POSITION AVAILABLE

<table>
<thead>
<tr>
<th>Office Title: Senior Lead Urban Designer</th>
<th>Civil Service Title: Associate Urban Designer</th>
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<tbody>
<tr>
<td>Level: 2</td>
<td>Salary Range: $74,650 - $85,847</td>
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<tr>
<td>Division / Work Unit: Queens Office</td>
<td>Number of Positions: 1</td>
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<tr>
<td>Job ID: 526955</td>
<td>Hours / Shift: Mon – Fri (9am – 5pm)</td>
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<tr>
<td>Position Status: Full-Time / Permanent</td>
<td>Application Deadline: Until Filled</td>
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**DISCLAIMER:** The NYC Department of City Planning does not offer Sponsorship, of any kind, for any type of employment opportunity.

**THE AGENCY:**
The Department of City Planning (DCP) plans for the strategic growth and development of the City through ground-up planning with communities, the development of land use policies and zoning regulations applicable citywide and sharing its perspectives on growth and community needs with sister agencies in collaboration with the Office of Management and Budget (OMB).

DCP’s six strategic objectives include: (a) catalyze long-term neighborhood improvement through integrated planning and targeted accompanying public investments; (b) encourage housing production, affordability, and quality; (c) promote economic development and job growth; (d) enhance resiliency and sustainability of neighborhoods; (e) ensure integrity, timeliness and responsiveness in land use reviews; and, (f) supply objective data and expertise to a broad range of planning functions and stakeholders.

Central to its mission, DCP supports the City Planning Commission in its annual review of approximately 450 land use applications. The Department also works closely with OMB in developing the Ten-Year Capital Strategy, and helping administer the Neighborhood Development Fund, geared toward ensuring that growing neighborhoods undergoing rezoning have accompanying infrastructure investments.

The New York City Department of City Planning is a great place to work – cultivating intellectual inspiration, professional development and creativity. Visit our website at [www.nyc.gov/planning](http://www.nyc.gov/planning) to access the full listing of job opportunities and to learn more about our great agency.

**THE DIVISION:**
Queens is home to 2.4 million residents, a historic peak population. Queens’ extensive ethnic diversity leads the city and the country. Its growth has been fueled in large measure by an influx of persons arriving from abroad with over 47% foreign born, and its residents speak approximately 160 languages. The borough’s recent growth is occurring within distinct neighborhood contexts, which vary widely across the borough. Urban designers in the Queens Office perform a wide range of urban design, site planning,
visioning, and design research as they serve the communities across the borough and achieve important physical planning and socio-economic objectives for the Department and the City.

THE ROLE:
The Queens Office at the Department of City Planning is seeking an experienced urban design professional with strong technical design skills, a positive attitude toward community service, as well as a desire to contribute to an engaging work environment in roles that impact the growth and transformation of the borough. The urban design lead would be responsible for the development of borough-wide and local plans, collaborate with private applicants and staff to realize successful mixed-use, affordable and resilient waterfront developments, lead visioning sessions to engage diverse communities, mentor urban design team members, and visually communicate the agency’s principles for sound urban design and a quality public realm.

Under the supervision of the Borough Director and Deputy, the Senior Lead Urban Designer will manage a broad portfolio of projects and studies, collaborate across the three geographic Queens teams, and oversee urban design staff. With great latitude for exercising independent judgement, the Senior Lead Urban Designer will:

- Manage Queens design initiatives and contribute to larger planning efforts, while coordinating this work with other divisions of the Department, other city agencies, and the Queens community
- Review and analyze site plans and development proposals to determine compliance with NYC zoning regulations and the City’s land use planning and design policies, and make recommendations on applications submitted to the Department
- Strong urban design capabilities with knowledge of physical design practices including site planning and programming, building layout, zoning calculations, massing and architectural design. Knowledge of urban landscape and environmental design as well as familiarity with resiliency and sustainability measures and best practices
- Advise Director and Deputy Director on current design practices and standards in New York City and precedents from diverse urban contexts
- Create and organize illustrative, graphic and written materials for presentation and to provide visual recommendations and/or solutions to the City Planning Commission, other governmental agencies and the public in support of proposals, studies and other projects
- Mentor and supervise less experienced urban design staff and enhance the knowledge of urban design practices among planning staff
- Support neighborhood planning studies including design research and environmental analysis, and produce visual presentations and project identities
- Develop, maintain and utilize working knowledge of all on-going planning, land use, transportation, urban design and zoning studies, as well as community initiatives and studies, with specific and deep knowledge of these topics within all areas of responsibility with a focus in Coastal Resiliency and Waterfront development
- Areas of expertise may include affordable housing typologies, complex mixed-use development, waterfront zoning and open space planning, and resilient and sustainable design strategies
- Perform other related tasks and projects

PREFERRED SKILLS:
- Ability to work effectively in a team structure and independently to complete tasks in a timely fashion under minimal supervision; manage multiple projects simultaneously
- Proficiency in using tools such as Rhino, Adobe Creative Suite, GIS and MS Office, including the ability to identify new adaptations of such tools preferred
- Excellent presentation and communication skills; experience speaking publicly and making effective presentations
- Demonstrated leadership skills, interest in mentorship, initiative and ability to communicate ideas effectively
- Ability to attend evening and weekend meetings and workshops
- Strong influence skills and proven ability to negotiate sensitive issues
- Familiarity with NYC Zoning Resolution, ULURP, and/or CEQR preferred

**MINIMUM REQUIREMENTS:**
Authorization to work in the United States is required for this position. NYC Department of City Planning does not provide sponsorship for international employees. Applicants are responsible for ensuring that they meet all minimum qualifying requirements for this position, at the time of application.

1. A baccalaureate degree in architecture from an accredited college and one (1) year of full-time experience in planning, design, research, investigations and/or studies related to urban design development programs; or

2. Education and/or experience equivalent to "1" above. However, a baccalaureate degree in architecture is required of all candidates. Graduate work leading to an advanced degree in architecture, urban design or city planning may be substituted for the one year of experience described above.

**TO APPLY:** All applications must be submitted through the NYC Careers / ESS Website

**City Employees** – Click [here](#) to apply directly
1. Log in to ESS.
2. Search for job ID number: 526955
3. Click on the job business title: Senior Lead Urban Designer
4. Click on “Apply Now” at the bottom of the posting

**Non-City Employees** – Please visit: [https://www1.nyc.gov/jobs/](https://www1.nyc.gov/jobs/) and follow the steps below:
1. Search for job ID number: 526955
2. Click on the job business title: Senior Lead Urban Designer
3. Click on “Apply Now” at the bottom of the posting

Only applicants under consideration will be contacted. Appointments are subject to Office of Management and Budget (OMB) approval.

As of August 2, 2021, all new hires must be vaccinated against the COVID-19 virus, unless they have been granted a reasonable accommodation for religion or disability. If you are offered city employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the hiring agency.

**PLEASE NOTE:** New York City residency is generally required within 90 days of appointment. However, City Employees in certain titles who have worked for the City for 2 continuous years may also be eligible to reside in Nassau, Suffolk, Putnam, Westchester, Rockland, or Orange County. To determine if the residency requirement applies to you, please discuss with a Human Capital representative.

The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran
status, gender identity, or pregnancy.

As a current or prospective employee of the City of New York, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. Please review the notice to see if you may be eligible for programs and how to apply at nyc.gov/studentloans.