2020: 5

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### Holiday Notations
- **O** = Paydays
- **□** = Holidays
- **◊** = Observed
- **△** = Floating Holiday