The NYC Department of Probation (DOP) is a world leader in working creatively and effectively engaging with people under court-mandated community supervision. Through innovative partnerships with people and organizations throughout the New York City, DOP provides opportunities for those on probation to access services and opportunities that positively impact their life trajectory. Following the best current data on “what works,” staff at DOP engage in meaningful relationships with those on probation in an effort to enhance community safety and decrease recidivism.

The IT Security Specialist and serve as subject matter expert on IT security, identity and access infrastructure; provide IT security architectural guidance; designs security solutions; conduct IT risk assessments and recommend mitigating solutions. The responsibilities will include, but not be limited to:

- Planning, defining and maintaining policies, standards, configuration and operating procedures and guidelines regarding security, identity and access.
- Monitoring industry developments; liaises with vendors.
- Ensuring compliance with Citywide and agency security policies and standards.
- Recommending updates and improvements to agency security policies and standards.
- Identifying probable system exposure, compromise, problems or design flaws and escalating issues to upper management to limit serious performance impact.
- Defining, managing and monitoring data security, confidentiality, integrity, and availability.
- Analyzing, designing, implementing, testing, troubleshooting, integrating, documenting and configuring IT security infrastructure to maximize performance and capacity.
- Planning, initiating and implementing new security infrastructure architecture or design changes.
- Assisting in the development and review of technical specifications for the procurement of various IT security systems and services, including the evaluation of vendor submissions solicited via bids, requests for information and proposals.
- Consulting with agency executives to provide IT Security policy guidance.
- Providing security design assistance on new products and internally-developed projects.
- Define, manage and monitor security devices, including procedures for detecting, reporting, and responding to computer security incidents.
- Serving as subject matter expert regarding security design of applications, networks, servers, storage and virtualization, directory services, identity connectors, authentication, web single sign-on and federation, and application servers providing delegated administration, role management, and web services.
- Monitoring developments regarding various IT architectural platforms, including hardware, software and network communication components, operating systems, LDAP, server networking, basic load-balancing, DNS, certificate management, and HTTPS.
- Reviewing and analyzing design and/or accreditation documentation to ensure appropriate security controls are in place.
- Performing security assessments of applications and infrastructure.
- Overseeing multiple projects, supervises employees.
- May lead a team or participate in a team in planning, designing, implementing and maintaining highly secure application architecture solutions that includes network devices, servers, storage and virtualization technologies.
- May lead a team or participate in a team in planning, designing, implementing and maintaining identity and access management services that include directory services, identity integrators/connectors, authentication services, web single sign-on and federation services, role and group management and delegated administration services.
PREFERRED SKILLS:

- Experience managing IT departments that support state of the art technology, including client/server and LANs running PC based applications. Proven success managing a diverse technical team of minicomputer, PC and support services (Quality Assurance, Help Desk; etc.) staff.
- Excellent communication skills, proven ability to attract and retain technical staff and to encourage staff development.
- Industry experience in a law enforcement-related organization.
- Experience in project management methodologies and tools.
- Demonstrated ability to conceptualize and implement multiple IT projects on schedule and within budget.
- Ability to communicate with and understand the needs of non-technical internal and external clients.
- Comprehension of business and technology trends; strong working knowledge of relevant computer applications.
- General knowledge of professional IT services vendors.
- Excellent written and verbal communication skills.
- Knowledge of and/or experience working with the following:
  - Data security
  - Windows Operating Environment
  - Windows Server, MS SharePoint, and MS SQL
  - ASP or .NET application development
  - Wireless/mobile, voice and data network technologies
  - Ability to organize and strategically plan resource utilization, and establish development priorities
- Familiarity with New York City's government structure and budget processes.
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Ability to develop requests for and evaluate proposals in reference to leading-edge information services technology.
- Ability to quickly learn, understand and adapt to the City’s various processes and policies which impact Information Technology environment and goals.

QUALIFICATION REQUIREMENTS

1. A baccalaureate degree from an accredited college and four years of satisfactory full-time experience related to projects and policies required by the particular position; or,

2. Education and/or experience which is equivalent to "1" above.

Residency Requirement

New York City residency is not required for this position. However, you must reside in New York State.

APPOINTMENTS ARE SUBJECT TO OFFICE OF MANAGEMENT AND BUDGET (OMB) APPROVAL

TO APPLY, PLEASE SUBMIT RESUME, COVER LETTER

TO: External Applicants: https://a127-jobs.nyc.gov/

Internal Applicants: Employee Self Service (ESS)

SUBMISSION OF APPLICATION IS NOT A GUARANTEE THAT YOU WILL RECEIVE AN INTERVIEW

POST DATE: May 3, 2019    POST UNTIL: Filled    JVN #: 781-19-018

THE CITY OF NEW YORK AND THE DEPARTMENT OF PROBATION IS AN EQUAL OPPORTUNITY EMPLOYER. REASONABLE ACCOMMODATION AVAILABLE UPON REQUEST