

# NYC YOUNG MEN'S INITIATIVE

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ANNUAL REPORT 2012





**BREAK DOWN  
BARRIERS  
TO SUCCESS**

## The Young Men's Initiative is made possible by generous support from



Bloomberg Philanthropies works primarily to advance five areas globally: the Environment, Public Health, Government Innovation, Education and the Arts.



The Open Society Foundations work to build vibrant and tolerant societies whose governments are accountable and open to the participation of all people.

The work of U.S. Programs focuses on the most vulnerable communities and the most significant threats to open society, with an emphasis on criminal justice, racial equality, and accountability in government.

The Campaign for Black Male Achievement was launched in 2008 to address the economic, social, and educational exclusion of black men and boys from the American mainstream.

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*Mayor's Youth Leadership Council, Presentation to Mayor Bloomberg, Deputy Mayor Gibbs, and agency leadership*



*Mayor Bloomberg announces expansion of the Young Adult Literacy Program*

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# Seize opportunities. Strive to achieve. Aim for success.

New York City has always been a place where everyone who works hard has an opportunity to pursue his or her dreams. This sense of promise has helped us become an engine of economic growth, as well as a beacon of hope to people of all backgrounds. However, as our Administration looks at the data on poverty, high school dropouts, unemployment, and crime, one unfortunate and unacceptable fact stands out: black and Latino young men are disproportionately affected. That is why we launched the Young Men's Initiative, our innovative program to help at-risk young men build stronger futures for themselves and their families.

YMI is the most ambitious and comprehensive initiative of its kind. In partnership with the Campaign for Black Male Achievement of the

Open Society Foundations and Bloomberg Philanthropies, we are investing more than \$43 million annually. Through our education, health, employment training, and justice systems we are finding new ways to connect black and Latino young men to services and opportunities that can make a real difference in their lives.

Our Center for Economic Opportunity is assessing which programs and policies are most effective, and we will continue to hold ourselves accountable for our results. But as the indicators in this report demonstrate, YMI's inaugural year has seen important and promising progress – and that's great news for the future of our city.



Michael R. Bloomberg  
Mayor



*YMI Advisory Board Co-chairs Richard Buery and Elba Montalvo at the first YMI Advisory Board meeting.*

# Partnering with experts throughout New York City.

As longtime advocates for New York City's most vulnerable communities, we are honored to co-chair the Advisory Board for the Young Men's Initiative and join Mayor Michael R. Bloomberg in the effort to tackle the disparities that are slowing the advancement of black and Latino young men. The Advisory Board represents a cross-section of the most experienced leaders from the non-profit, public, philanthropic and private sectors.

Over the past year, the Young Men's Initiative has launched new programs, expanded existing services, and championed policy changes designed to help young black and Latino men achieve life outcomes on par with their peers. We on the Advisory Board have lent our influence and expertise on a number of issues, including the reform of the State's juvenile justice system, the ongoing work at the Department of Education to reform disciplinary procedures and special education, and the creation of a working group on removing obstacles to re-entry for formerly detained and incarcerated youth.

Reforming New York's juvenile justice system, which has been defined by an 81% recidivism rate, has been central to our service on the YMI Advisory Board. As a board we urged the passage of the Close To Home bill and the transfer to the City of the majority of juvenile justice responsibilities for City youth. This legislation, which was enacted in March 2012,

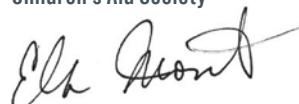
ensures that New York City youth who are sentenced to non-secure or limited-secure care will stay in facilities in or close to the City, with the opportunity to take advantage of local programs or opportunities. As a result, New York City families will be able to take the subway to see their children and play an active role in their rehabilitation, and youth will be able to attend school and accumulate credits within the New York City school system.

Contributing to the reforms of the City's school system has been another of our key objectives. Many of our board members have deep expertise and experience in education. Since convening as a board, we have met numerous times with teachers, principals, and administrators from City schools. This spring, some of our board members partnered with the Department of Education to propose critical reforms of the Department's Discipline Code and Bill of Student Rights and Responsibilities that will encourage restorative approaches to discipline, improve school culture, and reduce the suspension rates for black and Latino boys.

As we prepare for our second full board meeting in October, we look forward to extending our expertise to more of the Young Men's Initiative portfolio, including the City's work around the health and employment prospects for young black and Latino men.



Richard Buery, Advisory Board Co-Chair  
Children's Aid Society



Elba Montalvo, Advisory Board Co-Chair  
Committee for Hispanic Children and Families

## ADVISORY BOARD MEMBERS

- Richard Buery**, Co-Chair, Children's Aid Society
- Elba Montalvo**, Co-Chair, Committee for Hispanic Children and Families
- James Anderson**, Bloomberg Philanthropies
- David Banks**, Eagle Academy Foundation
- Hector Batista**, Big Brothers Big Sisters of New York City
- David Bell**, Young Men's Clinic, New York-Presbyterian Hospital
- Jemina Bernard**, Teach for America
- Alfonso Bernard**, Christian Cultural Center
- Roger Blissett**, RBC Capital Markets
- Judith Browne Dianis**, Advancement Project
- Calvin Butts**, Abyssinian Baptist Church
- Michele Cahill**, Carnegie Corporation of New York
- Geoffrey Canada**, Harlem Children's Zone
- Robert Carmona**, STRIVE International
- Demetrius Carolina**, First Central Baptist Church
- Hector Cordero-Guzman**, Baruch College
- Chung-Wha Hong**, New York Immigration Coalition
- Sherrilyn Ifill**, Open Society Foundations
- David Jones**, Community Service Society
- Khary Lazarre-White**, Brotherhood/Sister Sol
- Ronald Mincy**, Columbia University
- Pedro Noguera**, New York University
- Ana Oliveira**, New York Women's Foundation
- JoAnne Page**, Fortune Society
- Stephanie Palmer**, New York City Mission Society
- Stephen Powell**, Mentoring USA
- David Saltzman**, Robin Hood Foundation
- William Schroeder**, Sullivan & Cromwell
- Kim Sweet**, Advocates for Children
- Mindy Tarlow**, Center for Employment Opportunities
- Cid Wilson**, Cabrera Capital Markets, LLC.
- Alfonso Wyatt**, Strategic Destiny



*Launch of the Expanded Success Initiative*

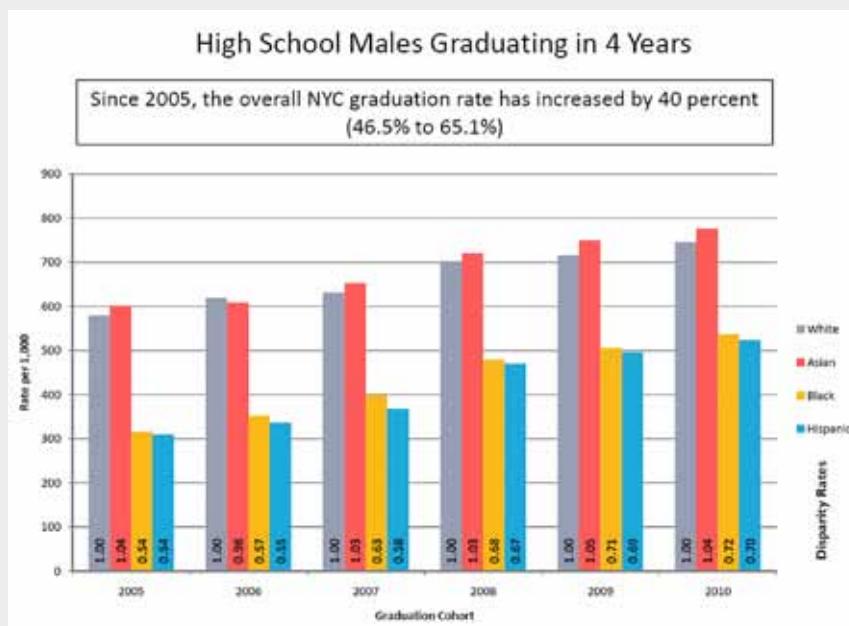
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# Introduction

In his 2010 State of the City address, Mayor Michael R. Bloomberg committed to finding new ways to tackle the broad disparities slowing the advancement of black and Latino young men relative to their peers. The Young Men's Initiative, launched by the Mayor in August 2011, is the culmination of 18 months of work researching the causes of those disparities and their potential remedies. Through broad policy changes and agency reforms, a public-private partnership will invest more than \$43 million annually in programs that will connect young men to education, employment, and mentoring opportunities; improve their health; and reduce their involvement with the criminal justice system. This report highlights both the Young Men's Initiative policy goals, which include numerous efforts to break down legislative and institutional barriers to achievement for young men of color; and the new Young Men's Initiative programs that offer expanded access to key skills and services. Please read on to learn about our accomplishments over the past year and to see our roadmap for the work that lies ahead.

# Roadmap to Success

To create deep and lasting change in the disparities experienced by young men of color compared to their peers, we need to start with baseline knowledge. We look not just at trends in outcomes across our four domains (education, employment, health, and justice) but also at how those outcomes change based on race.



For example, it's not good enough to see an improvement in educational outcomes—we also seek a reduction in the disparity between black and Latino male students and their peers.

To see more charts, please go to our website at [www.nyc.gov/youngmen](http://www.nyc.gov/youngmen)

# Tracking Our Progress

The success of the Young Men's Initiative depends on accomplishing the goals set for each program and policy, and tracking to confirm that these goals are achieved. With support from the Mayor's Center for Economic Opportunity, the YMI team is constantly assessing and resolving roadblocks. As we move forward the meetings will increasingly measure the success of each initiative and its potential to help leverage system change.

Mentoring for Achievement (Service)						
Sponsor: Diahann Billings-Barford	Owner: Whitney Hampton Melanie Hartzog	Project Managers: Elizabeth Braley Louisa Aaroe	 Legend: ● Critical ● Significant Issues ● Some issues ● Good			
Goal	<ul style="list-style-type: none"><li>Promote implementation of impact volunteering in the NYC mentoring field</li><li>Connect communities and programs serving youth to potential sources of new mentors</li><li>Provide access to technical assistance and training to city agencies that manage mentoring programs</li></ul>					
Impact	<ul style="list-style-type: none"><li>Enhance the quality and effectiveness of existing mentoring programs, including those managed by the city agencies</li><li>Increase the pool of mentors, especially black and Latino males, for young boys of color</li></ul>					
Budget (annual)	TBD					
Major Accomplishments						
<ul style="list-style-type: none"><li>Secured leading researchers and organizations such as Big Brothers &amp; Big Sisters, to discuss evidence-based practices at the YMI Mentoring Summit. Approximately 86 individuals (as of 4/6/12; maximum capacity is 200) have registered for the YMI Mentoring Summit</li><li>Finalized contract with researchers to conduct the cross site evaluation and creation of the standard mentoring program evaluation for city agencies</li></ul>						
Key Deliverables and Timeline						
<ul style="list-style-type: none"><li>December 2011-Surveyed city agencies to assess determine scope of mentoring programs and identify areas in need of support(e.g., recruitment, training of mentors, and assessment)</li><li>April 2012-Host first Mayoral Mentoring Summit, targeting youth development and mentoring programs; opportunity for the field to help shape the City's vision for strengthening the mentoring field, as well as share evidence-based practices to be integrated into programming</li><li>October 2012-Conduct a cross site evaluation of mentoring programs and create standardized mentoring program evaluation</li></ul>						
Key Risks /Areas of Focus/Decisions						
<ul style="list-style-type: none"><li>Need to manage and weigh feasibility and cost considerations of recommendations provided by experts and programs on needs of city agency mentoring programs and broader field in NYC</li><li>Need to change culture of measuring impact around mentoring</li></ul>						

A Delivery Report is assembled every month by the YMI team and is provided to Mayor Bloomberg in advance of a monthly management meeting.

In the end, it comes down to data and accountability and doing what cities do best – innovate on the front lines around the most pressing societal challenges.



Students meet NY Giants star and University of Massachusetts graduate Victor Cruz as part of the Five Ways Education Pays Campaign

# Timeline

## STATE of THE CITY

*"How do we connect black and Hispanic young people—especially young men—to the opportunities and support that can lead them to success and allow them to participate in our recovery?"*

—Mayor Bloomberg, January 20, 2010

**David Banks, President/CEO of the Eagle Academy Foundation and Ana Oliveira, President/CEO of the New York Women's Foundation:** Appointed by Mayor Bloomberg to help City agencies devise a plan of action to address disparities in outcomes for young men of color compared to their peers through a public-private partnership



*Mayor Michael R. Bloomberg*

### YOUNG MEN'S INITIATIVE SUMMIT

Convened a briefing led by philanthropists, researchers and academics to learn about efforts underway to address the disparity in outcomes for black and Latino young men, best and promising practices, and specific opportunities within the public education system.

### NYC DADS

Launched NYC Dads: the Mayor's Fatherhood Initiative to strengthen New York City's families by helping dads take a more active role in their children's lives. The goals of the initiative include making all City agencies as "father friendly" as possible and championing the message that dads matter.

January '10

March

June

**September '10**

**June '11**

**August**

**September**



*ACS Commissioner Ron Richter with Kim Sweet  
at the first YMI Advisory Board meeting*

#### **City Agencies & Offices**

**Planning Retreat:** More than 50 leaders in city government gathered to discuss strategies to transform the City's culture to reward and celebrate positive behavior, challenge traditional notions of masculinity, and promote youth engagement.

#### **NYC Dads Matter Awards:**

Held the first ever recognition ceremony for fathers across New York City who have overcome challenges to become positive and consistent influences in the lives of their children. More than 600 people attended a ceremony at Gracie Mansion to honor ten outstanding NYC fathers.

#### **Young Men's Initiative Report to the Mayor:**

David Banks, President/CEO of Eagle Academy Foundation, and Ana Oliveira, President/CEO of the New York Women's Foundation, presented a report to Mayor Bloomberg recommending programs and policies designed to improve the futures of young black and Latino men by systematically targeting the areas of greatest disparity.

**School Progress Reports:** Introduced metrics in the annual school Progress Report that focus schools on improving the academic performance of black and Latino male students specifically.

**Special Education Reform:** Announced that the Young Men's Initiative will report on outcomes for black and Latino male students with disabilities, particularly regarding movement to Less Restrictive Educational Environments.

**Increase teens' access to sexual and reproductive health care services:** Advocate for policies that increase teens' access to sexual and reproductive health services by increasing enrollment in the Family Planning Benefits Program (FPBP), removing documentation barriers to FPBP enrollment, and protecting teens' confidentiality rights.

#### **Expanded Training and Employment Opportunities:**

Began expansion of Workforce 1 Sector-Based Career Centers, Employment Works, and the Scholars at Work Initiative to help Career and Technical Education students obtain paid internships in in-demand occupations, and began increasing grants to support upgrading low-income workers through the NYC Business Solutions Training Funds program.

#### **Young Adult Internship**

**Program:** Added 501 additional slots per year to a program that provides short-term paid internships, placements into jobs, education or advanced training, and follow-up services to young adults 16-24 who are not in school and not working.

#### **School Discipline Reform:**

Launched a pilot in 20 schools across the city to reduce suspension rates, particularly for black and Latino boys.

#### **Dialectical Behavior Therapy (DBT):**

Launched a cognitive behavioral therapy program for inmates with mental illnesses.

*"This program changed my life around, as in being responsible and changing my old ways. Getting up every morning to do something positive gave me a purpose to do better."*

J. WARD, NYC Justice Corps Participant

# October

**Executive Order 151:** Ordered certain city agencies not to ask questions regarding an applicant's prior criminal convictions on any preliminary employment application documents, or to ask about an applicant's prior criminal convictions before or during the first interview with the applicant.

**Young Adult Literacy Program:** Announced expansion of a CEO program operated by community-based organizations and public libraries throughout the city. The program seeks to improve literacy and numeracy for disconnected youth who read between the fourth and eighth grade level.

**Clarification of Voting Rights:** Working with the NYC Board of Elections, the City clarified voting rights for persons with criminal backgrounds via nyc.gov, the Department of Probation, the Department of Corrections, 311, and the Board of Elections website and materials.

**Mayor's Youth Leadership Council:** Selected twenty 10th and 11th grade students to serve on the Council and undergo leadership training through Coro New York. The Council, working closely with the Mayor's Office, tackled policy issues confronting teens and young adults in New York City throughout the year.



## MAYOR'S YOUTH LEADERSHIP COUNCIL

*For the past year, 20 high school students from throughout New York City have served as Mayor Bloomberg's first Youth Leadership Council. The Council was created so that the City would have a corps of youth advisors to provide input into City policies that affect young people. During their year on the Council, the students study an issue important to young people and make policy recommendations to the City. During their alumni year, the students serve as ambassadors-at-large for the City and as liaisons to other young people on important City issues.*

*In June 2012, the first Youth Leadership Council met with Mayor Bloomberg, Deputy Mayor Linda Gibbs, and several agency commissioners to discuss their year's worth of research into teen health and access to health resources. During their alumni year, they will advise the Health and Hospitals Corporation, the Department of Health and Mental Hygiene, and the Office of School Health on implementing some of their recommendations. They'll also help mentor the incoming Youth Leadership Council, who began their service this fall.*

## December



HRA Commissioner Robert Doar and a natural pitcher at a baseball game promoting responsible parenthood

**Neighborhood Opportunity Network (NeON):** Launched the first community-based probation office, or NeON, in Brownsville, Brooklyn. Probation staff is specially trained to work in and with the community, connect clients to local resources, and build partnerships with organizations that provide the kinds of opportunities that probation clients need. NeON staff and clients also work with local residents on development projects to address pressing neighborhood needs and encourage active citizenship.

**Adolescent Preventive Services:** Launched pilot of intensive home-based services tailored to the needs of teens and their families to strengthen families and avoid placement of teens in foster care and residential care.

## January '12

**Back-to-Work Program & Subsidized Jobs:** Expanded HRA program to provide young black and Latino men with pre-employment services for subsidized job participants, as well as placement and retention for participants placed directly into unsubsidized employment.

**Cornerstone Mentoring:** Launched in 25 public housing communities throughout the city, Cornerstone provides group mentoring to youth in grades 5 through 9 during critical transitions – elementary to middle and middle to high-school – by cultivating positive personal relationships and community involvement.

**Young Men's Initiative Advisory Board:** Convened the first meeting of the YMI Advisory Board. The Advisory Board, which includes voices from the academic, philanthropic, corporate, and not-for-profit sectors, provides critical feedback on programs and policies and help establish benchmarks and outcome measures that will be used to evaluate the success of the Young Men's Initiative and areas of future work.

**Justice Community:** Launched civic engagement program for court involved youth that focuses on completing community benefit projects as a reparative service to their communities. The program also offers subsidized work, legal counseling, youth leadership training, peer mentoring, life skills, and case management.

### Comprehensive Sexual Health Education

**Mandate:** Implemented first semester of sexual health education in all middle and high schools using age-appropriate and evidence-based curricula.

**Justice Scholars:** Launched program to assist court-involved young adults in education advancement, career exploration and job placement.

## February

**Executive Order (EO) 150:** Launched effort to increase the number of young people with government-issued identification. EO 150 requires City agencies to explain the importance of and assist clients with obtaining identification. Staff across numerous city agencies have been trained on explaining the application process for birth certificates, Social Security cards and the non-driver State ID. Launched public information campaign and new website ([www.nyc.gov/GetYourID](http://www.nyc.gov/GetYourID)).

**IMPACT Peer Mentoring for Young Adult Literacy:** Launched GED programs enhancement at Hostos Community College and Medgar Evers College. Through peer mentoring and alumni support networks, the program seeks to improve GED pass rates, matriculation into college and persistence in college.

**Community Education Pathways to Success (CEPS):** Launched a highly-structured literacy instruction program for young adults on probation, ages 17-24, with reading skills between fourth and eighth grade level.

**RAP Sheet Clean Up:** Created a working group to address source errors that result in inaccuracies on criminal history records.

March

April

May



NeON in South Bronx

**CUNY Fatherhood Academy:**

Launched at LaGuardia Community College, the CUNY Fatherhood Academy provides young fathers with GED and college preparation classes, pre-employment workshops, computer training and academic literacy courses, as well as workshops in parenting and financial literacy.

**Individualized Correction Achievement Network (I-CAN):**

Announced preparations to roll out I-CAN, an evidence-based discharge preparation and skill-building service provided by community-based organizations and targeting high-risk, high-need inmates 19 years of age or older who are likely to remain in custody for thirty days or more.

**Young Men's Initiative Mentoring Summit:**

Hosted 200 community-based organizations, agency partners, and academics for NYC's first ever city-wide summit on mentoring. Participants learned about the best practices for evidence-based mentoring programs and discussed strategies for engaging men of color as mentors and mentees.



NYC Bronx Teen Connection Poster

**Jobs-Plus:** Released RFP for expansion of a successful community-based employment program that provides employment placement and training, social services referrals, and rent-based and other financial incentives to New York City Housing Authority residents.

**Neighborhood Opportunity Network (NeON):** Opened the second NeON in NYC in Harlem. Young adults on probation can visit the community-based probation office and receive referrals to services and programs.

**Every Child Has an Opportunity to Excel and Succeed (ECHOES):**

Launched an Alternative to Placement program for youth on juvenile probation at high risk of placement. ECHOES uses a life-coaching model, group work and community outreach with the aim of building social/emotional competencies, education, and boosting the employability of young people.

**Removing Obstacles Steering Committee:** Launched the Removing Obstacles Steering Committee, a forum where progress, ideas, and specific strategies related to removing obstacles to re-engagement following involvement in the criminal justice system can be shared among YMI-involved agencies and community-based partners. The Steering Committee focuses specifically on housing, employment, and civic engagement.

**Center for Teen Health Improvement:** Launched initiative in publicly funded hospitals clinics to train healthcare providers on the unique challenges of working with teens, create additional healthcare capacity for young males, and develop new strategies to engage young adults in sexual and reproductive health services.

**Best Practices in Sexual and Reproductive Health Care for Adolescents:** Finalized recommendations for best practices in sexual and reproductive health for teens in New York City that reflect current evidence, guidelines and input for experts in the field.

## June

**Expanded Success Initiative:** Announced 40 schools selected to participate in the first effort in the nation to focus on college and career readiness for black and Latino boys - not just high school graduation rates.

**Advocate, Intervene & Mentor (AIM):**

Announced launch of new Alternative to Placement program that pairs youth with paid advocates. These advocates provide them with structure and guidance needed for success by creating highly-individualized plans and access wraparound services.

**NYC Dads Matter Awards:** Hosted the Second Annual NYC Dads Matter Awards at Gracie Mansion. More than 600 people attended the event to celebrate the 10 honorees who overcame life's challenges to be a positive and consistent force in the lives of their children.

**Mayor's Youth Leadership Council:** The Council presented their policy analyses and recommendations to the Mayor and agency leadership at City Hall.

**Parent Pledge Project:** Launched a pilot program to help parents create parenting agreements in community-based settings through mediators, not in courts.

**Five Ways Education Pays Campaign:**

Launched a two-year initiative to increase college awareness and aspirations in black and Latino middle school boys and their families by promoting the five concrete ways that going to college pays off in the long run: higher income, better health, more security, strong communities, and closer families.

## July

**Neighborhood Opportunity Network (NeON):** Launched South Jamaica NeON to serve close to 300 young adults and adolescents.

**Close to Home Legislation**

**Signed:** Lobbied successfully for the passage of the Close to Home legislation, which formally grants New York City custody of City youth who are currently held in juvenile placement facilities operated by the State and far from New York City.

**Arches:** Launched a group mentoring program for justice involved youth. Arches' curriculum-based mentoring will focus on transforming the attitudes and behaviors among young adults that led to engagement in criminal activities.

**NYC Justice Corps:** Announced expansion of a promising program that prepares justice-involved young adults to fully participate in the labor force. Justice Corps offers pre-employment training and subsidized internships in combination with community service projects, which acts as a restorative practice and provides a tangible public benefit.

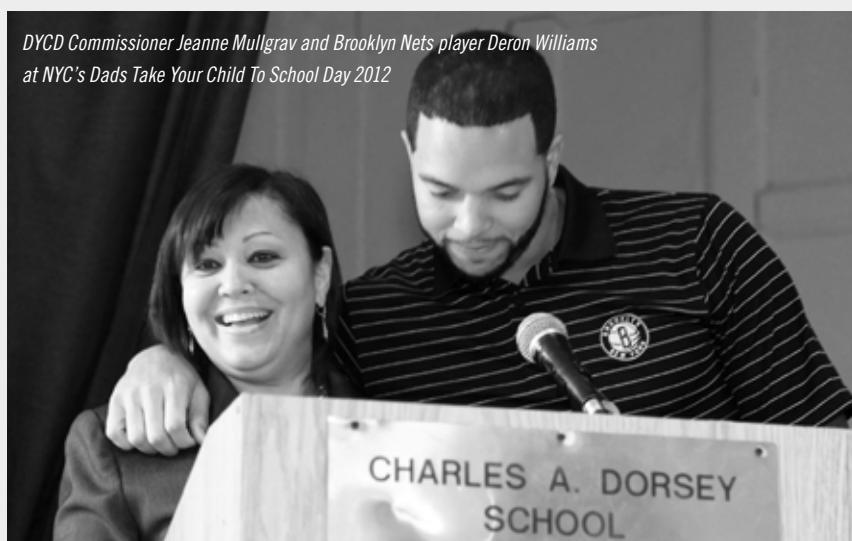
**CeaseFire:** Launched CeaseFire, an evidence-based violence reduction program, in three New York City neighborhoods. Through CeaseFire, community-based organizations are working with public hospitals to break cycles of gun violence. Ceasefire engages both "violence interrupters"—men of color who can leverage their life experiences to communicate an anti-violence message to potential perpetrators and victims and who can interrupt potentially violent incidents—and outreach workers, who help connect young people to needed services.

**Adolescent Behavioral Learning Experience (ABLE):**

Announced an evidence-based intervention for over 3,000 youth, ages 16-18, admitted to jail on Rikers Island. ABLE helps young people improve their problem-solving and decision-making skills with the goal of reducing overall readmissions.

**Neighborhood Opportunity Network (NEON):** Launched South Bronx NeON to serve young adults and adolescents in the surrounding community.

DYCD Commissioner Jeanne Mullgrav and Brooklyn Nets player Deron Williams at NYC's Dads Take Your Child To School Day 2012





*NY Knicks player and father of one Carmelo Anthony and Mayor Bloomberg pose with Dads Matter honoree Bishme Williams*

# The Year Ahead

## EDUCATION

## EMPLOYMENT

## HEALTH

## JUSTICE

Thanks to the commitment and focus of more than 20 City agencies and offices and hundreds of community-based partners, the majority of the 47 programs and policies in the Young Men's Initiative portfolio have been launched in our inaugural year.

In the coming months, we will launch the expansion of the Jobs-Plus program in up to eight New York City Housing Authority communities. Jobs-Plus will provide residents with on-site access to employment-related services, rent-based work incentives that allow residents to keep more of their earnings, and activities that promote neighbor-to-neighbor support for work. We will also launch new interventions in targeted communities where black and Latino young men are all too often victims and perpetrators of violence.

Next year, we will focus on implementing the remaining programs, establishing and monitoring program and policy metrics, and evaluation. The Center for Economic Opportunity (CEO) will use its expertise in evaluation to determine the impact of our reforms and troubleshoot implementation challenges. With the continued engagement of members of the Young

Men's Initiative Advisory Board, community stakeholders and young people, we also hope to promote opportunities for broader engagement within the YMI. This includes identifying areas of future work and further refining policies and changing City agency practice, as well as implementing new policy initiatives.

The Young Men's Initiative is the nation's most comprehensive effort to tackle the broad disparities slowing the advancement of black and Latino young men. This report demonstrates the accomplishments of the YMI's first year. We also acknowledge that there is more work ahead if New York City is to lead the country in demonstrating how cities can take a proactive and strength-based approach to eradicating disparities in both social and economic outcomes for young men of color.



## YOUNG MEN'S INITIATIVE MENTORING SUMMIT 2012

*In April 2012, the Young Men's Initiative hosted the first-ever citywide summit on mentoring. The summit was held in the heart of Harlem at the Harlem Hospital Center, a public hospital run by the City. Mayor Michael Bloomberg gave the opening remarks, and other speakers included Mentoring USA founder Matilda Cuomo, Deputy Mayor for Health and Human Services Linda Gibbs and Schools Chancellor Dennis Walcott.*

*The summit brought together more than 200 participants from City agencies, schools, faith-based groups, and community-based organizations to discuss best practices for mentoring and particularly for mentoring boys of color.*

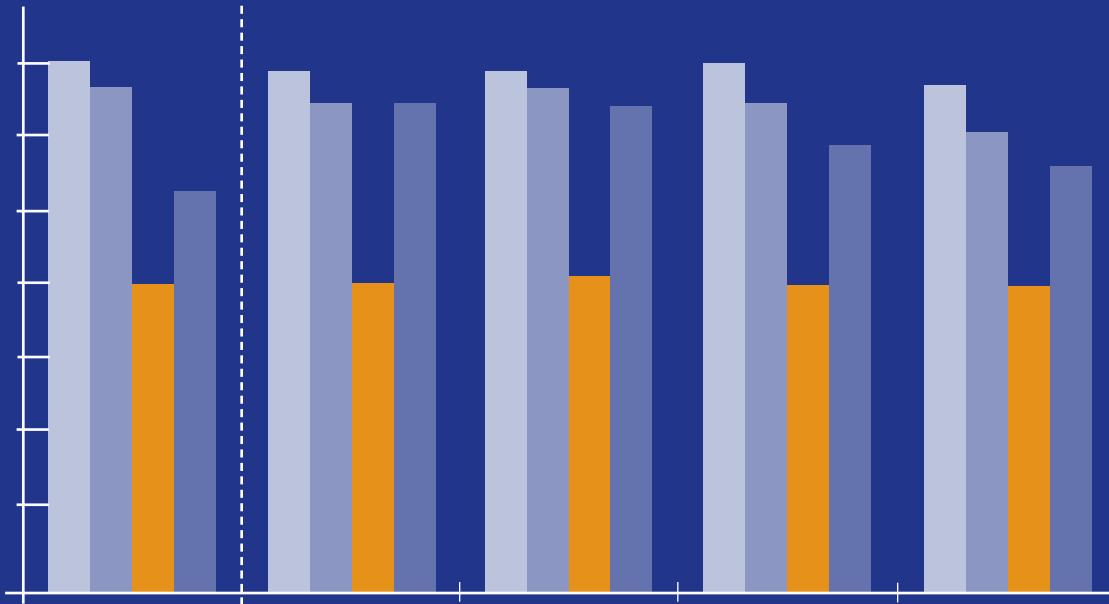
*Participants heard from a morning panel featuring some of the foremost experts in evidence-based mentoring in the country before heading to breakout groups to discuss specific issues in the world of mentoring, including school-based mentoring and mentoring for justice-involved young people. After enjoying lunch and networking time, participants heard from an afternoon panel focused on recruiting, retaining and connecting with men of color as mentors and mentees.*

*"The three pillars of support for children are the home, the school and the community. Many of our youth today lack encouragement, support of role models and positive alternatives which they need to have a successful future. Mentoring one to one, with effective resources is the solution that addresses the support that our homes, schools and communities need collectively to raise healthy productive young men. Mentoring USA is in full support of the Young Men's Initiative (YMI), and its comprehensive effort to solve the broad disparities, to develop values and self-confidence for the advancement of black and Latino young men throughout New York City."*

MATILDA CUOMO



# Goals & Progress



# Goals & Progress

## In Education

*Reduce the achievement gap in schools through targeted strategies that improve outcomes for young men of color*

Program	Description	Results	Partners
School Discipline Code Reforms	Promote the successful reentry of suspended students back to schools to help ensure positive growth and better performance and reduce recidivism.	Citywide, suspensions decreased by 5.2% compared to the same period as last year  Suspensions of black and Latino students decreased by 3.4% and 7.4%, respectively, compared to last year  For the 20 YMI pilot schools, suspensions decreased 30% (decrease of 32% in principal suspensions and a decrease of 20% in superintendent suspensions)*	NYC Department of Education
Special Education Reforms	1) Build system-wide instructional and organizational capacity at the central, network, and school levels.  2) Close the significant achievement gap by providing students with disabilities with increased access to and participation in the general education curriculum.  3) Promote more flexible instructional programs by using innovative approaches and maximizing the flexibility within the Continuum of Services, and learn about these designs from schools.	260 pilot schools reduced referrals to more restrictive environments for children with disabilities by more than 16%  Non-pilot schools reduced referrals by nearly 4%	NYC Department of Education
Accountability & Progress Reports	Update Department of Education metrics to measure school performance of black and Latino boys in K-12.	100% of New York City public schools are now measuring progress black and Latino boys make academically	NYC Department of Education

Program	Description	Results	Partners
<b>IMPACT Peer Mentoring for Young Adult Literacy</b>	Increase engagement in GED programs, GED passing rates, and matriculation into college by recruiting GED program alumni to return as mentors to current students.	Program launched at two community colleges in January 2012	NYC Office of Human Capital Development Hostos Community College Medgar Evers College Bronx Community College/ Future Now
<b>Cornerstone Mentoring</b>	Connect middle school students with role models through a group-based mentoring program implemented at afterschool and summer programs located in NYCHA facilities around the city.	<b>260</b> GED students served, 58 of whom passed their GED	NYC Department of Youth and Community Development NYC Service Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Young Adult Literacy Program (YALP)</b>	Provide pre-GED level literacy programs to 17-24 year-olds, including targeted instruction, work readiness, and support services. The Young Adult Literacy Program is an expansion of a CEO program.	<b>76</b> MENTORS RECRUITED, 91% of whom are male <b>267</b> MENTEES PARTICIPATING across 25 NYCHA-based community centers	NYC Department of Youth and Community Development New York Public Library Queens Public Library Bronx Public Library Brooklyn Public Library Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Mayor's Youth Leadership Council</b>	Train young people in leadership and teach them to think critically about challenges facing young people; provide opportunities for them to advise decision makers in the Mayor's Office and City agencies about important youth policy issues.	<b>320</b> PARTICIPANTS served in FY 2012 <b>INAUGURAL COHORT GRADUATED</b> in June 2012 and will stay on as alumni advisors SECOND Cohort selected	Coro New York NYC Department of Education
<b>Expanded Success Initiative (ESI)</b>	Invest in schools that demonstrate success in graduating young men of color and sustain best practices by researching, evaluating, documenting, and disseminating successful models and strategies citywide.	<b>40</b> SCHOOLS SELECTED TO PARTICIPATE	NYC Department of Education Research Alliance



*The Expanded Success Initiative (ESI), led by the Department of Education, is using new ideas and creative solutions to tackle the educational achievement gap and increase the number of black and Latino young men who graduate high school prepared to succeed in college and careers.*

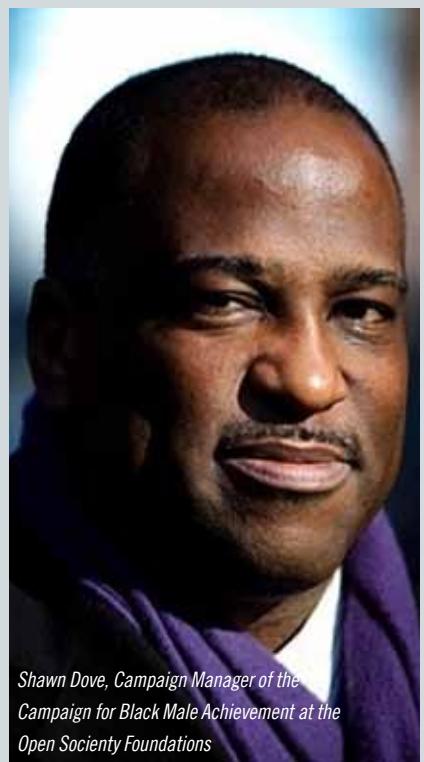
*In 2010, the graduation rates for black and Latino young men – at 54% and 52% respectively – were well below the citywide average and 20 points lower than graduation rates for their white male peers. Of those who did graduate, only 18% of black young men and 21% of Latinos were deemed “college and career ready” as defined by the New York State Education Department.*

*To address this critical challenge, ESI will invest and conduct research in 40 public high schools that have shown promise in reversing this trend; develop and launch 8 new high schools specifically designed to fully prepare black and Latino young men for success in college and careers; and scale up college advising training city-wide with the goal of reaching all high schools over the next two years.*

*The 40 ESI high schools were selected for investment and research in spring 2012 based on a competitive design challenge, which asked schools to propose strategies that work to raise the bar within three core areas of school operation: Academics, Youth Development and School Culture. Selected schools will begin implementing their designs beginning with the entering 9th grade class in fall 2012. This investment will be felt more broadly as the lessons learned from these schools are translated into systemic reform across the city.*

*Schools that participated in the design challenge had an enrollment consisting of at least 35% black and Latino males and at least 60% of their students qualify for free and/or reduced lunch. These schools also have a 4-year-graduation rate above 65%, and earned an A or B on their latest high school progress report.*

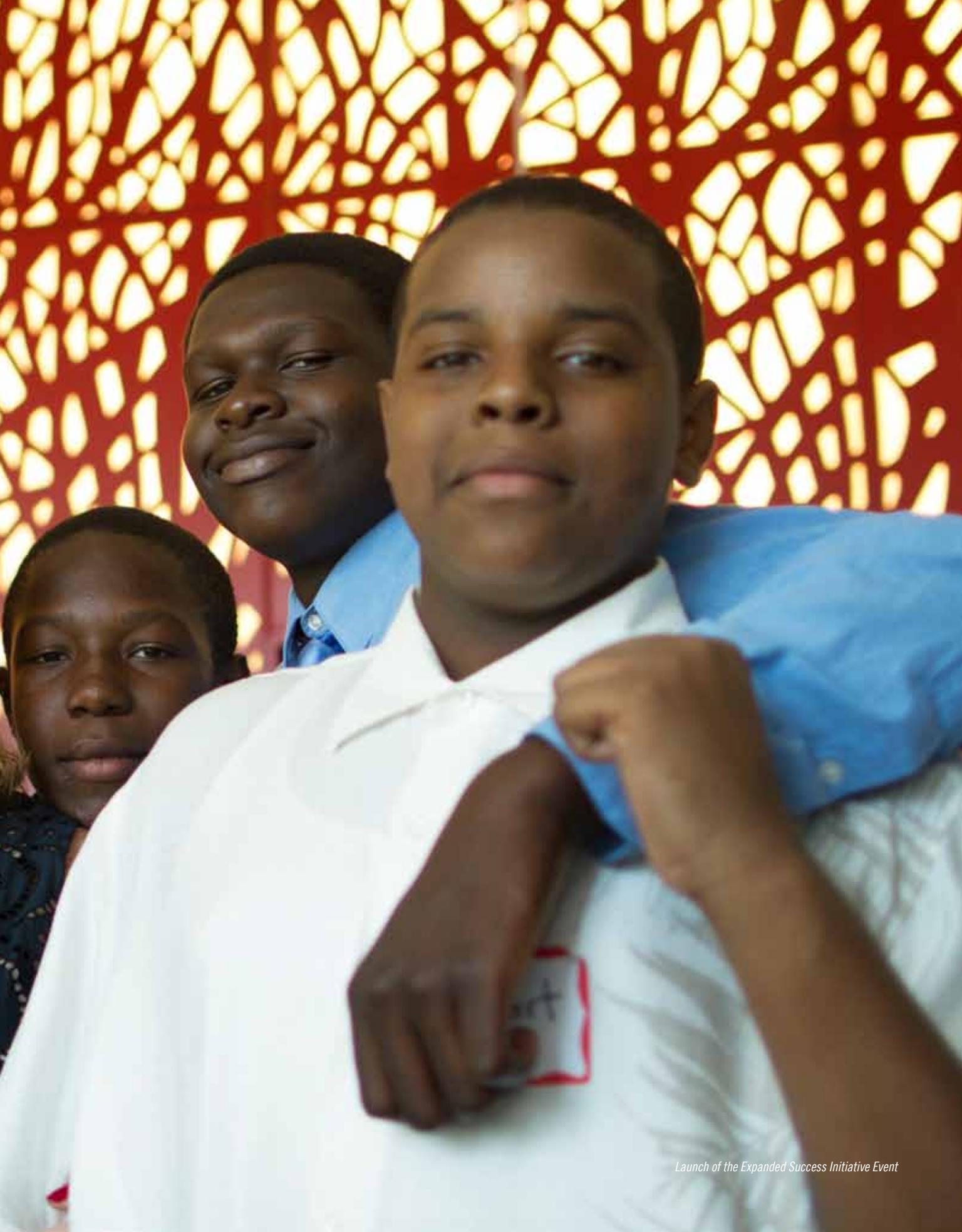
*ESI is made possible by support from the Open Society Foundations.*



*Shawn Dove, Campaign Manager of the Campaign for Black Male Achievement at the Open Society Foundations*



Emmanuel  
Regis



*Launch of the Expanded Success Initiative Event*

# In Employment

Connect more young men to employment and reduce barriers they may experience in obtaining work

Program	Description	Results	Partners
<b>Executive Order 150</b>	Mandate agencies to provide information about IDs to clients and encourage all young New Yorkers to obtain identification through a public information campaign.	<b>5,086</b> people engaged with the City about the <b>ID CAMPAIGN</b>  311	<b>NYC and Company</b> <b>NYC Media</b> <b>NYC Digital</b> <b>NYC Department of Information Technology and Telecommunications</b>  <b>Admiral Center</b>



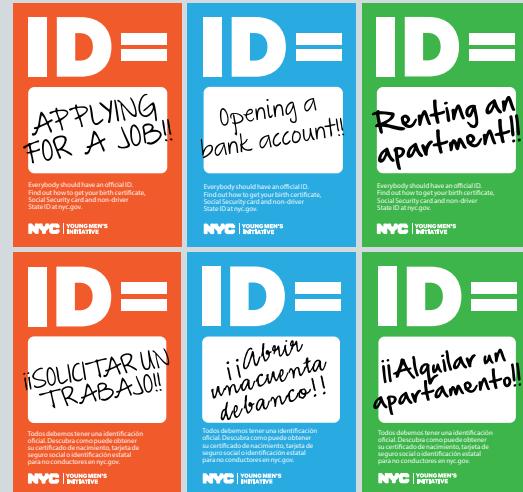
## EXECUTIVE ORDER 150 AND THE GET YOUR ID CAMPAIGN

*Having a government ID makes it easier for all New Yorkers to:*

- Apply for jobs
- Open up a bank account
- Receive government benefits and services

*Unfortunately, many young people in New York City don't have any form of government identification. So on August 4th, 2011, the same day that he launched the Young Men's Initiative, the Mayor signed Executive Order 150 to encourage City agencies to help New Yorkers access identification. In addition, the City has launched a public awareness campaign to explain the importance of having an ID through subway posters, radio ads, and social media.*

*Learn more about how to get the three basic kinds of government ID—your birth certificate, Driver's License, or Non-Driver State ID Card—at [www.nyc.gov/getyourid](http://www.nyc.gov/getyourid)*



**3,100** staff trained  
**6,961** posters placed  
**69,649** brochures distributed  
**76** Facebook posts and/or Twitter messages  
**247,785** people reached monthly through the ID campaign

Program	Description	Results	Partners
<b>Young Adult Internship Program (YAIP)</b>	Provide short-term paid internships, job placements, education or advanced training, and follow-up services to young adults who are not in school and are not working. YAIP is an expansion of a CEO program.	<b>501</b> slots added to the Young Adult Internship Program. YMI funds supported 411 participants, <b>326</b> of whom completed internships in FY 12	<b>NYC Department of Youth and Community Development</b> <b>Numerous CBO Partners</b> (See <i>Partners</i> for full list)
<b>Jobs-Plus</b>	Transform public housing developments into communities that help their residents gain, retain, and advance in work. Jobs-Plus is an expansion of a CEO program.	New providers will be selected in winter 2012	<b>NYC Human Resources Administration</b> <b>NYC Housing Authority</b>
<b>Expanded Men's Training Programs</b>	Expand: Business Solutions Training Funds which helps businesses train, retain, and promote their employees; Employment Works which helps individuals who are on probation obtain and retain jobs, build skills, and receive educational training; The Sector-Focused Career Centers which provide training slots in programs that serve high percentages of young men and Scholars at Work, which provides career exploration and internships for students at select Career and Technical High Schools.	<b>806 YOUNG ADULTS PLACED INTO JOBS IN FY12</b>	<b>NYC Department of Small Business Services</b> <b>NYC Department of Education</b> <b>NYC Department of Probation</b> <b>Numerous CBO Partners</b> (See <i>Partners</i> for full list)
<b>Back to Work Supports</b>	Supplement the Human Resource Administration's Back To Work program with private sector subsidized jobs. The program serves black and Latino males between the ages of 18 and 26 who receive cash assistance or are food stamp participants.	<b>120</b> young adults placed in 3- to 6-month jobs in preparation for unsubsidized employment	<b>NYC Human Resources Administration</b> <b>Back to Work Vendors</b>
<b>Work Progress</b>	Subsidize wages paid to young adults placed in short-term jobs through community-based organizations where they receive services. Work Progress is designed to provide professional experiences and to promote community goals.	<b>17</b> community-based organizations from all five boroughs received funds to place  <b>366 YOUNG ADULTS INTO JOBS IN FY '12</b>	<b>NYC Human Resources Administration</b> <b>Numerous CBO Partners</b> (See <i>Partners</i> for full list)

## In Health

*Improve the health of young men and their families, encourage more fathers to be involved in the lives of their children, and break the cycle of premature fathering*

Program	Description	Results	Partners
<b>Best Practices for Sexual and Reproductive Health Care for Adolescents</b>	Develop and disseminate criteria for teen accessible services through the Department of Health and Mental Hygiene.	<b>6 BEST PRACTICES ESTABLISHED</b> Endorsements by several medical organizations representing more than 3,000 physicians	NYC Department of Health and Mental Hygiene NYC Health and Hospital Corporation New York State chapters of the American Academy of Pediatrics Academy of Family Physicians Society of Adolescent Health and Medicine Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Promote Policies to Increase Access to Sexual and Reproductive Health Care</b>	Increase teens' access to sexual and reproductive health services by increasing enrollment in the Family Planning Benefits Program (FPBP), removing documentation barriers to FPBP enrollment, and protecting teens' rights to confidentiality.	HRA provides onsite technical assistance on FPBP enrollment to Bronx Teens Connection Partner Clinics in the South Bronx  Plans are underway to coordinate citywide outreach and education to inform providers and teens about the FPBP State Plan Amendment, including presumptive eligibility, which is expected to be approved by the Centers for Medicare and Medicaid Services effective November 2012.	NYC Department of Health and Mental Hygiene NYC Human Resources Administration New York State Department of Health
<b>Comprehensive Sex Education Mandate for Middle and High Schools</b>	Ensure that middle and high school students receive sexual health education as part of their comprehensive health education.	<b>495</b> teachers attended DOE's Office of School Wellness training on comprehensive sex education	NYC Department of Education

Program	Description	Results	Partners
<b>Adolescent Preventive Services</b>	Invest in a range of evidence-based programs to serve teenagers who are the subject of a child protective investigation and are at risk of out-of-home placement.	Pilot program launched December 2011 and City-wide services to start in spring of 2013	<b>NYC Administration for Children's Services</b>
<b>CUNY Fatherhood Academy</b>	Strengthen fathers and families and promote responsible fatherhood, economic stability, and educational advancement by connecting current and expectant fathers throughout the five boroughs to educational, employment and parenting resources.	<p>First cohort completed program in June 2012</p> <p><b>64%</b> retention rate in the first cohort. Of its first 22 graduates, <b>13</b> were placed into jobs and <b>45%</b> have applied to college</p> <p><b>4</b> graduates earned a GED</p> <p><b>6</b> graduates enrolled at LaGuardia Community College in Fall 2012</p>	<b>LaGuardia Community College</b> <b>City University of New York</b>
<b>Center for Teen Health Improvement</b>	Improve health outcomes for adolescents and young adults by enhancing knowledge and skill of HHC healthcare providers regarding adolescent male health in general, and sexual and reproductive health in particular.	HHC established a Center for Teen Health Improvement within the Office of Healthcare Improvement to coordinate this work across HHC hospitals and clinics	<b>NYC Health and Hospitals Corporation</b>
<b>CeaseFire</b>	Mobilize communities to reduce and prevent youth violence through leveraging young men of color to act as “credible messengers” of an anti-violence message and partnering with public hospitals in high-violence areas.	<p><b>Created partnership with city hospitals</b></p> <p><b>Identified community partners</b></p>	<b>Crown Heights Community Mediation Center</b> <b>Man Up</b> <b>NYC Mission Society</b> <b>NYC Department of Health and Mental Hygiene</b> <b>NYC Health and Hospitals Corporation</b>

**“I want to make a better life for my family, and it all starts with school. In the next two years I see myself in college for design, working and providing for my family.”** DAQUAN, CUNY Fatherhood Academy participant

# In Justice

*Reform the juvenile and criminal justice systems to ensure interventions produce young people prepared for second chances*

Program	Description	Results	Partners
<b>Executive Order 151 (Ban the Box)</b>	Reduce barriers to City employment and licensing for people with criminal records and provide guidance to agencies on the City's policies regarding prior criminal convictions, ensuring agency compliance with the Executive Order and Personnel Services Bulletin and training.	All <b>35</b> non-exempt Mayoral agencies have removed the question about criminal record on employment application forms	<b>NYC Department of Citywide Administrative Services</b>
<b>RAP Sheet Clean Up</b>	Provide assistance to young adults to prevent RAP sheet errors from impeding progress toward obtaining education, work, housing, and family and community involvement, and to address and mitigate source errors with criminal justice agencies.	<b>10</b> agencies, including four legal assistance community providers, have been convened to troubleshoot source errors and RAP sheet clean-up issues	<b>NYC Department of Probation</b> <b>NYC Department of Correction</b> <b>NYC Office of the Criminal Justice Coordinator</b> <b>Community Service Society of New York</b> <b>Youth Represent</b> <b>Legal Action Center</b> <b>Bronx Defenders</b>
<b>Close to Home</b>	Take responsibility for all adjudicated juvenile delinquents whom family court orders placed into a detention facility.	About <b>300</b> children will return to NYC in September.	<b>NYC Department of Probation</b> <b>NYC Administration for Children's Services</b> <b>NYC Office of the Criminal Justice Coordinator</b> <b>NYC Law Department</b>
<b>Removing Obstacles Steering Committee</b>	Provide a forum where YMI-involved city agencies and community partners can share progress, ideas, and specific strategies related to removing obstacles resulting from criminal justice involvement.	<b>16</b> organizations, including City agencies, Mayoral offices, and community providers, are currently participating in the Steering Committee	<b>Mayor's Office of Operations</b> <b>Center for Employment Opportunities</b> <b>NYC Office of the Criminal Justice Coordinator</b> <b>Community Service Society of New York</b> <b>Numerous CBO and City agency Partners</b> <i>(See <b>Partners</b> for full list)</i>



## ADOLESCENT BEHAVIORAL LEARNING EXPERIENCE – THE NATION’S FIRST SOCIAL IMPACT BOND

*On August 2, 2012, NYC announced it will award a contract for the nation’s first Social Impact Bond, an innovative way to fund promising new programs at no cost to taxpayers. As part of the Young Men’s Initiative, this investment will support a new evidence-based program for young adults on Rikers Island. The program – the Adolescent Behavioral Learning Experience (ABLE) – focuses on personal responsibility education, training and counseling, with the goal of reducing the likelihood of reincarceration. In this new model, private investors fund the intervention through a nonprofit contractor and the government pays the contractor only if the program meets its goals. Goldman Sachs will provide financing, Bloomberg Philanthropies will provide grant support for the effort and MDRC, a leading non-profit, will oversee project implementation.*



*Deputy Mayor Linda Gibbs and NYC Department of Correction Commissioner Dora Schriro announcing the launch of ABLE*

*"ABLE affords every adolescent in the department's custody the opportunity to develop the problem-solving and decision-making skills necessary to turn them around. Now, every young adult can use their time in detention to get ready for release and remain successfully in the community."*

COMMISSIONER DORA SCHIRO, NYC Department of Correction

Program	Description	Results	Partners
<b>Neighborhood Opportunity Network (NeON)</b>	Relocate probation services out of court houses and into neighborhoods where clients live so that the Department of Probation can join local networks in these communities and work with them to address the needs of clients on probation.	As of September 2012 five NeONs have opened in Brownsville, Harlem, South Jamaica, the South Bronx, and Staten Island	<b>NYC Department of Probation</b> <b>NYC Department of Education</b> Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Adolescent Behavioral Learning Experience (ABLE)</b>	Help adolescents aged 16-18 who have been admitted to Rikers Island improve their problem-solving and decision-making skills. The overall goal of ABLE is to reduce recidivism among these young people.	Program announced in August 2012	<b>Goldman Sachs</b> <b>MDRC</b> <b>NYC Department of Correction</b> <b>Bloomberg Philanthropies</b> <b>Osborne Associates</b> <b>Friends of Island Academy</b> <b>Vera Institute of Justice</b>
<b>Arches</b>	Help justice-involved young adults transform the attitudes and behaviors that have led to criminal activity through a curriculum-based group mentoring program.	Providers began serving young adults in July 2012	<b>NYC Department of Probation</b> Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Community Education Pathways to Success (CEPS)</b>	Improve young adults' literacy and math skills, help them re-engage with their communities, prepare them for employment, improve their productivity, and reduce the risk of re-offending and long-term poverty. CEPS is an expansion of existing CEO literacy programs.	<b>30</b> young adults with probationers enrolled in classes across five high-need neighborhoods in FY '12	<b>NYC Department of Probation</b> Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Individualized Correction Achievement Network (I-CAN)</b>	Prepare young inmates at Rikers Island for discharge through an evidence-based program that includes skill-building services offered by community-based providers. I-CAN targets high-risk, high-need inmates at least 19 years of age who are likely to remain in DOC custody for 20 or more days.	Selected providers in summer 2012  Scheduled to launch in October 2012	<b>NYC Department of Correction</b> Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Justice Community</b>	Encourage court-involved young adults to engage in community activities in neighborhoods with high rates of poverty, incarceration, and young adults on probation. Justice Community is an expansion of a CEO program.	<b>147</b> young adults served since in FY '12  <b>101</b> young adults have completed community service projects	<b>NYC Department of Probation</b> <b>The Osborne Association</b> <b>Center for Community Alternatives</b> <b>Center for Court Innovation</b> <b>The Children's Village</b> <b>LaGuardia Community College</b>

Program	Description	Results	Partners
<b>Advocate, Intervene, Mentor (AIM)</b>	Provide intensive advocacy to adolescents on juvenile probation who are in jeopardy of being incarcerated due to a probation revocation.	Contractors will begin providing services in fall 2012 across the five boroughs	Youth Advocate Programs Good Shepherd Services Community Mediation Services, Inc Center for Court Innovation Union Settlement Association NYC Department of Probation
<b>NYC Justice Corps</b>	Prepare justice-involved young adults to succeed in the labor market by addressing educational and work-readiness needs while Corps members engage in community benefit service projects. NYC Justice Corps is an expansion of a CEO program.	<b>Four</b> community organizations will begin serving <b>300</b> young adults per year starting in fall 2012	John Jay College of Criminal Justice Phipps Community Development Corporation Center for Court Innovation Center for Community Alternatives Center for Alternative Sentencing and Employment
<b>Every Child Has an Opportunity to Excel and Succeed (ECHOES)</b>	Use a life coaching model to create transformational relationships between juveniles on probation and adults. ECHOES aims to increase both social and emotional competencies and the employability of clients.	<b>OPENED OFFICES</b> in Harlem in spring 2012 and is accepting placements from Family Court judges	Children's Aid Society NYC Department of Probation Robin Hood Foundation
<b>Justice Scholars</b>	Help participants make educational gains through academic assessment and placement into appropriate tracks. The program also includes career exploration, case management, peer support, financial incentives, and placement and follow-up services. Justice Scholars is an expansion of a CEO program.	<b>142</b> participants in FY '12	NYC Department of Probation Numerous CBO Partners (See <i>Partners</i> for full list)
<b>Dialectical Behavior Therapy for Mentally Ill Adolescents</b>	Provide highly-structured cognitive behavioral therapy group sessions to inmates at Rikers Island who have acute mental health needs.	<b>PROGRAM DELIVERY INITIATED IN THE FALL OF 2011</b> Approximately <b>700</b> youths annually receive services	NYC Department of Correction NYC Department of Health and Mental Hygiene



## NEIGHBORHOOD OPPORTUNITY NETWORK

*The Neighborhood Opportunity Network (NeON) is an initiative bringing probation officers into community-based offices in the neighborhoods where probation clients live, and connecting them to local programs, opportunities and resources. The primary goal of the NeON is to help clients succeed and make communities stronger and safer; justice-involved young men who feel invested in their community are less likely to engage in criminal activity.*

*NeON is a group effort, comprised of community organizations, government agencies, local businesses, and community residents. Branches are now open in Brownsville, Harlem, Jamaica, the South Bronx, and Staten Island. At least one more branch is set to open in East New York by the end of 2012.*

*Clients can conveniently tap into various resources at NeONs including: probation services, employment preparation, academic support, technical education, mentoring, literacy programs, healthcare, community benefit projects, and after school activities.*



*Ribbon-cutting ceremony for NeON opening in South Jamaica*

*"These programs, concentrated in our NeON communities, are having a real impact in the lives of our clients and support our agency-wide effort to help build stronger and safer communities by expanding opportunities for our clients."*

COMMISSIONER VINCENT SCHIRALDI, NYC Department of Probation



*Justice Community Worksite, Brownsville*



*Learning to ride a bike at the NYC Dads Bike New York! event*

# NYC Dads: The Mayor's Fatherhood Initiative

## The Goals

*Remove barriers that fathers may face in interacting with City agencies*

*Create a "father friendly" culture at all City agencies*

*Support fathers as they increase their capacity to be good dads*

*Help create memorable moments between fathers and their children*

Program	Description	Results	Partners
Fatherhood Support Groups	Provide support groups in family and adult shelters to increase fathers' involvement with their families.	<b>More than 1,000</b> men have participated in 16 evening sessions held between January and April of 2012	NYC Department of Homeless Services
CUNY Fatherhood Academy	Strengthen fathers and promote responsible fatherhood, economic stability, and educational advancement by connecting current and expectant fathers throughout the five boroughs to education, employment, and parenting resources.	First cohort completed program in June 2012 <b>64%</b> retention rate in the first cohort. Of its first 22 graduates, <b>13</b> were placed into jobs and <b>45%</b> have applied to college <b>4</b> graduates earned a GED <b>6</b> graduates enrolled at LaGuardia Community College in Fall 2012	LaGuardia Community College City University of New York

“My goal is to one day own my own business, and as a father inspire my children to be better than they were the day before. By learning from other fathers and mentors I will be able to refine my own values to reach my goal.”

SAM, CUNY Fatherhood Academy participant

Program	Description	Results	Partners
<b>Parent Pledge Project</b>	Provide mediation services to parents in a community-based setting, creating a positive environment for parents to discuss matters related to co-parenting and ultimately establish child support orders.	<b>PILOT LAUNCHED JUNE 2012</b>	<b>NYC Human Resources Administration</b> <b>New York State Family Court</b> <b>The Door</b> <b>Children's Aid Society</b> <b>St. Paul Community Baptist Church</b> <b>Community Mediation Services, Inc.</b>
<b>NYC Dads Matter Awards</b>	Recognize NYC dads who are present and active in the daily lives of their children and communities, particularly fathers who have overcome obstacles to make a consistent impact in the lives of their children.	<b>20 FATHERS HONORED</b> by the Mayor at Gracie Mansion	<b>NYC Human Resources Administration</b>





CUNY Fatherhood Academy participants with children at the International Auto Show

# Partners

NYC Administration for Children's Services	Action Center for Education & Community Development	Child Center of New York	Friends of Island Academy	Lutheran Family Health Centers	Queens Public Library
NYC and Company	Added Value	Child Development of Moshulu Montefiore Community Center	Fund for Public Schools	Lutheran Medical Center	Red Hook Initiative
NYC Board of Elections	Admiral Center	Children's Aid Society	Fund for the City of New York	Man Up	Research Alliance
NYC Center for Economic Opportunity	Albert Einstein College of Medicine	Children's Arts & Science Workshops, Inc.	Future Now/IMPACT	Marc Haas Foundation	Robin Hood Foundation
NYC Center for Innovation Through Data Intelligence	Alianza Dominicana, Inc.	Chinese American Planning Council	GED Plus	Mayor's Fund to Advance New York City	Rockefeller Foundation
NYC Department of Citywide Administrative Services	Alpha School Center for Progressive Living	Citi Foundation	Getting Out/Staying Out	MDRC	Safe Space NYC, Inc.
NYC Department of Correction	Altman Foundation	City University of New York	Goldman Sachs	Medgar Evers College	SCAN
NYC Department of Education	American Academy of Pediatrics, District II, New York State	Committee for Hispanic Children and Families	Good Shepherd Services	Mentoring Partnership of NYC	SCO Family of Services
NYC Department of Health and Mental Hygiene	Annie E. Casey Foundation	Community Mediation Services, Inc.	Goodwill Industries of Greater New York	Millennium Development	Settlement Housing Fund –DREAM S Youthbuild
NYC Department of Homeless Services	Back to Work Vendors	Community Service Society of New York	Graham Windham	Morgan Stanley	South Bronx Overall Development Corporation
NYC Department of Information Technology and Telecommunications	Bloomberg Philanthropies	Coro New York	Grand Street Settlement, Inc.	Moshulu Montefiore Community Center	Southern Queens Park Association
NYC Department of Probation	Blue Ridge Foundation	Corporation for National and Community Service	Groundwork, Inc.	Neighborhood Initiatives Development Corporation	St. Paul Community Baptist Church
NYC Department of Small Business Services	Boricua College	Council of Urban Professionals	H&L Counseling Services	New American Alliance	Straitening Harlem
NYC Department of Youth And Community Development	Boys Club of New York	Council of Urban Professionals	Harlem Commonwealth Council, Inc.	New York Center of Interpersonal Development	Sunnyside Community Services
NYC Digital	Bronx Clergy Criminal Justice	Daytop Village	Harlem Hospital Center	New York City Housing Authority	Supportive Children's Advocacy Network
NYC Health and Hospitals Corporation	Roundtable	Db Grants Associates	Health People	HELP	The Center for NuLeadership on Urban Studies at Medgar Evers
NYC Human Resources Administration	Bronx Community College	Directions For Our Youth, Inc.	Heartshare Human Services	New York Community Trust	The Child Center of New York
NYC Law Department	Bronx Defenders	Eagle Academy	Henkels and McCoy	New York County Chapter of the American Academy of Family Physicians	The Children's Village
NYC Mayor's Office of Immigrant Affairs	BronxWorks	East Side House, Inc.	Highbridge Community Life Center	New York Public Library	The Door
NYC Mayor's Office of Operations	Brooklyn Community Services	El Puente de Williamsburg	Hostos Community College	New York State Chaptoper of the Society for Adolescent Health	The Fortune Society
NYC Media	Brooklyn Public Library	Exodus Transitional Community	Italian American Civil Rights League	Jacob A. Riis Neighborhood Settlement	Tiger Foundation
NYC Mission Society	Brooklyn Workforce1 Career Center	Fedcap Rehabilitation Services, Inc.	Jewish Child Care Association	New York State Family Court	Union Settlement Association
NYC Office of Human Capital Development	Brownsville Multi-Service Health Center	Federation of Italian-American Organizations of Brooklyn	Kings County Hospital Center	Northern Manhattan Improvement Corporation – NMIC	University Settlement Society of New York, Inc.
NYC Office of the Criminal Justice Coordinator	Brownsville Partnership	FEGS Health & Human Services System	LaGuardia Community College	Northern Manhattan Perinatal Partnership	Vanguard Urban Improvement
NYC Service	Camelot	Fidelis Care Providers	Legal Action Center	Odyssey House	Vera Institute for Justice
311	Catholic Charities	Ford Foundation	Leona B. Helmsley Charitable Trust	Open Society Institute	Workforce1 Industrial and Transportation Career Center
	Center for Alternative Sentencing and Employment Services	Friends of Bedford, Inc	Friends of Island Academy	Osborne Association	YMCA
	Center for Community Alternatives			Phipps Community Development Corporation	YM CA of Greater New York – Chinatown
	Center for Court Innovation			Police Athletic League, Inc.	Youth Advocate Programs
	Center for Employment Opportunities			Prisoner Reentry Institute of John Jay College of Criminal Justice	Youth Represent
	Central Queens Y				

Support for the Young Men's Initiative is being provided by Open Society Foundation and Bloomberg Philanthropies through grants to the Mayor's Fund to Advance New York City and The Fund for Public Schools





Young Men's  
Initiative

[nyc.gov/youngmen](http://nyc.gov/youngmen)



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[nycyoungmen.tumblr.com](http://nycyoungmen.tumblr.com)