

JUSTICE INITIATIVES

A history of involvement with the criminal justice system can pose a major challenge for men and women seeking employment and other opportunities. CEO program strategies focus on helping court-involved individuals build their education and job skills to promote employment and stability while reducing recidivism. Several programs use community benefit projects or mentoring to assist participants on their path toward self-sufficiency. CEO determines program success based on whether participants are attaining educational and employment goals and recidivating less often. Recidivism reduction is a longer term goal better assessed through evaluation and is not always captured in performance monitoring.

AIM: Advocate, Intervene, Mentor (DOP)

A court-mandated juvenile alternative-to-placement program, AIM pairs 12 to 17 year old youth on juvenile probation with paid advocates who provide intensive mentoring, as well as the structure and guidance youth need to develop self-efficacy.

START DATE: 07/2012 | FY 2015 BUDGET: \$2,053,027 (YMI) | STATUS: Implementation | SITES: 5

	FY 15 Actual	FY 15 Target	FY 14 Actual	FY 13-15 Trends
New Enrollees	67	-	60	
Program Participants	104	-	105	
Number Completed Community Service Project	29	-	38	
Number Engaged in Recreational or Cultural Activities	89	-	88	
Number Completed Program	43	-	43	
Participants Not Arrested for a Felony While in the AIM program ¹	90.5%	80%	83%	

Arches: Transformative Mentoring (DOP)

Group mentoring program for young adult probation clients ages 16 to 24 years. The program uses an evidence-based journaling curriculum centered on cognitive behavioral principles, and incorporates positive youth development values and practices. With case management provided by DOP Probation Officers, Arches program mentors support participants to improve problem solving and social skills, and achieve attitudinal and behavioral change.

START DATE: 07/2012 | FY 2015 BUDGET: \$3,280,082 (YMI Private Funding)² | STATUS: Implementation | SITES: 20

	FY 15 Actual	FY 15 Target	FY 14 Actual	FY 13-15 Trends
New Enrollees	412	-	539	
Program Participants	676	-	892	
Number of New Participants Receiving One-On-One Mentoring	451	-	345	
Average Daily Attendance (ADA)	56%	70%	46%	
Number Completed Program ³	47% (193)	65%	42% (226)	

**Employment Works
(SBS & DOP)**

Job training and placement program that exclusively serves individuals with a criminal conviction. The program provides participants with education, training, and support services with the goal of placing and retaining participants in employment and reducing recidivism.

START DATE: 08/2008 | FY 2015 BUDGET: \$2,950,000 (CEO) | STATUS: Implementation | SITES: 2

	FY 15 Actual	FY 15 Target	FY 14 Actual	FY 12-15 Trends
Program Participants	2,849	-	2,805	
New Enrollees	1,686	-	1,714	
Placed in Jobs	979	800	863	
Placed in Jobs at \$10/hour or More	574	-	437	
Median Hourly Wage at Placement	\$10	-	\$10	
6-Month Job Retention	42% (223/697)	65%	29% (230/799)	
12-Month Job Retention	34% (262/765)	50%	15% (116/752)	

**Food Handlers
Certification
(DOC & DOHMH)**

Provides Rikers Island inmates with tangible employment assets for re-entry including a certification course in Food Handling and CPR.

START DATE: 01/2008 | FY 2015 BUDGET: \$23,975(CEO) | STATUS: Implementation | SITES: 1

	FY 15 Actual	FY 15 Target	FY 14 Actual	FY 12-15 Trends
Program Participants	885	460	651	
Passed Certification Exam	819	-	589	

Justice Community (DOP)

Engages court-involved young adults in community benefit projects, education, subsidized work, and civic engagement, as well as youth leadership, peer mentorship, life skills training, and case management.

START DATE: 01/2012 | FY 2015 BUDGET: \$1,951,640 (CEO & YMI) | STATUS: Implementation
SITES: 5

	FY 15 Actual	FY 15 Target	FY 14 Actual	FY 13-15 Trends
New Enrollees	236	252	245	
Program Participants	328	-	367	
Number Completed Community Benefit Projects	185	100%	178	
Placed in Jobs or Education	39% (92/236)	50%	36% (87/245)	
Placed in Jobs	46	-	42	
Number Earned a HSE or High School Diploma	4	-	10	

Justice Scholars (DOP)

Serves young adults involved in the criminal justice system seeking assistance achieving their educational goals, such as a high school diploma, HSE, or post-secondary education.

START DATE: 01/2012 | FY 2015 BUDGET: \$2,096,982 (CEO & YMI) | STATUS: Implementation
SITES: 6

	FY 15 Actual	FY 15 Target	FY 14 Actual	FY 13-14 Trends
New Enrollees	246	-	274	
Program Participants	380	-	410	
Percent who Gained 1 or More Literacy Grade Level ⁴	17% (32/188)	50%	22% (55/246)	
Percent who Gained 1 or More Numeracy Grade Level ⁴	19% (35/188)	50%	20% (49/246)	
Number Earned a HSE or High School Diploma	25	-	48	

NYC Justice Corps (CUNY Prisoner Reentry Institute)

Engages justice system-involved young adults ages 18 to 24 in reparative service to their communities.⁵

START DATE: 09/2008 | FY 2015 BUDGET: \$4,800,000 (CEO & YMI) | STATUS: Implementation
SITES: 4

	FY 15 Actual	FY 15 Target ⁷	FY 14 Actual	FY 12-15 Trends
New Enrollees	247	212	281	
Number Completed Community Benefit Projects	154	158	178	
Educational Gain ⁶	56	56	83	
Number Graduated the Program	102	112	117	
Placed in Job or Education	58	85	35	

See Also: Cure Violence (Health).

¹ DOP lacks access to data of re-arrest following completion of probation supervision. Post-program recidivism outcomes will be assessed in future evaluation.

² FY 2015 budget figure has been reduced to reflect revised funding levels per the terms of a grant extension for the YMI private funding.

³ Calculated as a percent of new enrollees.

⁴ Metric calculation was revised in FY 2014 to include only those participants eligible for this outcome and excludes individuals who earned HSE diploma and/or successfully completed program without TABE post-test.

⁵ NYC Justice Corps has undergone a redesign in FY 2016 to provide sector-focused work readiness services, career exploration and advancement planning services, and recidivism reduction strategies, including cognitive behavioral interventions.

⁶ Educational Gains include post-secondary and vocational education placements, grade level gains and high school or high school equivalency diploma attainment for participants eligible to receive those outcomes.

⁷ FY 2015 targets have been prorated to reflect a temporary enrollment freeze during the year. Beginning in the fourth quarter of Fiscal 2015, the program halted new enrollment; services continued for active participants as the program was redesigned for re-launch in January 2016 as an early Career Pathways model.