Civil, traffic, electrical, and mechanical engineers work in these units:

- Division of Bridges
- Staten Island Ferry Division
- Capital Program Management
- Engineering Audit Bureau
- Traffic Engineering
- Traffic Management Center
- Signals Operations and Street Lighting
- Traffic Management
- Signs and Markings
- Traffic Control
- Design and Construction
- Traffic Planning
- Alternative Modes of Transportation
- School Safety Engineering
- And more!

We also employ field inspectors and planners.

Great Benefits

NYCDOT offers an excellent benefits package, competitive salaries and opportunities for advancement. For recent graduates, the agency offers you the chance to get the hands-on training and experience you need to qualify to take the professional certification exams for engineers. The following are many of the benefits provided to new engineers:

- Three (3) weeks paid vacation per year.
- Eleven (11) paid holidays per year.
- Ten (10) sick days per year.
- A dozen health insurance plans to choose from, including three at no cost.
- Pension Plan which provides retirement benefits at age 57 with 5 years of service and retiree health insurance with 10 years of service. The NYC Retirement System is one of the last defined pension plans in the nation.
- Deferred Compensation Plan that lets you save for the future with before-tax dollars, which reduces your tax liability. The contributions you make and the earnings on them will accumulate tax-free until you withdraw them.
- Dental care, vision care, prescriptions, life insurance, and disability benefits are covered by your union membership. Tuition reimbursement, test preparation classes, and career counseling are also available through your union.
- Flexible Spending Programs where you pay for out-of-pocket medical expenses for you and your dependants with pre-tax dollars.
- Transitbenefit Programs that allow you to use before-tax earnings to cover public transportation costs.
- New York State professional licensing fee reimbursement.
- New York City Department of Transportation
- 25 Water Street, 6th Floor
- New York, NY 10041
- www.nyc.gov/dot
- engineering@dot.nyc.gov

Our engineers play a crucial role in the day-to-day life of over 8 million New Yorkers and the millions more who work in and visit our City each year.
Find Your Dream Job with NYCDOT

We have a staff of over 4,000 that oversees one of the most complex urban transportation networks in the world. Our staff manages approximately 5,800 miles of streets, sidewalks, and highways and 789 bridge structures, including six tunnels. DOT staff installs and maintains over 1.3 million street signs, traffic signals at more than 11,900 signalized intersections, over 300,000 streetlights, 69 million linear feet of markings, and approximately 63,000 parking meters. DOT promotes the use of sustainable modes of transportation. We design bicycle facilities, bus lanes, and public plazas. We operate the Staten Island Ferry, which serves over 19 million people annually, oversee ferry operations on City-owned piers, and administer a citywide program advancing the use of alternative fuels.

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Now is the best time ever to work for the City of New York. Our Mayor is committed to making New York City greener and greater. Help us maintain and improve our City’s infrastructure as we bring New York City into the 21st Century with improved mobility and transportation choice, safer streets, a cleaner environment and reduced impact on global climate. Together we can help make New York the world’s best place to live, work, play and raise a family.

If you design it, they will come. Our staff manages approximately 5,800 miles of streets, sidewalks, and highways and 789 bridge structures, including six tunnels.

Make New York City’s Transportation System the Greenest and Greatest in the World

Our engineers help us navigate complex projects. They address the challenges of dealing with the City’s older infrastructure and also building new.

A small sampling of our recent engineering projects includes:

- **Willis Avenue Bridge replacement**
- **Broadway Boulevard from Times Square to Herald Square and at Madison Square**
- **Ninth Avenue Complete Street design and multi-modal network planning throughout the 5 boroughs**
- **Safe Routes to School and Safe Streets for Seniors**
- **Citywide public plazas, bicycle route installations, and traffic calming**

If you are a licensed professional engineer, a recent college graduate, or an individual with an engineering background, and you’re interested in a challenging career maintaining and improving the infrastructure of the world’s greatest city, then visit us at www.nyc.gov/dot.

The City of New York and the NYCDOT are equal opportunity employers.